MEETING MINUTES FOR THE METRO NORTH REGIONAL EMERGENCY COMMUNICATION CENTER FOR SEPTMEBER 14, 2022

Chair called the meeting to order for the September 14, 2022 meeting.

Roll Call: Chief Delehanty, Chief Bright, Deputy Chief Goodwin (for T.M. Marino), Chief Wiley, Chief Callahan, Mr. Viscay (for Mayor Arriago), Mr. Mazzolla

• Also Present was Director Belmonte and Assistant Director Morgan

Pledge of Allegiance was recited.

Motion: To take Eastern Bank out of order for a presentation of accounts.

- Motion: Chief Bright
- Seconded: Mr. Viscay
- Motion passed unanimously
- Technical issue with the go to meeting software occurred and the presentation was tabled to a future meeting.

Motion to approve minutes of June 29, 2022 meeting:

- Motion: Chief Wiley
- Seconded by: Mr. Mazzolla
- Motion passed 6 Yas and one abstention (Chief Delehanty)

Motion to take agenda out of order as to items #6 and #7:

- Motion: Chief Bright
- Seconded: Deputy Goodwin
- Motion passed unanimously

Correspondences:

- Emails will be discussed in executive session as the relate to contracts and union activity.
- Congratulations to Mr. Mazzolla for an award for radio technological adviser which is a statewide recognition and submitted by Director Belmonte. Correction by Director Belmonte that this award was a regional award which incorporates more than Massachusetts.

Treasures Report:

- Breakdown of accounts was distributed to Board Members and refund going back to Winthrop and Revere was \$275,000.00.
- Waiting on the Revere assessment, Winthrop has paid there's.

• Supervisor overtime is running a little high due to personnel shortages.

Motion to go into Executive Session:

Chair states: Anticipated Executive Session in accordance with G.L.c. 30A, sec21(a)(3) to discuss strategy with respect to collective bargaining - an open meeting may have a detrimental effect on the Board's bargaining position (Laborer's Local 22).

Roll Call Vote to go into Executive Session passes unanimously.

Director's Report:

- Staffing crisis was discussed
- Anti-harassment training done for new employees
- HR has reconned anti-harassment training for supervisors that will be scheduled
- Looking at some reasonable suspicion training
- Drug testing training will be conducted
- Major training in October for active shooter, mayday etc.
- o Chair and Deputy Chief Goodwin talked about the Daigle after action report
- Few budgetary issues lease for the building needs to be updated
 - Discussion took place over the lease

Old Business:

- 7th Board Member discussion.
- Mr. Viscay: 7th Member shall be an employee of either Winthrop or Revere. I look at it two ways either change the IMA or we obey the IMA. I think it is a conflict of interest when we use a contractor as the 7th member.
- Attorney Zessin: There could be situation that arise that maybe a conflict and Jay would have to recuse himself. The bigger issue is the language of the IMA, Winthrop or Revere may be able to file a breach of contract for not following the IMA. I don't think that would happen.
- Chief Bright: I think we went through this last year.
- Chair: I think our first step is to ensure there is no conflict and then if there is not conflict we (the Board) need to send notice to the Town Manager and Mayor (who are aware of the language) to see if they want to amend the IMA or employee Mr. Mazzolla.
- Chair: Attorney Zessin please check into the conflict-of-interest aspect of this issue. Discussion took place over the duties of Mr. Mazzolla and the conflict of interest. Once the conflict issue is resolved then we can send letters to the Town Manager and Mayor as to their options to rectify the issue.

New Business:

- Chair Job description of the Assistant Director was asked to be added. I do have a job
- description of an Assistant Director. However, I need to look at the minutes to see if this was
- voted in February 2021.
- Eastern Bank move to old business.
- Discussion of the powers and duties of hiring and firing employees- tabled to next meeting
- o General Order Court Summons and Subpoenas, this does not conflict with the policy
- o procedures that have been voted by the Board. (no comments ready to issue)
- Motion to adjourn: By Deputy Goodwin
- Motion Second: Mr. Viscay
- Motion Passes Unanimously