

**TOWN OF BOLTON  
BOLTON DIVERSITY COMMISSION  
July 19th, 2022 – 7:00 p.m.**

**Zoom Meeting**

**Call-In Number:**

**Meeting ID:**

- 1. Call to Order**
- 2. Public Participation**
- 3. Approval of Minutes**
- 4. DEI Community Assessment Surveys**
- 5. Discussion of Other Commission Activities**
- 6. Summary of Assigned Tasks**
- 7. Adjournment**

**Next Meeting- July 16, 2022, 7:00 pm**

**TOWN OF BOLTON**  
**BOLTON DIVERSITY COMMISSION**  
**April 19, 2022 – 7:00 p.m.**  
**Zoom Meeting**  
**Call-In Number: 1-929-205-6099**  
**Meeting ID: 854 8963 2596**

The Diversity Commission met on April 19, 2022 with the Chair Amanda Gordon presiding. Also, in attendance were: Vice Chair Kawan Gordon, Jennifer Cyr, John Toomey, Rhea Klein, Anne Decker, Cheryl Udin, Dan Bergin, Milton Ives, and Paula Meyers

**1. Call to Order**

- a. A. Gordon called the meeting to order at 7:02 pm

**2. Public Participation**

- a. There were no public comments

**3. Approval of Minutes**

- a. Approval of minutes from 3/15/22
  - i. Motion: I move that we accept the minutes of 3/15/22

By: Kawan Gordon

Second: Rhea Klein

Voting For- 10 in Favor – Motion Passed

**4. DEI Community Assessment Surveys**

- a. Review of Survey Work Plan
- b. Review of Survey Responses
  - i. Discussed ways to analyze the data and ways to increase responses.
  - ii. Looked at general demographics of responses to date (age, ethnicity, etc)

**5. Discussion of Other Commission Activities**

- a. Discussed other things the committee can do while waiting for survey results to come in. Activities to work on in coming months:
  - i. Survey results and analysis

- ii. Possible book discussion
- iii. CVC “Living History” type of project

**6. Summary of Assigned Tasks –**

- a. The group is to come to the next meeting with ideas for topics for book discussion/and catchy name to call a possible CVC series.
- b. Encourage more survey responses:
  - i. Continued posting on FB to encourage survey responses – A. Gordon with all members sharing to groups they belong to
  - ii. Reach out to Superintendent to encourage student response - R. Klein and A. Decker
  - iii. Reach out to Senior Center to see if informal presentation at Senior Center would be welcome – P. Meyers

**7. Adjournment – adjourned by consensus at 8:06**

**Next Meeting – May 17, 2022 at 7:00 p.m.**

**Respectfully Submitted,**

*Paula Meyers*

**Paula Meyers**

**TOWN OF BOLTON**  
**BOLTON DIVERSITY COMMISSION**  
**May, 17 2022 – 7:00 p.m.**  
**MINUTES**

The Diversity Commission met on May 17, 2022 with the Chair Amanda Gordon presiding. Also, in attendance were: Vice Chair Kawan Gordon, Jennifer Cyr, Anne Decker, Rhea Klein, and Paula Meyers

**1. Call to Order**

- a. A. Gordon called the meeting to order at 7:04 pm

**2. Public Participation**

- a. There were no public comments

**3. Approval of Minutes**

- a. Approval of minutes from 4/19/22 – no quorum so approval is postponed to next meeting.

**4. DEI Community Assessment Surveys**

**a. Review of Final Survey Demographics**

- i. A. Gordon showed high level examples of types of analysis that can be done on the data

**b. Discussion of next steps- timeframe**

- i. Will spend time analyzing data - Goal is to have report to BOS August time frame

**5. Discussion of Other Commission Activities**

**a. Book Groups**

**b. Living History**

**c. Other**

- i. Town Proclamation
- ii. Multi- Cultural awareness/event/Celebration
  - 1. Different foods
  - 2. Different Art work
  - 3. Different music/dance
- iii. Privilege walk – maybe get CVC involved
- iv. DEI training/experiential learning
- v. Partner with another town event (eg concert series)
- vi. Movie Night

**6. Summary of Assigned Tasks**

- a. Book groups – A. Gordon
- b. Rec Dept / Jim R – Summer Concert Series/Movies on the Green–A.Gordon
- c. DJ – J. Cyr
- d. Dance teacher – K.Gordon
- e. School Music Teachers for ideas – A. Decker

**7. Adjournment - – adjourned by consensus at 8:06**

**8. Next Meeting- June 21, 2022, 7:00 pm**

**Respectfully Submitted,**

*Paula Meyers*

**Paula Meyers**

**TOWN OF BOLTON**

**BOLTON DIVERSITY COMMISSION**

**June 21, 2022 – 7:00 p.m.**

The Diversity Commission met on June 21, 2022 with the Chair Amanda Gordon presiding. Also in attendance were: Vice Chair Kawan Gordon, Cheryl Udin, Rhea Klein, and Paula Meyers.

**1. Call to Order**

- a. A. Gordon called the meeting to order at 7:04 pm

**2. Public Participation**

- a. There were no public comments

**3. Approval of Minutes**

- a. Approval of minutes from 4/19/22
- b. Approval of minutes from 5/17/22

**No quorum so approvals are postponed until next meeting**

**4. DEI Community Assessment Surveys**

**a. Review of Final Survey Demographics**

- i. A. Gordon updated status of Survey analysis

**b. Discussion of next steps- timeframe**

- i. Plan to have Survey analysis done by early Sept.

**5. Discussion of Other Commission Activities**

- a. A. Gordon talked to Town Librarian who is open to helping procure books and depending on topic/book could help facilitate discussion.
- b. A. Gordon waiting to hear back from Rec Dept.
- c. K. Gordon reached out to Studio 8-Sixty and they are also open to working with this committee.

**6. Summary of Assigned Tasks**

- a. Each member to come to 7/19/22 meeting with list of a couple of books they feel would be potential book discussion candidates.

**7. Adjournment - -- adjourned by consensus at 8:03**

**8. Next Meeting- July 19, 2022, 7:00 pm**

**Respectfully Submitted,**

*Paula Meyers*