

**TOWN OF BOLTON
BOLTON DIVERSITY COMMISSION**

July, 19 2022 – 7:00 p.m.

Zoom Meeting

<https://us02web.zoom.us/j/84531772822?pwd=b2UwRFZ3bmxyeVFYQ1B6OWNXNVhNdz09>

Call-In Number: 1-929-205-6099

Meeting ID: 845 3177 2822

Passcode: 851443

The Diversity Commission met on July 19, 2022 with the Chair Amanda Gordon presiding. Also in attendance were: Vice Chair Kawan Gordon, Cheryl Udin, John Toomey, Jennifer Cyr, and Anne Decker., and Paula Meyers.

1. Call to Order

- a. A. Gordon called the meeting to order at 7:05 pm

2. Public Participation

- a. There were no public comments

3. Approval of Minutes

- a. Approval of minutes from 4/19/22
Motion: I move that we accept the minutes of 4/19/22
By: Anne Decker Second: John Toomey
Voting For- 6 in Favor

- b. Approval of minutes from 5/17/22

Motion: I move that we accept the minutes of 5/17/22
By: Jennifer Cyr Second: Anne Decker
Voting For- 4 in favor 2 abstentions (Cheryl & John)

- c. Approval of minutes from 6/21/22

Motion: I move that we accept the minutes of 5/17/22
By: Cheryl Udin Second: Kawan Gordon
Voting For- 4 in favor 2 abstentions (Anne & John)

4. DEI Community Assessment Surveys

a. Review of Final Survey Demographics

- i. A. Gordon updated status of Survey analysis – sent out draft of report as it is to review the proposed table of contents
 - 1. Jenn offered to assist with the Diversity Commission and Survey Design and Distribution sections of the report
 - 2. Amanda hopes to get draft data out to the group before August meeting so that most of August meeting can be spent on analysis and formulating recommendations.
 - 3. Anne- we are going to do something similar with the youth survey.

1. Yes but Amanda does not have the capacity to do this. Need to see if other members of the committee can assist. Paula had offered last meeting. Amanda to follow up with her.

4. Discussion of Other Commission Activities

- a. Discussion of potential book club. Members listed off books they thought might be good to start

1. Non-Fiction

- a. Blue Eyes Brown Eyes –Steven Bloom
- b. Tears We Cannot Stop- Michael Dyson (Contributor on NBC and professor at Vanderbilt university – talks about racial profiling and inequities through the generations. Talks about MLK and Malcolm X. Written as a sermon.
- c. The Fire Next Time- James Baldwin – written in 1965 – letters to himself or his children. Lots about religion and the African American diaspora.

2. Fiction/True Stories Turned into Stories

- a. The Hate You Give
- b. Small Great Thing
- c. Just Mercy
- d. Sing Me Home- Jodi Piccolt

3. Classic Approach/ Banned Books.

- a. To Kill a Mockingbird
- b. Approach the library to ask what Liz thinks might be the best approach
- c. Poll social media to see who would broadly be interested in the topic
 1. Ask this cohort what book/s they would like to do for the first book out of a set of options we provide to them
- d. Needs to be a town sanctioned club in order to utilize library and rec department newsletters
- e. Could also use the journal inquirer to get interested people.

6. Summary of Assigned Tasks

- a. Amanda and Jenn to continue working on Adult survey
- b. Amanda to email Paula and Rhea about youth survey
- c. Amanda to solicit interest in a book club on social media- ask Liz her opinion on which approach to take with the first book.

7. Adjournment -- adjourned by consensus at 8:07p

8. Next Meeting- August 16, 2022, 7:00 pm

Submitted by Amanda Gordon, *Amanda Gordon*, 7/19/2022