



Town of Bolton

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BOS HUMAN RESOURCES SUBCOMMITTEE FRIDAY, JANUARY 8, 2021 12:00 PM – VIRTUAL SPECIAL MEETING MINUTES

The January 8, 2021 meeting of the Board of Selectmen's Human Resources Subcommittee was called to order by Chair, Sandra Pierog, at 12:00 PM.

ROLL CALL

MEMBERS PRESENT: First Selectman Sandra Pierog, Selectman Bob Morra, and Selectman Bob DePietro.

OTHERS PRESENT: Selectman Mike Eremita and Administrator Joshua Steele Kelly.

PUBLIC COMMENT

None.

AGENDA ITEM 3 – Executive Session.

CONSENSUS was reached to enter Executive Session for the purpose of discussing the position of Highway Foreman, with Eremita and Kelly included. The group came out of Executive Session at 12:48 PM.

AGENDA ITEM 4A – Consideration and possible action on the position of Highway Foreman.

CONSENSUS was reached to have Kelly speak with employees about the implications of moving to a unified Department of Public Works.

AGENDA ITEM 4B – Consideration and possible action on the position of Treasurer.

DISCUSSION: Pierog gave the subcommittee an update on where discussions were currently, and stated that she would reach out to talk with the Director of Finance in the near future about this item.

AGENDA ITEM 4C – Consideration and possible action on a Strategic Staffing Plan.

DISCUSSION: Pierog presented information about possible strategic staffing changes that could be made within Town Hall.


CONSENSUS was reached to have Pierog reach out to Board/Commission Chairs to get input about what the impacts of such changes would be.

AGENDA ITEM 4D – Consideration and possible action on Personnel Policies.

DISCUSSION: The Selectmen gave Kelly a number of recommended edits, which Kelly made in real-time.

The Chair adjourned the meeting at 1:26 PM.

Respectfully submitted,

A handwritten signature in black ink, appearing to read 'J. S. Kelly', written in a cursive style.

Joshua Steele Kelly, Administrator