

**TOWN OF BOLTON
BOARD OF SELECTMEN
REGULAR MEETING
TUESDAY, MAY 3, 2022, 7:00 P.M. HYBRID
IMMEDIATELY FOLLOWING THE ANNUAL TOWN MEETING
MINUTES**

		Present	Absent
First Selectman	Pam Sawyer	X	
Selectman	Adam Teller - remote	X	
Selectman	Robert DePietro - remote	X	
Selectman	Mike Eremita	X	
Selectman Deputy First Selectman	Robert Morra	X	
Interim Administrative Officer	Jim Rupert	X	
Members of the Public			

1. Call to Order:

By: Sawyer

Time: 8:23 p.m.

Place: Hybrid

All rose to recite the Pledge of Allegiance to the flag.

2. Public Comment:

Unidentified speaker – A report or study of what transpired will be helpful to her regarding additional town hall space.

Richard Treat, 8 Lyman Road. – His attendance as a Zoom attendee was dismal. He felt like a tenth-class citizen. People had four times to speak in the room before the virtual attendees were called on. The BOS should find a way to vote via Zoom participation.

Rodney Fournier – The inflation and the cost of building is going up rapidly. The cost is just going to increase. The BOS should expand the cost of everything. In six years it is not going to be \$5 million.

Arlene Fiano – Additional town hall space has been talked about for 20+ years. Bolton is now at a breaking point. It is going to take the next 10 years to get the public on board. The problem with spending that much money and getting the town behind it is going to take years. The BOS needs to rally the public behind it. Without getting the public behind us it is not going to happen. Suggest it somehow become a topic of conversation to explain to the people. Get the other 99% of the town to be educated. The BOE budget got voted down tonight. Why do we lump items together? Eremita: We are bound by ordinance.

Ross Lally, 41 Notch Road – He was on the BOF for several years. The school has a very good five year plan. The Supertendant can explain the entire budget. He has watched the

schools being added onto. The BOS has to tell the story of the need for additional space at Town Hall to better show how this helps the town. The BOS is doing the town a disservice by not having a well crafted story.

Kathy Nelson – She is at the church next door a lot. An ugly building is not going to cut it.

3. Approval of Minutes:

A. March 8, 2022 – Budget Workshop #8

B. March 15, 2022 – A/P Meeting

C. March 29, 2022 – A/P Meeting

D. April 5, 2022 – Regular Meeting

E. April 12, 2022 – A/P Meeting

F. April 26, 2022 – A/P Meeting

4. Appointments and Resignations

A. B. Amundsen– Resignation

Rupert: Bruce Amundsen has been with us for a long time. He submitted a letter of resignation effective May 1, 2022.

Motion: I move the Board of Selectmen accept the letter of resignation of Bruce Amundsen with gratitude and regret.

By: Morra

Seconded: Eremita

Discussion: DePietro: He is a hard act to follow.

Voting:

For: Morra, Eremita, Sawyer, Teller, DePietro

Against: None

Abstain: None

Sawyer: Add to agenda as 4.B. – G. Silver – Resignation

B. G. Silver - Resignation

Rupert: Has received a letter of resignation from Gary Silver effective May 27, 2022. He has family and job opportunities in the Cambridge, MA area. This will be a great loss to the team and is another hard act to follow. Sawyer: It has been a pleasure to work with him.

Motion: I move the Board of Selectmen accept the letter of resignation of Gary Silver with gratitude and regret.

By: Morra

Seconded: Eremita

Voting:

For: Morra, Eremita, Sawyer, Teller, DePietro
Against: None
Abstain: None

5. Reports & Updates:

A. Properties and Facilities Report

a. Consider and Act on 3 Year Perrachio Property Lease to L. Pesce

Motion: I move the Board of Selectmen extend a three year lease of the Perrachio property to L. Pesce.

By: Morra

Seconded: DePietro

Voting:

For: Morra, Eremita, Sawyer, Teller, DePietro

Against: None

Abstain: None

b. Bolton Congregational Church Office Space

Gwen Marrion, 38 Maple Valley Road, was present representing the Bolton Congregational Church. Thank you to Pam Sawyer for bringing to the church's attention there may be a temporary building near Town Hall. Thank you to DePietro, Teller, and Eremita for touring the education building with Mr. Treat.

Marrion: Is here to talk about an alternative offering up for discussion a lease of space in the education building. A floor plan of the education building was given. The church is offering 1,400 sq. feet of classroom space which is slightly more than what is used at the Notch Road building. The area in gray is for exclusive town use and yellow shows shared space. We would offer the market rate rent to the town. At roughly \$15 sq. feet plus utilities that comes out to \$22k per year.

Eremita: The amount of savings would not show up as a savings to the town because this is rent money versus capital money. This would increase our budget by \$75k for three years.

Marrion: This solves the goal of having temporary space. The church would be offering more space with the shared space available for large meetings. The hall seats 125-150 people. It is handicapped accessible. Both bathrooms are ADA accessible. The building was recently renovated. The duration of the lease would be a minimum of five years. Teller expressed discomfort this is owned by a church and employees or residents may have problems with entering the church owned building for town business. The church has never had any complaints of those that used the church for activities other than church events. Many groups meet here; it is being rented by community members for personal parties. She hopes the BOS wants to continue the conversation.

Teller: It's not just discomfort. It is philosophical and constitutional objections to using a building like this. There are the issues of security, of privacy, and the space cannot be partitioned off. The town may have the need for surveillance cameras at some point. Are people going to want to have their children on camera? Will the church strip the hallway of all references to religion? We are very friendly, neighborly, and happy with

each other until we are not. Interspersed public functions with religious functions is objectionable. If the church were to lease the entire building that would be different but sharing the space is objectionable. He appreciates the effort, the offer, and the depth of the church's objection to having a temporary building nearby their property. This is not the answer. He will not only not vote for it, he will try to stop it.

Eremita: Does not agree completely. He does respect the separation of church and state. The Buddhist church worships during the week? Marrion: Friday night or all day Saturday. Eremita: It is a religious group that is meeting there. The non-connectivity of the three spaces which will make it hard for people to function and there will be intermingling of church work and town work. The spaces are not adjacent to each other. That part bothers him. He appreciates the church willing to lease us this space. If the sanctuary is unusable the office space will become truly a church. He has lost touch with religion. It does bother him for office space to be there. He would have a problem going in as Selectman or to do work with the town. If it upsets him it will upset someone else. He would say thank you but no.

DePietro: Still thinks it could be adjusted somehow. For the time being it is a successful interim way to handle this. He was excited on hearing of this at the beginning but understands some of the points made. One to two years maybe and have something in the lease to alleviate those concerns.

Marrion: The town has used St. Maurice for voting at least once. Sawyer: That is not a BOS decision. That is the Registrar of Voters under the Secretary of State. It is their purview to pick the place. Marrion: A religious school meets at the Notch Road building. Teller: That was before his time. Marrion: She thinks it is an option. There is a space need. There is no iconology in the building except for one mural. It is being used as a community hall. It is unlikely there will be religious education going on during hours of business. Conversations can be had about some of the concerns.

Morra: The BOS can enter a three year lease. Beyond that time period it has to go to a town meeting. He would not consider this unless he had a comfort level that we could have it for seven years. We have to garner enough taxpayer votes to spend \$4 - \$5 mill. for a permanent solution; this is a difficult process when it is not about the schools. That would have to be proposed at a time that is conceivably affordable. He appreciates the church coming back with something else to look at. He will listen and digest this.

Eremita: Renting that space for seven to ten years will cost significantly more than leasing a building for three years that we then own and could resell it.

B. FY 21 Budget Report

a. Current Budget

Rupert: Happy to report spending is where we expect it to be. There are no red flags. This is the time of year we see budget transfers as departments seek to utilize their budgets.

b. Consideration of Future Referendum Dates (June 7/June 21)

Motion: I move the Board of Selectmen hold the dates of June 7, 2022, and June 21, 2022, as future referendum dates.

By: Morra

Eremita seconded the motion with the amendment that we do our best to not hold the voting at St. Maurice.

Amended motion: I move the Board of Selectmen hold the dates of June 7, 2022, and June 21, 2022, as future referendum dates and if possible hold the voting at some other location than St. Maurice.

By: Morra

Seconded: Eremita

Discussion: DePietro asked Eremita the reason not holding the vote at the church?
Eremita: Because of the expressed concerns of separation of church and state. At the last vote he realized later that he deviated from his feelings. This is not a hard, fast rule for him if we can find an appropriate alternative. DePietro: Made a big case for people being able to get into an accessible location. It is tough to get into Town Hall.
Eremita: The Town Hall does not meet the requirements of the Secretary of State that oversees elections.

Voting:

For: Morra, Eremita, Sawyer, Teller, DePietro

Against: None

Abstain: None

C. Budget Transfers

BUDGET TRANSFER REQUEST TO BOARD OF SELECTMEN	BUDGET TRANSFER REQUEST TO BOARD OF SELECTMEN	BUDGET TRANSFER REQUEST TO BOARD OF SELECTMEN
BUDGET: <u>Town Building Operations</u> Transfer \$ <u>5,000</u> from category <u>Supplies</u> to category <u>Repairs & Maintenance</u> (within budget) from # <u>1000-091-4111-000000-56000-00000</u> to # <u>1000-091-4111-000000-66000-00000</u> Transfer \$ _____ from Budget _____ to Budget _____ from category _____ to category _____ from # _____-_____000000-_____00000 to # _____-_____000000-_____00000	BUDGET: <u>Town Building Operations</u> Transfer \$ <u>1,632</u> from category <u>Supplies</u> to category <u>Vehicles</u> (within budget) from # <u>1000-091-4111-000000-56000-00000</u> to # <u>1000-091-4111-000000-57000-00000</u> Transfer \$ _____ from Budget _____ to Budget _____ from category _____ to category _____ from # _____-_____000000-_____00000 to # _____-_____000000-_____00000	BUDGET: <u>Town Clerk</u> Transfer \$ <u>42.00</u> from category <u>Professional Education Training</u> to category <u>Dues & Fees</u> (within budget) from # <u>1000-091-4111-000000-53000-00000</u> to # <u>1000-091-4111-000000-55000-00000</u> Transfer \$ _____ from Budget _____ to Budget _____ from category _____ to category _____ from # _____-_____000000-_____00000 to # _____-_____000000-_____00000
Other \$ _____ Explanation: <u>To better fill council members' need in supplies</u> <u>need to be transferred into repairs & maintenance</u> Signature: <u>[Signature]</u> Title: <u>Facilities Director</u> Date: <u>4/18/22</u>	Other \$ _____ Explanation: <u>To cover the increase in cost of the new truck due to the value around it as long as available</u> Signature: <u>[Signature]</u> Title: <u>Facilities Director</u> Date: <u>4/18/22</u>	Other \$ _____ Explanation: <u>To cover extra Town Clerk county mtgs due to Tollard county hosting FALL Conference</u> Signature: <u>[Signature]</u> Title: <u>Town Clerk</u> Date: <u>4-27-2022</u>

Motion: I move the Board of Selectmen approve the three transfers requested.

- Town Building Operations transfer \$5,000 from Supplies to Repairs & Maintenance
- Town Building Operations transfer \$1,632 from Supplies to Vehicle
- Town Clerk transfer \$42 from Professional Education Training to Dues & Fees

By: Eremita

Seconded: Morra

Voting:

For: Morra, Eremita, Sawyer, Teller, DePietro

Against: None

Abstain: None

6. Ongoing Business:

A. Discuss Meeting Date with Farm Commission for Study

Rupert: The Farm Commission has been working on a study paid for by a grant for the future use of the farm. The Commission is ready to present that study and plan. This will be held as a hybrid meeting. May 16, 2022, at 4:30 p.m. was proposed by the BOS. Arlene Fiano will send this possible date out to her group.

7. New Business:

A. Consider and Act on Affordable Housing Plan

Sawyer: We need to vote on this this month to comply with a State requirement. There is one item she finds discomforting. She does not agree with having old annual housing permit data from 2017 for a report being submitted to the state.

Teller: Has no problem with the plan. DePietro: He did not study it. Eremita: On page 6 what year is the median income from? Rupert: He did not generate the report. This was worked on by the Uconn student with Patrice Carson and Mike D’Amato. They addressed all the concerns the BOS raised from the last meeting. Morra: It looks like it is data from the 2020 census.

Motion: I move the Bolton Board of Selectmen to accept the Affordable Housing Plan to be submitted to the State.

By: Morra

Seconded: Teller

Discussion: Morra: We will give them their report and they will shelf it with all the other reports.

Voting:

For: Morra, Eremita, Sawyer, Teller

Against: None

Abstain: DePietro

B. Consider and Possibly Act On Giveback Amount for BOF

Rupert: Items identified by him and the CFO of monies that will be unexpended in this fiscal year. These are additional give backs to seed the budget for next year:

Fire Fighter Retention - Empl Benefits	\$ 2,000.00
Unemployment Comp.	\$ 5,000.00
Mileage	\$ 2,000.00
Other Payroll - P&Z	\$ 1,000.00
Due & Fees - P&Z	\$ 890.00
Other Contracts - Probate	\$ 287.00
Economic Development	\$ 1,570.00
Other Payroll - Highway	\$ 300.00
Salt & Sand - Highway	\$ 27,000.00

\$ 40,047.00

Motion: I move the Bolton Board of Selectmen to authorize the transfer of unexpended monies totaling \$40,047 to the BOF.

By: Eremita

Seconded: Morra

Discussion: Sawyer: She reviewed these with Rupert to make sure something does not fall apart.

Voting:
For: Morra, Eremita, DePietro, Sawyer, Teller
Against: None
Abstain: None

8. First Selectman's Report:

A. COVID-19

Sawyer: The EHHD report for this week indicates the town is in the green. The CDC disagrees with how the State looks at numbers. The State is not talking about doing anything differently. She predicts we may move to yellow in the next couple of weeks.

9. Administrative Officer's Report:

A. Monthly Report

5/2/22

May Highlights

From Interim Town Administrative Officer

- > LOTCIP grant completed
- > Working on connectivity trail project
- > Help public hearing on 4/26
- > Special Town meeting to move funds for school projects
- > Affordable housing plan presentation
- > Continue work on connectivity trail
- > Held a trails committee meeting
- > Facilitated repairs to a bridge in Freja Park
- > Began Union negotiations
- > Completed wrap up with UCONN students on water line project
- > Attended CRCOG Policy Board MTG
- > Attended EHHD Board of Directors meeting
- > Attended CTCMA meeting
- > EMFG grant award for 22/22
- > Renewed LAP policy
- > Continuing negotiations on trash removal contract
- > Continuing the budget process
- > Sent out invitations for Korean War Veterans event
- > Continued work on technology plan and placed a computer order
- > We posted in house for the Crewman III position
- > Meet with Highway Department staff regarding continuity of operations during staff absences
- > Met with new evening Trooper Messier
- > Collaboration with Rob Miller regarding lake communications for algae blooms/ draft policy disseminated
- > Had CONN DOT meeting regarding 384/44 interchange
- > Held a unified command meeting
- > Annual report is completed

Respectfully submitted,

James Rupert
Interim Town Administrative Officer

B. LoCIP Grant, Connectivity Grant

Rupert: Reported on above.

C. Other

Sawyer: Adding to the agenda – Assistant Building Official appointment.

Rupert: Our Building Official will be on leave. Carlton Smith and Joseph Callahan, former building inspectors in other towns, are available during the leave period.

Motion: I move the Bolton Board of Selectmen appoint Calton Smith and Joseph Callahan as Acting Assistant Building Inspectors.

By: Morra

Seconded: Eremita

Voting:
For: Morra, Eremita, DePietro, Sawyer, Teller
Against: None
Abstain: None

Sawyer: Adding to the agenda – Act on a Request from the Registrar of Voters

Rupert: The Registrar of Voters employees have been paid to attend statutory meetings for training at \$35 for the day. The department is requesting they be paid at their normal hourly rate. They have put it in their budget so the money is there. Sawyer: It was in last year's budget and approved with a description. Other town employees who go to training and meetings are paid at their hourly rate.

Motion: I move the Bolton Board of Selectmen authorize the payment at their hourly rate to the Registrar of Voters employees for statutory training meetings.

By: Eremita

Seconded: Morra

Discussion: Morra: Is this for the remaining of this fiscal year? Rupert: This will be paid out of this year's budget.

Voting:

For: Morra, Eremita, DePietro, Sawyer, Teller

Against: None

Abstain: None

Motion: I move the Board of Selectmen approve a policy of compensation for employees in the Registrar of Voters department at their hourly pay rate for training making this equal to the policy of other employees for training.

By: Morra

Seconded: Eremita

Voting:

For: Morra, Eremita, DePietro, Sawyer, Teller

Against: None

Abstain: None

Motion: I move the Board of Selectment add to the agenda setting another meeting date for a Town Meeting and to share the invitation to the Korean Veterans recognition ceremony.

By: Eremita

Seconded: Morra

Voting:

For: Morra, Eremita, DePietro, Sawyer, Teller

Against: None

Abstain: None

Korean Era Veterans Recognition

Sawyer: The Lt. Governor and Commissioner of Veteran's Affairs will come to Bolton to recognize Korean War era veterans. Our veterans have been contacted. The recognition will occur on May 13, 2022, at 3:00 p.m. at the Senior Center.

Setting another date for the Town Meeting

Rupert: The BOS will schedule a special meeting to vet the next move and then have another town meeting to vote on it. We can't have the special meeting fast enough. There are time constraints for the call for the town meeting on that agenda item and a vote held at

the end of the month. He proposes a hybrid special meeting for May 11, 2022, at 9:30 a.m. At the meeting the BOS will address the issue of the five year capital improvement plan as presented by the BOS and the BOE.

DePietro: Who is going to do the research for the options presented by the citizens this evening? Sawyer: The administration will prepare for that meeting and bring back responses and give a presentation.

Sawyer: Recessed for ten minutes at 9:50 p.m.

10. Executive Session: Discuss Strategy for Union Negotiations

The BOS entered executive session at _____ p.m.

The BOS existed executive session at _____ p.m.

11. Adjournment:

Motion: I move the Bolton Board of Selectmen adjourn at _____ p.m..

By:

Seconded:

Voting:

For: Morra, DePietro, Sawyer, Teller, Eremita

Against: None

Abstain: None

Respectfully Submitted,

Yvonne B. Filip

Yvonne B. Filip, Board of Selectmen Recording Secretary

Please see minutes of subsequent meetings for corrections to these minutes and any corrections hereto.

**TOWN OF BOLTON
BOARD OF SELECTMEN
SPECIAL MEETING
WEDNESDAY, MAY 11, 2022
MINUTES**

The Board of Selectmen held a Special Meeting on Wednesday, May 11, 2022, with First Selectman Pam Sawyer presiding. Also in attendance were selectmen: Mike Eremita, Adam Teller, Robert Morra, Bob DePietro and Administrative Officer Jim Rupert.

A number of town residents were present for the meeting both in-person and online but there was no public comment allowed at this meeting.

1. Call to Order.

P. Sawyer called the meeting to order at 9:33 a.m.

2. Discussion of Temporary Office Space and Location to Replace Offices and Meeting Space at Notch Road.

J. Rupert read from his notes attached in the packet titled "Space Needs on Displacement from Notch Road." He also remarked that at last weeks Annual Town Meeting it was made apparent the residents of Bolton do not want a temporary building placed between Town Hall and the church. His proposal suggests that the temporary building be put at Notch Road near the corner of where the current building resides at the corner of Notch and School House Road. This option is the next best option as far as utilities. It is town owned land, and it will allow us to put up a temporary building that is ADA compliant. The old science wing of the current Notch Road building is completely unusable and unsafe. Meeting space is hard to accommodate. We have had to kick current recreation programs out o Herrick Park because we need to use the space for meetings when we have multiple meetings going on at a specific time. These programs that were kicking out are programs that our residents attend and have asked for.

The challenges of trying to relocate the finance, ROV offices and meeting space into the current YWCA classrooms include heaters that protrude into the room and can not be blocked, built-ins in on the walls, and exit doors to the exterior that can't be blocked. Working around these would provide some office space but little to no privacy and very little if any meeting space. Behind the Trooper's office was another place considered to put the temp building but he's not sure of the septic there and believes it would be a problem with a huge cost to fix.

R. Morra agreed that the temporary building was the way to go. Our choices are limited, and this is the best option that allows us to be flexible with the space as our needs change. It will be ADA compliant and will fit our needs for the next 8-10 years or more. Renovation of the current building was looked at and an engineering study was done 5 years ago. It would cost \$250-300,000 just to fix the roof. That is not economical. The church is asking for a 5-year lease – we will have to go beyond the five years, the offices are not connected, and the flow is not great. The church is a great option if we only needed it for a year maybe two; but we're beyond that. I absolutely support a temporary building.

Abstain: M. Eremita

6. Adjournment.

P. Sawyer adjourned the meeting at 10: 41 a.m.

Respectfully submitted,

Kathy McCavanagh

Please see minutes of subsequent meetings for corrections to these minutes and any corrections hereto

**TOWN OF BOLTON
BOARD OF SELECTMEN-SPECIAL MEETING
MONDAY, MAY 23, 2022
MINUTES**

The Board of Selectmen held a special meeting on Monday, May 23, 2022 at 2:00 p.m. with First Selectman Pam Sawyer presiding. Also in attendance were Selectmen: Robert Morra, Adam Teller; Interim Administrative Officer Jim Rupert and Kathy McCavanagh. Missing: Selectmen: Robert DePietro and Mike Eremita.

1. Call to Order.

P. Sawyer called the meeting to order at 2:04 p.m.

2. Consider and Act on A/P Report.

Motion: I move the Board of Selectmen approve the A/P report as presented.

By: R. Morra 2nd: A. Teller

Vote:

Yes: R. Morra, A. Teller, P. Sawyer

No: None

3. Consider and Act on Budget Transfers.

Motion: I move the board of Selectmen accept the budget transfers from the Board of Finance as presented.

From: Board of Finance

- | | |
|---|----------|
| 1. Office Operating Supplies to Advertising | \$43.86 |
| 2. Office Operating Supplies to Payroll Other | \$382.15 |

By: A. Teller 2nd: R. Morra

Vote:

Yes: R. Morra, A. Teller, P. Sawyer

No: None

4. Adjournment.

P. Sawyer adjourned the meeting at 2:10 p.m.

Respectfully Submitted,

Kathy McCavanagh

Please see minutes of subsequent meetings for corrections to these minutes and any corrections hereto.

FY2022 May 31, 2022		Adopted Budget	Revised Budget	Expense YTD	Balance	Encumbrance	Unexpended	% Expensed	FY21	FY20	FY19
Administration	\$ 721,079.00	\$ 721,079.00	\$ 721,079.00	\$ 444,398.67	\$ 276,680.33	\$ 41,722.30	\$ 234,958.03	67.42%	81.58%	75.82%	83.03%
Board of Finance	\$ 2,200.00	\$ 2,200.00	\$ 2,200.00	\$ 1,796.02	\$ 403.98	\$ -	\$ 403.98	81.64%	79.53%	54.23%	60.14%
Financial Administration	\$ 236,040.00	\$ 236,040.00	\$ 236,040.00	\$ 202,804.49	\$ 33,235.51	\$ 842.42	\$ 32,393.09	86.28%	87.50%	85.36%	83.97%
Auditing	\$ 26,500.00	\$ 26,500.00	\$ 26,500.00	\$ 19,500.00	\$ 7,000.00	\$ -	\$ 7,000.00	73.58%	77.36%	92.45%	73.58%
Assessor	\$ 83,246.00	\$ 83,246.00	\$ 83,246.00	\$ 63,278.04	\$ 19,967.96	\$ 5,157.58	\$ 14,810.38	82.21%	87.81%	87.37%	86.05%
Tax Collector	\$ 87,680.00	\$ 87,680.00	\$ 87,680.00	\$ 76,288.21	\$ 11,391.79	\$ 223.90	\$ 11,167.89	87.26%	85.94%	90.81%	88.53%
Fringe Benefits	\$ 895,821.00	\$ 895,821.00	\$ 895,821.00	\$ 713,069.33	\$ 182,751.67	\$ 64,000.00	\$ 118,751.67	86.74%	79.26%	83.06%	81.49%
Town Clerk	\$ 136,058.00	\$ 136,058.00	\$ 136,058.00	\$ 122,425.40	\$ 13,632.60	\$ 650.00	\$ 12,982.60	90.46%	89.71%	90.10%	90.96%
Land Use	\$ 309,845.00	\$ 309,845.00	\$ 309,845.00	\$ 221,714.55	\$ 87,436.45	\$ 5,220.00	\$ 82,216.45	73.41%	86.82%	91.45%	85.06%
Planning & Zoning	\$ 4,940.00	\$ 4,940.00	\$ 4,940.00	\$ 1,735.02	\$ 3,204.98	\$ 1,890.00	\$ 1,314.98	73.38%	30.36%	14.28%	23.55%
Zoning Board of Appeals	\$ 1,640.00	\$ 1,640.00	\$ 1,640.00	\$ 693.50	\$ 946.50	\$ -	\$ 946.50	42.29%	10.67%	36.20%	18.97%
Property Insurance	\$ 143,900.00	\$ 143,900.00	\$ 143,900.00	\$ 104,636.67	\$ 39,263.33	\$ -	\$ 39,263.33	72.71%	78.32%	79.16%	83.84%
Probate	\$ 5,960.00	\$ 5,960.00	\$ 5,960.00	\$ 5,673.00	\$ 287.00	\$ 287.00	\$ -	100.00%	100.00%	100.00%	96.67%
Inlands/Wetlands	\$ 2,235.00	\$ 2,235.00	\$ 2,235.00	\$ 777.63	\$ 1,457.37	\$ -	\$ 1,457.37	34.79%	24.38%	36.80%	26.01%
Economic Development	\$ 2,000.00	\$ 2,000.00	\$ 2,000.00	\$ 430.00	\$ 1,570.00	\$ 1,570.00	\$ -	100.00%	29.50%	47.00%	51.25%
Elections	\$ 44,383.00	\$ 44,383.00	\$ 44,383.00	\$ 28,129.78	\$ 16,253.22	\$ -	\$ 16,253.22	63.38%	70.69%	32.03%	58.91%
Parks/Town Building Ops	\$ 813,493.00	\$ 813,493.00	\$ 813,493.00	\$ 623,681.87	\$ 189,811.13	\$ 46,421.69	\$ 143,389.44	82.37%	78.14%	78.76%	86.59%
Police	\$ 391,050.00	\$ 391,050.00	\$ 391,050.00	\$ 8,215.93	\$ 382,834.07	\$ 30,000.00	\$ 352,834.07	9.77%	1.12%	1.21%	0.56%
Fire Commission	\$ 223,538.00	\$ 223,538.00	\$ 223,538.00	\$ 128,945.85	\$ 94,592.15	\$ 27,681.50	\$ 66,910.65	70.07%	83.40%	89.72%	70.74%
Animal Control	\$ 3,000.00	\$ 3,000.00	\$ 3,000.00	\$ -	\$ 3,000.00	\$ -	\$ 3,000.00	0.00%	100.00%	85.71%	85.71%
Fire Marshal	\$ 33,000.00	\$ 33,000.00	\$ 27,000.00	\$ 16,412.06	\$ 10,587.94	\$ 1,275.00	\$ 9,312.94	65.51%	39.64%	16.40%	25.11%
Emergency Management	\$ 19,693.00	\$ 19,693.00	\$ 20,387.00	\$ 14,629.22	\$ 5,757.78	\$ -	\$ 5,757.78	71.76%	76.72%		
Highways and Streets	\$ 1,039,838.00	\$ 1,039,838.00	\$ 1,039,838.00	\$ 687,404.52	\$ 352,433.48	\$ 241,041.31	\$ 111,392.17	89.29%	87.11%	81.36%	88.52%
Public Building Commission	\$ 1,100.00	\$ 1,100.00	\$ 1,100.00	\$ 169.25	\$ 930.75	\$ -	\$ 930.75	15.39%	0.00%	0.00%	0.00%
Public Health Admin	\$ 30,900.00	\$ 30,900.00	\$ 30,900.00	\$ 28,165.54	\$ 2,734.46	\$ 2,700.00	\$ 34.46	99.89%	93.54%	83.08%	81.36%
Seniors / Social Services	\$ 180,421.00	\$ 180,421.00	\$ 180,421.00	\$ 135,997.39	\$ 44,423.61	\$ 23,562.15	\$ 20,861.46	88.44%	72.27%	82.59%	86.94%
Library	\$ 292,454.00	\$ 292,454.00	\$ 292,454.00	\$ 258,283.99	\$ 34,170.01	\$ 1,685.13	\$ 32,484.88	88.89%	89.34%	85.68%	87.83%
Conservation	\$ 1,805.00	\$ 1,805.00	\$ 1,805.00	\$ 1,380.47	\$ 424.53	\$ -	\$ 424.53	76.48%	76.31%	76.92%	94.23%
Waste Collection	\$ 522,604.00	\$ 522,604.00	\$ 522,604.00	\$ 475,043.55	\$ 47,560.45	\$ -	\$ 47,560.45	90.90%	83.25%	81.00%	84.68%
Totals	\$ 6,256,423.00	\$ 6,256,423.00	\$ 6,250,423.00	\$ 4,385,679.95	\$ 1,864,743.05	\$ 495,929.98	\$ 1,368,813.07	78.12%	78.71%	72.93%	80.01%

*The \$6,000 difference in adopted budget and revised budget is because the \$6,000 was transferred in capital improvement which is not part of this report. This is going to be a shortfall in the department of about \$15,000

TAX COLLECTOR
4.30.22

	ADOPTED	COLLECTIONS YTD	REFUNDS	RETURNED PAYMENTS	TRANSFERS	NET COLLECTION 4.30.22	PERCENTAGE COLLECTED FY 22 BUDGET
CURRENT YR. LEVY	\$ 15,678,283.00	\$ 15,955,600.35	\$ (67,274.75)	\$ (17,489.28)	\$ 2,336.19	\$ 15,873,172.51	101.24%
MOTOR VEHICLE	\$ 1,694,841.00	\$ 1,672,742.29	\$ (21,564.60)	\$ (6,486.11)	\$ (2,155.98)	\$ 1,642,535.60	96.91%
SUPP.MV LEVY	\$ 175,000.00	223,769.37	\$ (21.72)	\$ (70.15)	\$ 2,451.79	\$ 226,129.29	129.22%
SUB TOTAL	\$ 17,548,124.00	\$ 17,852,112.01	\$ (88,861.07)	\$ (24,045.54)	\$ 2,632.00	\$ 17,741,837.40	101.10%
PRIOR YEARS	\$ 75,000.00	\$ 115,217.11	\$ (850.67)	\$	\$ (2,598.53)	\$ 111,767.91	149.02%
INTEREST & FEES	\$ 50,000.00	\$ 73,089.66	\$ -	\$ (125.73)	\$ (33.47)	\$ 72,930.46	145.86%
TOTAL	\$ 17,673,124.00	\$ 18,040,418.78	\$ (89,711.74)	\$ (24,171.27)	\$ (0.00)	\$ 17,926,535.77	101.43%

PREVIOUS YEAR CURRENT YR LEVY COLLECTED

7.31.2021	8.31.2021	9.30.2021	10.31.2021	11.30.2021	12.31.2021
19.07%	90.94%	98.67%	99.09%	99.52%	99.95%
1.31.2022	2.28.2022	3.30.2022	4.30.2022	5.31.2022	6.30.2022
100.98%	101.06%	101.12%	101.24%		
7.31.2020	8.31.2020	9.30.2020	10.31.2020	11.30.2020	12.31.2020
74.79%	82.27%	97.69%	100.02%	100.17%	100.32%
1.31.2021	2.28.2021	3.30.2021	4.30.2021	5.31.2021	6.30.2021
100.37%	100.43%	100.49%	100.67%	100.03%	100.33%

BUDGET TRANSFER REQUEST
TO
BOARD OF SELECTMEN

BUDGET: Building + Land Use

Transfer \$ 10,000 from category Reg. Payroll to category Prof./Tech. Services

(within budget) from # 1005-041-4151-000000 51610-000000
to # 1005-041-4151-000000 53300-000000

Transfer \$ _____ from Budget _____ to Budget _____
from category _____ to category _____
from # _____ - _____ - 000000 - _____ - 000000
to # _____ - _____ - 000000 - _____ - 000000

Other \$ _____

Explanation: To cover additional contracted services needed.

Signature

Title

Date

<u>Board of Selectmen</u>	<u>Approved</u>		<u>Comments:</u>
	Yes	No	
_____	_____	_____	
_____	_____	_____	
_____	_____	_____	
_____	_____	_____	

Date _____

**BUDGET TRANSFER REQUEST
TO
BOARD OF SELECTMEN**

BUDGET: Building + Land Use

Transfer \$ 12,000 from category Reg. Payroll to category Other Payroll

(within budget) from # 1005-041-4151-000000-51610-00000

to # 1005-041-4151-000000-51620-00000

Transfer \$ _____ from Budget _____ to Budget _____

from category _____ to category _____

from # _____ - _____ - 000000 - _____ - 00000

to # _____ - _____ - 000000 - _____ - 00000

Other \$ _____

Explanation: To pay for Temporary employees to cover inspections for someone out on FMLA.

Signature

Title

Date

Board of Selectmen

Approved

Comments:

Yes No

_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Date _____

**BUDGET TRANSFER REQUEST
TO
BOARD OF SELECTMEN**

BUDGET: Building & Land Use

Transfer \$ 500.00 from category Supplies to category Office Supplies

(within budget) from # 1005 - 041 - 4151 - 000000 - 56010 - 00000

to # 1005 - 041 - 4151 - 000000 - 56120 - 00000

Transfer \$ _____ from Budget _____ to Budget _____

from category _____ to category _____

from # _____ - _____ - _____ - 000000 - _____ - 00000

to # _____ - _____ - _____ - 000000 - _____ - 00000

Other \$ _____

Explanation: OFFICE SUPPLIES NEEDED. INSUFFICIENT FUNDS ARE LEFT IN THE OFFICE SUPPLIES LINE DUE TO THE COST OF PRINTER INK IN DECEMBER, 2021.

_____ Administrative Officer

May 27, 2022 Date

Board of Selectmen

Approved

Comments:

	Yes	No
_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	<input type="checkbox"/>	<input type="checkbox"/>

Date _____

**BUDGET TRANSFER REQUEST
TO
BOARD OF SELECTMEN**

BUDGET: Planning & Zoning

Transfer \$ 500.00 from category Supplies to category Advertising

(within budget) from # 1005 - 041 - 4153 - 000000 - 56120 - 00000

to # 1005 - 041 - 4153 - 000000 - 55400 - 00000

Transfer \$ _____ from Budget _____ to Budget _____

from category _____ to category _____

from # _____ - _____ - _____ - 000000 - _____ - 00000

to # _____ - _____ - _____ - 000000 - _____ - 00000

Other \$ _____

Explanation: Advertising budget was limited due to the moratorium on legal publications in newspapers (per Covid). Now that the moratorium is lifted, and due to the amount of PZC approvals and legal publications regarding the same to date, the advertising budget line now has insufficient funds to pay for further legal notice publications.

Administrative Officer
May 27, 2022 Date

Board of Selectmen

Approved

Comments:

	Yes	No
_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	<input type="checkbox"/>	<input type="checkbox"/>

Date _____

**BUDGET TRANSFER REQUEST
TO
BOARD OF SELECTMEN**

BUDGET: Zoning Board of Appeals

Transfer \$ 250.00 from category Supplies to category Advertising

(within budget) from # 1005 - 041 - 4155 - 000000 - 56120 - 00000

to # 1005 - 041 - 4155 - 000000 - 55400 - 00000

Transfer \$ _____ from Budget _____ to Budget _____

from category _____ to category _____

from # _____ - _____ - _____ - 000000 - _____ - 00000

to # _____ - _____ - _____ - 000000 - _____ - 00000

Other \$ _____

Explanation: Advertising budget was limited due to the moratorium on legal publications in newspapers (per Covid). Now that the moratorium is lifted, the advertising budget line now has insufficient funds to pay for further legal notice publications.

Administrative Officer
May 27, 2022 _____
Date

Board of Selectmen

Approved

Comments:

	Yes	No
_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	<input type="checkbox"/>	<input type="checkbox"/>

Date _____

**BUDGET TRANSFER REQUEST
TO
BOARD OF SELECTMEN**

BUDGET: Seniors


Transfer \$ 500 from category Other Payments to category Other Professional Services
 (within budget) from 1005 - 044 - 4427 - 00 - 59010 to 1005 - 044 - 4427 - 00 - 53400

Transfer \$ _____ from Budget _____ to Budget _____
 from category _____ to category _____
 from _____ - _____ - 0000 - _____ to _____ - _____ - 0000 - _____

Other \$ _____

Explanation:

Corrected line item ACCESS annual contribution.



Signature

Director Senior/Social

Title

5/26/22

Date

Board of Selectmen

Approved

Comments:

Yes	No
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>

Date _____

**BUDGET TRANSFER REQUEST
TO
BOARD OF SELECTMEN**

BUDGET: Seniors

Transfer \$ 125 from category Other Payments to category Supplies

(within budget) from 1005 - 044 - 4427 - 00 - 5901C to 1005 - 044 - 4427 - 00 - 5601C

Transfer \$ _____ from Budget _____ to Budget _____

from category _____ to category _____

from _____ - _____ - 0000 - _____ to _____ - _____ - 0000 - _____

Other \$ _____

Explanation:

Corrected line for social services program supplies.

CSW Signature
Director Senior/Social Title
5/26/22 Date

Board of Selectmen

Approved

Comments:

Yes	No
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>

Date _____

**BUDGET TRANSFER REQUEST
TO
BOARD OF SELECTMEN**

BUDGET: Highway

Transfer \$ 15000 from category Tree Trimming to category Gas + Diesel

(within budget) from # 1005-043 4303 - 0000000 54304 - 000000

to # 1005-043 4303 - 0000000 56200 - 000000

Transfer \$ _____ from Budget _____ to Budget _____

from category _____ to category _____

from # _____ - _____ - 0000000 - _____ - 000000

to # _____ - _____ - 0000000 - _____ - 000000

Other \$ _____

Explanation: To cover the cost of gas and diesel increases

Signature

Title

Date

Board of Selectmen

Approved

Comments:

Yes No

_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Date _____

**BUDGET TRANSFER REQUEST
TO
BOARD OF SELECTMEN**

BUDGET: Highway

Transfer \$ 650. from category Road Repair to category Catch Basin Cleaning

(within budget) from # 1005-043-4303-000000-57500-00000

to # 1005-043-4303-000000-5806-00000

Transfer \$ _____ from Budget _____ to Budget _____

from category _____ to category _____

from # _____ -000000- _____ -00000

to # _____ -000000- _____ -00000

Other \$ _____

Explanation: To cover the yearly catch basin cleaning, because not enough was budgeted for this service.

_____ Signature

_____ Title

_____ Date

Board of Selectmen

Approved

Comments:

Yes No

_____	___	___
_____	___	___
_____	___	___
_____	___	___

Date _____

**BUDGET TRANSFER REQUEST
TO
BOARD OF SELECTMEN**

BUDGET: Admin

Transfer \$ _____ from category _____ to category _____

(within budget) from # _____ - 000000 - _____ - 00000

to # _____ - 000000 - _____ - 00000

Transfer \$ 19,000 from Budget Admin to Budget Fund Balance
 from category Prof Tech Services to category Separation Fund
 from # 1005-041-4107-000000-53300-00000
 to # 1005-000-0000-000000-32001-00000

Other \$ _____

Explanation:

_____ Signature

_____ Title

_____ Date

Board of Selectmen

Approved

Comments:

Yes No

_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Date _____

**BUDGET TRANSFER REQUEST
TO
BOARD OF SELECTMEN**

BUDGET: Admin.

Transfer \$ 4000 from category Prof. Tech. Services to category Furniture

(within budget) from # 1005-041-4107-000000-53300-00000
to # 1005-041-4107-000000-57330-00000

Transfer \$ _____ from Budget _____ to Budget _____

from category _____ to category _____

from # _____ -000000- _____ -000000

to # _____ -000000- _____ -000000

Other \$ _____

Explanation: To cover the cost of Town Clerk's furniture invoiced in July.

_____ Signature

_____ Title

_____ Date

Board of Selectmen

Approved

Comments:

Yes No

_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Date _____

**BUDGET TRANSFER REQUEST
TO
BOARD OF SELECTMEN**

BUDGET: Admin

Transfer \$ 1512 from category Prof Tech Services to category Other Tech Services

(within budget) from # 1005-041-4107-000000-53300-00000

to # 1005-041-4107-000000-53200-00000

Transfer \$ _____ from Budget _____ to Budget _____

from category _____ to category _____

from # _____ - _____ - _____ - 000000 - _____ - 00000

to # _____ - _____ - _____ - 000000 - _____ - 00000

Other \$ _____

Explanation: To cover unbudgeted maint. contracts
(RecDesk and Everbridge)

_____ Signature

_____ Title

_____ Date

Board of Selectmen

Approved

Comments:

Yes No

_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Date _____

**BUDGET TRANSFER REQUEST
TO
BOARD OF SELECTMEN**

BUDGET: Admin.

Transfer \$ 3,100 from category Prof. Tech. Services to category Other Supplies

(within budget) from # 1005-041-4107-000000-53300-00000

to # 1005-041-4107-000000-56300-00000

Transfer \$ _____ from Budget _____ to Budget _____

from category _____ to category _____

from # _____ -000000- _____ -00000

to # _____ -000000- _____ -00000

Other \$ _____

Explanation: To pay for flags purchased for memorial day

Signature

Title

Date

Board of Selectmen

Approved

Comments:

Yes No

_____	_____	_____
_____	_____	_____
_____	_____	_____
_____	_____	_____

Date _____

**BUDGET TRANSFER REQUEST
TO
BOARD OF SELECTMEN**

BUDGET: Fire Commisson

Transfer \$ 1,000.00 from category Medical to category Equipment

(within budget) from 042 - 4203 - 0000 - 5690C to 042 - 4203 - 0000 - 5730C

Transfer \$ _____ from Budget _____ to Budget _____

from category _____ to category _____

from _____ - 0000 - - to _____ - 0000 - -

Other \$ _____

Explanation:

rotation schedule of purchasing fire hose

Jim Malene Signature

Fire Chief Fire Commisson Title

5-26-2022 Date

Board of Selectmen

Approved

Comments:

Yes	No
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>
<input type="checkbox"/>	<input type="checkbox"/>

Date _____

**BUDGET TRANSFER REQUEST
TO
BOARD OF SELECTMEN**

BUDGET: Fire Commisson

Transfer \$1,350.00 from category Prof. Education to category Equipment

(within budget) from 042 - 4203 - 0000 - 5320C to 042 - 4203 - 0000 - 5730C

Transfer \$ _____ from Budget _____ to Budget _____
 from category _____ to category _____
 from _____ - _____ - 0000 - _____ to _____ - _____ - 0000 - _____

Other \$ _____

Explanation:

SCBA bottles and fire nozzel

Jim McElene Signature
Fire Chief Fire Commisson Title
5-26-2022 Date

Board of Selectmen

Approved

Comments:

	Yes	No
_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	<input type="checkbox"/>	<input type="checkbox"/>

Date _____

**BUDGET TRANSFER REQUEST
TO
BOARD OF SELECTMEN**

BUDGET: Fire Commisson

Transfer \$ 900.00 from category Medical to category Fire Security

(within budget) from 042 - 4203 - 0000 - 5690C to 042 - 4203 - 0000 - 54302

Transfer \$ _____ from Budget _____ to Budget _____

from category _____ to category _____

from _____ - 0000 - - to _____ - 0000 - -

Other \$ _____

Explanation:

Monies to increase PO for service work on apparatu

Jim Malone Signature

Fire Chief Fire Commisson Title

5-26-2022 Date

Board of Selectmen

Approved

Comments:

	Yes	No
_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	<input type="checkbox"/>	<input type="checkbox"/>

Date _____

**BUDGET TRANSFER REQUEST
TO
BOARD OF SELECTMEN**

BUDGET: Fire Commisson

Transfer \$2,900.00 from category Other Professional Services to category Fire Security

(within budget) from 042 - 4203 - 0000 - 5340C to 042 - 4203 - 0000 - 54302

Transfer \$ _____ from Budget _____ to Budget _____

from category _____ to category _____

from _____ - _____ - 0000 - _____ to _____ - _____ - 0000 - _____

Other \$ _____

Explanation:

Monies to increase PO for service work on apparatu [Signature] Signature

Fire Chief Fire Commisson Title

5-26-2022 Date

Board of Selectmen

Approved

Comments:

	Yes	No
_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	<input type="checkbox"/>	<input type="checkbox"/>

Date _____

**BUDGET TRANSFER REQUEST
TO
BOARD OF SELECTMEN**

BUDGET: Fire Commisson

Transfer \$ 2800.00 from category Payroll to category Equipment

(within budget) from 042 - 4203 - 0000 - 51620 to 042 - 4203 - 0000 - 57300

Transfer \$ _____ from Budget _____ to Budget _____

from category _____ to category _____

from _____ - 0000 - _____ to _____ - 0000 - _____

Other \$ _____

Explanation:

SCBA bottles and fire nozzel

Jim Malone Signature

Fire Chief Fire Commisson Title

5-26-2022 Date

Board of Selectmen

Approved

Comments:

	Yes	No
_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	<input type="checkbox"/>	<input type="checkbox"/>
_____	<input type="checkbox"/>	<input type="checkbox"/>

Date _____

71A

Town of Bolton
 Salary Schedule for FY 2022
 as proposed to Board of Selectmen
 July 6, 2021

Non Union Salary	FY18	FY19	FY20	FY21	FY22
Town Administrator - JS	\$117,713.05	\$121,186.00	\$121,186.00	\$0.00	\$0.00
Town Administrator - JSK	\$0.00	\$0.00	\$110,000.00	\$113,080.00	\$0.00
Interim Town Administrator	\$0.00	\$0.00	\$0.00	\$110,000.00	\$110,000.00
Chief Financial Officer	\$93,812.00	\$96,157.00	\$98,801.00	\$101,518.00	\$103,802.16
Tax Collector	\$66,184.00	\$67,839.00	\$69,705.00	\$71,622.00	\$73,233.50
Town Clerk	\$66,257.00	\$67,913.00	\$69,781.00	\$71,700.00	\$73,313.25
Recreation Director	\$41,061.00	\$42,088.00	\$43,245.00	\$44,434.00	\$45,433.77
Board of Assessment Appeals stipend	\$0.00	\$0.00	\$0.00	\$222.38	\$227.38

Increase due in January 2022 TBD

Percentage 2.50% 2.75% 2.75% 2.25%

Non Union Hourly	FY18	FY19	FY20	FY21	FY22
Confidential Secretary	\$27.49	\$28.31	\$29.09	\$29.89	\$30.56
Media Coordinator	\$0.00	\$0.00	\$0.00	\$22.12	\$22.62
Clerk - BVFD	\$0.00	\$0.00	\$19.53	\$20.07	\$20.52
Seniors Secretary	\$15.29	\$15.67	\$16.06	\$16.50	\$16.87
Van Driver	\$14.91	\$15.28	\$15.66	\$16.09	\$16.45
Library Substitutes	\$0.00	\$0.00	\$0.00	\$12.50	\$12.78
Library Pages	\$0.00	\$0.00	\$11.00	\$12.00	\$12.27
Election Workers	\$11.08	\$11.36	\$11.64	\$12.00	\$12.27
Assistant Registrar	\$13.00	\$15.00	\$15.38	\$15.80	\$16.16
Registrar	\$18.00	\$20.00	\$20.50	\$21.06	\$21.53
Deputy Registrar	\$13.00	\$15.00	\$15.38	\$15.80	\$16.16
Moderator	\$12.35	\$12.66	\$12.98	\$15.00	\$15.34
Handyman	\$18.65	\$19.12	\$19.60	\$20.14	\$20.59
Town Hall Clerk	\$18.59	\$19.05	\$19.53	\$20.07	\$20.52
Asst Building Official	\$25.00	\$25.00	\$26.00	\$26.72	\$27.32
Program Coordinator (Seniors/Recrea	\$0.00	\$0.00	\$0.00	\$18.50	\$18.92
Camp Director	\$12.75	\$13.00	\$13.00	\$0.00	\$16.75
Head Camp Counselor	\$11.00	\$11.25	\$11.25	\$13.00	\$15.00
Camp Counselor I	\$10.10	\$10.10	\$10.10	\$11.00	\$13.00
Camp Counselor II	\$10.35	\$10.25	\$10.25	\$11.00	\$13.00
Camp Counselor III	\$0.00	\$10.50	\$10.50	\$11.00	\$13.00
Head Lifeguard	\$11.00	\$11.00	\$11.00	\$0.00	\$15.00
Lifeguard I	\$10.10	\$10.10	\$10.10	\$0.00	\$13.00
Lifeguard II	\$10.35	\$10.35	\$10.50	\$0.00	\$13.00
Basketball Supervisor	\$10.10	\$12.00	\$12.25	\$0.00	\$13.25
Seasonal Bldg and Grounds I	\$10.50	\$10.50	\$10.50	\$12.00	\$13.25
Seasonal Bldg and Grounds II	\$10.75	\$10.75	\$10.75	\$12.50	\$13.75
Seasonal Bldg and Grounds III	\$12.00	\$12.25	\$12.25	\$13.00	\$15.00
Assistant Fire Marshal	\$0.00	\$0.00	\$25.00	\$25.69	\$26.27

same spread as prior years

change in confidential secretary 2.98% 2.76% 2.75% 2.25%

Board Clerks

Board Clerks are presently paid as follows:

Current (no increase in 20-21)	Proposed 21-22	Percentage
\$25.00 No quorum	\$25.50 No quorum	2.00%
\$65.00 One hour or less	\$67.00 One hour or less	3.08%
\$75.00 One hour one minute to two hours	\$76.75 One hour one minute to two hours	2.33%
\$85.00 Two hours one minute to three hours	\$87.00 Two hours one minute to three hours	2.35%
\$10.00 Each additional hour over three hours	\$10.25 Each additional hour over three hours	2.50%

Non Union Monthly	Open	FY18	FY19	FY20	FY21	FY22
First Selectman	\$0.00	\$14,838.67	\$14,838.67	\$15,209.69	\$15,627.96	\$15,627.96 no increase
Deputy First Selectman	\$0.00	\$2,382.76	\$2,382.76	\$2,442.29	\$2,509.45	\$2,509.45 no increase
Selectman	\$0.00	\$1,428.84	\$1,428.84	\$1,464.54	\$1,504.81	\$1,504.81 no increase
Treasurer	\$0.00	\$9,001.54	\$9,226.60	\$9,457.22	\$9,717.29	\$0.00

Assessor	\$0.00	\$24,035.63	\$24,636.10	\$25,252.02	\$25,946.45	\$26,530.25
Fire Chief	\$0.00	\$12,859.34	\$13,180.82	\$13,510.34	\$13,915.00	\$14,332.00
Deputy Fire Chief	\$0.00	\$7,501.28	\$7,688.81	\$7,888.03	\$8,203.00	\$8,521.00
Assistant Fire Chief	\$0.00	\$0.00	\$0.00	\$5,629.31	\$5,910.00	\$6,165.00
Fire Marshall	\$0.00	\$8,503.56	\$8,716.15	\$0.00	\$0.00	\$0.00
Deputy Fire Marshall	\$0.00	\$3,559.06	\$3,648.06	\$3,739.20	\$0.00	\$0.00

Fire chief % increase			2.50%	2.50%	3.00%	3.00%
Deputy fire chief increase			2.50%	2.50%	4.00%	3.89%

Non Union Stipends Fire Dept	FY21	FY22 proposed	* # of officers	grand total
Fire Captains	\$2,567.00	\$2,816.00	2	5,632.00
Fire Lieutenants	\$1,441.00	\$1,779.00	8	14,232.00

percentage increase captains	10%
percentage increase lieutenants	23%

Non Union Monthly	Open	FY18	FY19	FY20	FY21	FY22
First Selectman	\$0.00	\$14,838.67	\$14,838.67	\$15,209.69	\$15,627.96	\$15,627.96
Deputy First Selectman	\$0.00	\$2,382.76	\$2,382.76	\$2,442.29	\$2,509.45	\$2,509.45
Selectman	\$0.00	\$1,428.84	\$1,428.84	\$1,464.54	\$1,504.81	\$1,504.81
Treasurer	\$0.00	\$9,001.54	\$9,226.60	\$9,457.22	\$9,717.29	\$0.00
Assessor	\$0.00	\$24,035.63	\$24,636.10	\$25,252.02	\$25,946.45	\$26,530.25
Fire Chief	\$0.00	\$12,859.34	\$13,180.82	\$13,510.34	\$13,915.00	\$14,332.00
Deputy Fire Chief	\$0.00	\$7,501.28	\$7,688.81	\$7,888.03	\$8,203.00	\$8,521.00
Assistant Fire Chief	\$0.00	\$0.00	\$0.00	\$5,629.31	\$5,910.00	\$6,165.00
Fire Marshall	\$0.00	\$8,503.56	\$8,716.15	\$0.00	\$0.00	\$0.00
Deputy Fire Marshall	\$0.00	\$3,559.06	\$3,648.06	\$3,739.20	\$0.00	\$0.00
Fire chief % increase			\$ 13,180.82	\$ 13,510.34	\$ 13,915.00	\$ 14,332.00
				2.50%	3.00%	3.00%
Deputy fire chief increase			\$ 7,688.81	\$ 7,888.03	\$ 8,203.00	\$ 8,521.00
				2.50%	4.00%	3.89%

Non Union Hourly	FY18	FY19	FY20	FY21	FY22
Confidential Secretary	\$27.49	\$28.31	\$29.09	\$29.89	\$30.56
Media Coordinator	\$0.00	\$0.00	\$0.00	\$22.12	\$22.62
Clerk - BVFD	\$0.00	\$0.00	\$19.53	\$20.07	\$20.52
Seniors Secretary	\$15.29	\$15.67	\$16.06	\$16.50	\$16.87
Van Driver	\$14.91	\$15.28	\$15.66	\$16.09	\$16.45
Library Substitutes	\$0.00	\$0.00	\$0.00	\$12.50	\$12.78
Library Pages	\$0.00	\$0.00	\$11.00	\$12.00	\$12.27
Election Workers	\$11.08	\$11.36	\$11.64	\$12.00	\$12.27
AssistantRegistrar	\$13.00	\$15.00	\$15.38	\$15.80	\$16.16
Registrar	\$18.00	\$20.00	\$20.50	\$21.06	\$21.53
Deputy Registrar	\$13.00	\$15.00	\$15.38	\$15.80	\$16.16
Moderator	\$12.35	\$12.66	\$12.98	\$15.00	\$15.34
Handyman	\$18.65	\$19.12	\$19.60	\$20.14	\$20.59
Town Hall Clerk	\$18.59	\$19.05	\$19.53	\$20.07	\$20.52
Asst Building Official	\$25.00	\$25.00	\$26.00	\$26.72	\$27.32
Program Coordinator (Seniors/Recreation)	\$0.00	\$0.00	\$0.00	\$18.50	\$18.92
Camp Director	\$12.75	\$13.00	\$13.00	\$0.00	\$16.75
Head Camp Counselor	\$11.00	\$11.25	\$11.25	\$13.00	\$15.00
Camp Counselor I	\$10.10	\$10.10	\$10.10	\$11.00	\$13.00
Camp Counselor II	\$10.35	\$10.25	\$10.25	\$11.00	\$13.00
Camp Counselor III	\$0.00	\$10.50	\$10.50	\$11.00	\$13.00
Head Lifeguard	\$11.00	\$11.00	\$11.00	\$0.00	\$15.00
Lifeguard I	\$10.10	\$10.10	\$10.10	\$0.00	\$13.00
Lifeguard II	\$10.35	\$10.35	\$10.50	\$0.00	\$13.00
Basketball Supervisor	\$10.10	\$12.00	\$12.25	\$0.00	\$13.25
Seasonal Bldg and Grounds I	\$10.50	\$10.50	\$10.50	\$12.00	\$13.25
Seasonal Bldg and Grounds II	\$10.75	\$10.75	\$10.75	\$12.50	\$13.75
Seasonal Bldg and Grounds III	\$12.00	\$12.25	\$12.25	\$13.00	\$15.00
Assistant Fire Marshal	\$0.00	\$0.00	\$25.00	\$25.69	\$26.27

same spread as prior years

change in confidential secretary 2.98% 2.76% 2.75% 2.25%

Board Clerks

Board Clerks are presently paid as follows:

Current (no increase in 20-21)

	Proposed 21-22	Percentage
\$25.00 No quorum	\$25.50 No quorum	2.00%
\$65.00 One hour or less	\$67.00 One hour or less	3.08%
\$75.00 One hour one minute to two hours	\$76.75 One hour one minute to two hours	2.33%
\$85.00 Two hours one minute to three hours	\$87.00 Two hours one minute to three hours	2.35%
\$10.00 Each additional hour over three hours	\$10.25 Each additional hour over three hours	2.50%

Non Union Stipends Fire Dept	FY21	FY22 per	* # of officers	grand total
Fire Captains	\$2,567.00	\$2,816.00	2	5,632.00
Fire Lieutenants	\$1,441.00	\$1,779.00	8	14,232.00

percentage increase captains 10%

percentage increase lieutenants 23%

Non Union Salary	FY18	FY19	FY20	FY21	FY22
Town Administrator - JS	\$117,713.05	\$121,186.00	\$121,186.00	\$0.00	\$0.00
Town Administrator - JSK	\$0.00	\$0.00	\$110,000.00	\$113,080.00	\$0.00
Interim Town Administrator	\$0.00	\$0.00	\$0.00	\$110,000.00	\$110,000.00
Chief Financial Officer	\$93,812.00	\$96,157.00	\$98,801.00	\$101,518.00	\$103,802.16
Tax Collector	\$66,184.00	\$67,839.00	\$69,705.00	\$71,622.00	\$73,233.50
Town Clerk	\$66,257.00	\$67,913.00	\$69,781.00	\$71,700.00	\$73,313.25
Recreation Director	\$41,061.00	\$42,088.00	\$43,245.00	\$44,434.00	\$45,433.77
Board of Assessment Appeals stipend	\$0.00	\$0.00	\$0.00	\$222.38	\$227.38
Percentage		2.50%	2.75%	2.75%	2.25%

Increase due in January 2022 TBD

McCavanagh, Kathleen

From: Bushnell, Lori
Sent: Tuesday, May 31, 2022 2:37 PM
To: McCavanagh, Kathleen
Subject: FW: Agenda for June 7th Selectman's meeting

See below

From: Bushnell, Lori
Sent: Wednesday, May 25, 2022 1:21 PM
To: McCavanagh, Kathleen <kmccavanagh@boltonct.org>, Rupert, Jim <jrupert@boltonct.org>
Cc: Collins, Jill <jcollins@boltonct.org>
Subject: Agenda for June 7th Selectman's meeting

Hi Kathy,

Can you add to the agenda for the June 7th Selectman's meeting approval of the Motor Vehicle tax bill due date and mill rate?

Due to recent legislation the motor vehicle bills will be capped at a mill rate of 32.46 therefore no matter what happens with the budget we can send bills out at that mill rate for July 1st.

I just need a motion to approve the due date of July 1 and the motor vehicle mill rate cap of 32.46 for motor vehicle bills. I then can at least move forward with those bills if a budget can't get passed.

Let me know if you have any questions.

Thanks,
Lori