TOWN OF BOLTON BOARD OF SELECTMEN REGULAR MEETING MOTIONS TUESDAY, AUGUST 2, 2022, 7:00 P.M. HYBRID FORMAT

		Present	Absent
First Selectman	Pam Sawyer	Х	
Selectman	Adam Teller	Х	
Selectman	Robert DePietro - remote	Х	
Selectman	Mike Eremita - remote	Х	
Selectman Deputy First Selectman	Robert Morra	Х	
Interim Administrative Officer	Jim Rupert	Х	

Call to Order:

By: Sawyer

Time: 7:00 p.m.

Place: Hybrid

Motion: I move the Board of Selectmen approve the request of a memorial bench with Clark's name be placed at an appropriate location.

By: Morra

Seconded:

Voting: For: Morra, Eremita, Sawyer, Teller, DePietro Against: None Abstain: None

Motion: I move the Board of Selectmen move to agenda item 6.B. at this time.

By: Morra

Seconded: Teller

Voting: For: Morra, Eremita, Sawyer, Teller, DePietro Against: None Abstain: None

<u>Approval of Minutes:</u> A. June 7, 2022 – Special Meeting w/BHF

- B. June 7, 2022 Regular Meeting
- C. June 21, 2022 Special Meeting A/P
- D. June 24, 2022 Special Meeting
- E. June 30, 2022 Special Meeting A/P

F. July 12, 2022 – Regular Meeting

G. July 19, 2022 – Special Meeting

H. July 27, 2022 - Special Meeting A/P

Motion: I move the Board of Selectmen approve the meeting minutes from the dates listed above with the following corrections:

- June 21, 2022 Special Meeting, item 6 the reference to "curly pond leaf weed" be changed to "curly pond weed".
- June 24, 2022 Special Meeting, item 5., second paragraph, first sentence change "company" to "town employment".
- June 24, 2022 Special Meeting, item 5 add "Vote: For: Sawyer, Teller, Eremita, Morra".
- July 12, 2022 Regualr Meeting, item 2 "Beuadoin" to be changed to "Beaudoin".

By: Morra

Seconded: DePietro

Voting: For: Morra, Eremita, Sawyer, Teller, DePietro Against: None Abstain: None

<u>Appointments and Resignations</u> Resignation – D. Bokshan (Library Page)

Motion: I move the Board of Selectmen accept the letter of resignation from D. Boksahn with thanks

By: Morra

Seconded: Teller

Voting: For: Morra, Eremita, Sawyer, Teller, DePietro Against: None Abstain: None

<u>Reports & Updates:</u> Consider and Act on A/P Report Motion: I move the Board of Selectmen accept the A/P report.

Seconded: DePietro

By: Morra

Voting: For: Morra, Eremita, Sawyer, Teller, DePietro Against: None Abstain: None

Ongoing Business:

Review Cannabis Ordinance with changes made

Motion: I move the Board of Selectmen table this subject until such a time it is more relevant.

By: Eremita

Seconded: Morra

Voting: For: Morra, Eremita, Sawyer, Teller, DePietro Against: None Abstain: None

New Business:

Consider and Act on Non-Union Pay Raises Consider and Possibly Act On 401K Raises

Motion: I move the Bolton Board of Selectmen accept the non-union hourly pay and pension raises as presented and have Rupert come back with additional research on the hourly rate for the Senior Van Driver position.

By: Morra

Seconded: DePietro

Discussion: Eremita: How many van drivers do we have? Rupert: Three and one that fills in once in awhile.

Voting: For: Morra, Sawyer, Teller, DePietro Against: None Abstain: Eremita (on the portion pertaining to the fire department)

Motion: I move the Bolton Board of Selectmen accept the non-union salary pay and pension raises as presented; the Interim Town Adminstrator will be retroactive to January 2022.

By: Morra

Seconded: DePietro

Voting: For: Morra, Sawyer, Teller, DePietro Against: None Abstain: Eremita (on the portion pertaining to the fire department) **Motion:** I move the Bolton Board of Selectmen approve the salary increase at 2.25% for the BOS and the Assessor.

By: Morra Seconded: Eremita

Discussion: Teller: Feels it is not appropriate to vote on your own salary. Morra and Eremita mentioned other boards have given themselves raises. Voting:

For: Morra, Sawyer, Eremita Against: None Abstain: Teller, DePietro

Motion: I move the Bolton Board of Selectmen approve the increases in salary or stipends for fire department personnel.

By: Morra

Seconded: Teller

Discussion: When was the 5-year plan voted on, who voted on it, and what did it say? Eremita: The Fire Chief brought it up during budget discussions in 2018 or 2019. The higher raises going to the lower officers to encourage people to volunteer. The BOS and the chief thought it was an appropriate plan to phase in over five years. Morra: Originally the BOS looked at significant increases at the beginning. The BOS felt then it would have to be worked in over time. So this five year plan was decided on. This is the fifth year of the plan. Sawyer: What is the department strength right now?for captain and lts. Eremita: We are one officer short right now. There are 39 people on the roster with 17 or18 active fire fighters. Others are support and EMS personnel. This is a means to try to entice some of the town's younger people to join the department.

Voting: For: Morra, Sawyer, Teller, DePietro Against: None Abstain: Eremita

Consider and Act on Next Real Estate/Personal Property Tax Due Date (Request for October 1, 2022, with November 1, 2022, Delinquent Date)

Motion: I move the Bolton Board of Selectmen approve the next the Real Estate/Personal Property tax due date as October 1, 2022, with November 1, 2022, being the delinquent date.

By: Teller

Seconded: Morra

Discussion: Morra: Why wouldn't be sending these with the supplementals they do on January? Rupert: This was the request from the Tax Collector; it will be easier for her with these dates because everybody will get a tax bill in Janaury for items other than on a motor vehicle. The January tax bills will only be for changes.

Voting:

For: Morra, Eremita, DePietro, Sawyer, Teller Against: None Abstain: None

Consider and Act on Revaluation Bid

Motion: I move the Bolton Board of Selectmen accept the low bidder of Vision Government Solutions.

By: Morra

Seconded: Teller

Voting: For: Morra, Eremita, DePietro, Sawyer, Teller Against: None Abstain: None

Teller left the meeting at 9:18 p.m.

Executive Session: Discussion on Personnel Evaluation-Interim Adminstrative Officer Sawyer: This can be an open discussion on how to carry out this process. It does not need to be in executive session.

Motion: I move the Bolton Board of Selectmen approves the evaluation process as having the evaluation tool filled out by the BOS members, sent to Morra's email address, and those shared with the Personnel subcommittee before being brought back to the BOS.

By: Morra

Seconded: Eremita

Discussion: Rupert: speak what Teller said. Felt strongly both the public and direct reports have the opportunity to weigh in on this position. Public impacted how he interacts and BOS had the ability look what was real and what was somoene's exaggeration. Value for both the public and the direct reports. Morra; Felt pretty much as Teller did. The subcommittee will listen to any comments from employees.

Friendly amendment was agreed to by Morra and Eremita: Morra is willing to accept comments from the public or town personnel as head of the personnel subcommittee during the evaluation process.

Voting: For: Morra, Eremita, DePietro, Sawyer Against: None Abstain: None

Adjournment: Motion: I move the Bolton Board of Selectmen adjourn at 9:33 p.m. By: Eremita

Seconded: Morra

Voting: For: Morra, DePietro, Sawyer, Eremita Against: None Abstain: None

Respectfully Submitted,

<u>Yvonne B. Filip</u>

Yvonne B. Filip, Board of Selectmen Recording Secretary

Please see minutes of subsequent meetings for corrections to these motions and any corrections hereto.