

City of Revere Human Rights Commission

November 5, 2020 Zoom Meeting

Meeting Minutes

All HRC Commissioners present except Lynn Alexis.

Fire Chief Chris Bright started the meeting by confirming the minutes from the last meeting. Kathi Anne Reinstein motioned to approve the minutes, which was seconded and then unanimously agreed upon by all members of the commission.

After, Chief Bright opens up the conversation of a mission statement for the Human Rights Commission, asking if anyone would like to share ideas or questions. Janine Grillo Marra shared her screen to show a mission statement from the Ontario Human Rights Commission as an example:

“We envision an inclusive society where everyone takes responsibility for promoting and protecting human rights; where everyone is valued and treated with equal dignity and respect; and where everyone’s human rights are a lived reality. We believe that the way to realize this vision is to activate and engage the full range of our functions and powers under the Ontario Human Rights Code and our institutional expertise to dismantle the complex, intersecting dynamics and conditions that foster and perpetuate systemic discrimination.

Our mission is to promote and enforce human rights, to engage in relationships that embody the principles of dignity and respect, and to create a culture of human rights compliance and accountability. We act as a driver for social change based on principles of substantive equality. We accomplish our mission by exposing, challenging and ending entrenched and widespread structures and systems of discrimination through education, policy development, public inquiries and litigation.”

<http://www.ohrc.on.ca/en/ontario-human-rights-commission-strategic-plan-2017-%E2%80%93-2022/vision-and-mission>

Rachid Moukhabir discussed the possibility of collaborating on a Google doc form, however City Clerk Ashley Melnik joined the meeting to answer questions regarding public laws, and it was decided that would violate the Open Meeting laws.

Kathi Anne Reinstein motions to create a subcommittee to work on the mission statement, motion passed unanimously. Those who would like to join must email Chief Bright.

Chief Bright then continues to talk about the future schedule for meetings. David Callahan motions to have meetings every first Thursday of each month at 5:00 PM, passed unanimously.

Next, Kathi Anne Reinstein motions to nominate Janine Grillo Marra as Chair, and motions to nominate Chaimaa Hossaini as Vice Chair. Both motions pass unanimously. Lastly, with no further discussion or deliberations indicated, Chief Bright adjourns the meeting.