1) Chairperson Grillo Marra calls meeting to order.

2) Roll Call of Commissioners

- Present in person: Rev Tim Bogertman, Chief Chris Bright, Dr Lourenco Garcia, Vice Chair Chaimaa Hossaini, Molly McGee, Kourou Pich, and Chair Janine Grillo Marra
- Present remotely on Zoom: Lynn Alexis
- Absent: Chief Dave Callahan, Rachid Moukhahir
- Quorum in attendance.

3) Land Acknowledgment

Recognizes and respects Indigenous Peoples as traditional stewards of this land. Includes moment of silence to acknowledge that Revere is the land of the Pawtucket tribe.

4) Arrive & Settle - Brief Silence

Chair Grillo Marra screen shares and reads a quote on Presence, Author Unknown, followed by short silence.

5) Approval of Minutes from the October 6th Monthly Meeting

Chief Bright MOTIONS to approve the minutes and Dr Garcia Alexis seconds; All are in favor.

6) Monthly acknowledgements (by Chair)

November is Native American Heritage month

7) Guest speaker and Presentation


- Chair Grillo Marra introduces Strong Oak Lefebvre and expresses gratitude for her presence at the meeting.
- Strong Oak Lefebvre offers an educational slide show presentation which can be found on HRC webpage: https://www.revere.org/hrc
- Vice Chair Hossaini inquires about other venues and situations to use Circle Practices for which Strong Oak provides example.

8) Other Business – NONE
9) **Open Forum** (opportunity for the public to address HRC)

- Gina Castiello addressed the HRC through the Chair to comment on the specific presentation, but comments shifted to general criticism of the HRC and topics not on the agenda.
- Chair Grillo Marra told the speaker that the comments were not pertinent to the agenda or presentation and asked the person to return to their seat.
- The guest continued to speak loudly from the gallery, leading the Chair to ask the Police Officer to escort this guest from the chamber.
- The Chair called a recess when other members of the audience continued to be disruptive. The Officer cleared the gallery.
- The meeting resumed with a guest on Zoom but the comments were quickly disconnected due to use of profanity.
- One guest who returned to the gallery offered comments and concerns. Chair Grillo Marra suggested she contact the HRC outside this meeting for further follow up and discussion.

10) **Adjournment**

Rev Bogertman MOTIONS to adjourn. Commissioner Pich seconds. All in favor. Meeting adjourned.