Revere Human Rights Commission  
Subcommittee on Cultural Holidays & Celebrations  
February 18, 2021 - Meeting Minutes

1. **Meeting Called to Order by Kathi Reinstein**

2. **Roll Call of Subcommittee Members:**
   - Present: HRC Chairperson Janine Grillo Marra, Dr. Lourenco Garcia, Kourou Pich, Reuben Kantor, Kathi Reinstein (Subcommittee Chair)
   - Absent: Lynn Alexis, Jalon Fowler, Chaimaa Hossaini (HRC Vice Chair)

3. **International Women’s Day:**
   - Kathi Reinstein reminded the subcommittee members that they are discussing International Women’s Day specifically as that date is March 8th and the Next Human Rights Commission hearing is March 4th and the Subcommittee would like something to present to the committee as a whole.
   - Kourou Pich informed us that International Women’s Day was a big holiday where she grew up and she inquired as to whether or not the City Council had to make a proclamation honoring international Women’s day. Janine Grillo Marra informed the members that the Human Rights Commission can decide and make those recommendations to the Mayor however, it would be nice going forward to work with the City Council.
   - Dr. Garcia mentioned that it would be great to work with the City Council and if going forward, we could develop a rubric to acknowledge Revere women who have distinguished themselves in the city. All members agreed.
   - Chair Marra reminded us of our short timeline and suggested we concentrate on the banner for Broadway and utilizing the City Website and Revere TV and she made a motion to that effect. Dr. Garcia seconded motion. All agreed.
   - Dr. Garcia suggested posting videos in various languages on International Women’s Day and/or Women’s History Month. Also, possibly utilizing the City’s website and Revere TV to show videos in different languages.
   - Janine Grillo Mara shared her screen and had us look at various ideas for a banner design. As a group we decide on two. Janine then said that she will email both Kathi Reinstein and Jackie (with the city of Revere) to see if Jackie can create a version for the Subcommittee to present to the Full Commission hearing on March 4th.

4. **Begin discussions to Develop a calendar/make recommendations to the City’s calendar.**
   - Reuben Kantor shared his screen and explained how the calendar on the HRC page could be linked to the City calendar.
   - Reuben also informed us that anyone can propose an event on the city website and then it goes to City Clerk Melnik for review and perhaps we could discuss with her the protocol for Cultural Holidays & Celebrations.
   - Dr. Garcia said he would like to see various separate cultural heritage pages to show the diverse cultures and background across our community. Everyone liked the idea. Kathi Reinsein suggested that this could possibly be an additional subcommittee or stay within this one.
   - Group discussion continued including concern that the calendar could possibly get too crowded. Kourou Pich drew attention to other “Awareness Months” and Cultural celebrations such as Domestic Violence Awareness Month, Teen Dating Awareness Month, Cambodian New Year and Diwali.

5. **Scheduling of next and subsequent subcommittee meetings:**
   - Kathi Reinsein said that this will be a subcommittee that would/should likely meet monthly and that she would send an email to the subcommittee members seeing if the third Thursday of each month would be a good time to meet. She also said she could send a doodle poll to everyone.
   - Chair Marra commented that this will likely be a subcommittee that will be active for quite some time.

6. **Adjournment**
   - Kathi Reinsein thanked everyone for this input and attendance and thanked Reuben Kantor for his assistance. She then entertained a motion to adjourn.
   - HRC Chair Janine Grillo Marra made a Motion to adjourn. Kourou Pich Seconded that motion.