



CITY OF REVERE HUMAN RIGHTS COMMISSION

6:00 pm Eastern Time

Location: City Council Chambers or via Zoom

To contact the HRC: ONLINE [Revere.org/HRC](https://www.revere.org/hrc) or CALL Claudia Correa, Director, at 781-286-8115

Monthly Meeting on February 2, 2023

Minutes

1) Chairperson Grillo Marra calls meeting to order.

2) Roll Call of Commissioners

- Present in person: Rev Tim Bogertman, Chief Chris Bright, Chief Dave Callahan, Dr Lourenco Garcia, Vice Chair Chaimaa Hossaini, Molly McGee, Kourou Pich, and Chair Janine Grillo Marra
- Present remotely on Zoom: Rachid Moukhabir
- Absent: Lynn Alexis
 - Chair announces Lynn Alexis resigned on Jan 31 due to moving out of state for work.
- Quorum in attendance.

3) Land Acknowledgment

Recognizes and respects Indigenous Peoples as traditional stewards of this land. Includes moment of silence to acknowledge that Revere is the land of the Pawtucket tribe.

4) Arrive & Settle - Brief Silence

Includes acknowledgment for recent events: mass shooting at Lunar New Year celebration in California and for Tyre Nichol's brutal beating and killing by police.

5) Approval of Minutes from the December 1st Monthly Meeting

Chief Bright MOTIONS to approve the minutes and Vice Chair Hossaini seconds; All are in favor.

6) New HRC Director

- Chair Grillo Marra introduces Claudia Correa who has been the Human Resources (HR) Director the past year and is now being promoted to Chief Officer of Talent and Culture. This new role includes being the HRC Director.
- Chair states that Claudia has done an incredible job as HR Director and gives brief history of Claudia's connection to Revere along with her many years of service in municipal government.
- Commissioners all express welcome and gratitude for Claudia in her new role.

7) REMAP (Racial Equity Municipal Action Plan) Presentation

- Director Correa has served on the REMAP team the past year and in her new position as Chief Officer of Talent and Culture, she oversees the REMAP team as well as being HRC Director.
- She offers an initial presentation of REMAP's creation and work since 2020.
- See presentation slides on HRC webpage: <https://www.revere.org/hrc>
- HRC and REMAP will continue conversations in the future.



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8) Monthly acknowledgements

- February is Black History Month.
- Chair Grillo Marra expresses that Black History should not be limited to one month but be elevated and integrated into U.S. History all the time.
- Chair also states the School District has organized activities and resources celebrating Black History, and that Director Correa is working with the Mayor's office on this as well.

9) Guest speaker, Senator Lydia Edwards

- In honor of Black History Month, the HRC invited Senator Edwards to share remarks on Black History Month.
- Chair Grillo Marra introduces Senator Lydia Edwards as the first woman and first person of color to represent this District (3rd Suffolk which includes Revere, Winthrop, and parts of Boston) and expresses the HRC's gratitude for her presence at the meeting.
- Sen Edwards begins with her personal and professional history, and how it pertains to Black history.
- She expressed her commendation for the HRC and describes why this work is so important.
- She makes two suggestions for the HRC to consider:
 - After giving a history of *Redlining*, she suggests the HRC have Mapping Project for Revere (was the City set up for inequalities and where?)
 - Hold *Peace Talks* where those from opposing views can have non-violent conversation, even if difficult, in a neutral environment with refreshments, i.e., Youth and Police
- HRC members engaged in questions and discussion with the Senator.
- Please watch the HRC meeting video On RevereTV to hear Sen Edwards' rich, inspiring remarks and the discussion which followed. (Section starts at 52.55 of the video).

10) Other Business - NONE

11) Open Forum (opportunity for questions and discussion on Black History Month and REMAP)

- No guests in gallery.
- Guest on Zoom had to be removed early in meeting due to profanity.
- Chair Grillo Marra reminds all that the HRC wants to hear from the public, but comments must be respectful and civil.

12) Adjournment

Vice Chair Hossaini MOTIONS to adjourn. Rev Bogertman seconds. All in favor. Meeting adjourned.