



CITY OF REVERE HUMAN RIGHTS COMMISSION

5:00 pm Eastern Time

Location: Zoom

To contact the HRC: ONLINE [Revere.org/HRC](https://www.revere.org/HRC) or CALL Claudia Correa, Director, at 781-286-8115

Monthly Meeting on March 9, 2023

Minutes DRAFT

1) Chairperson Janine Grillo Marra calls meeting to order.

2) Roll Call of Commissioners (Currently 9 Active members)

- Chief Dave Callahan, Dr Lourenco Garcia, and Vice Chair Hossaini are absent.
- Rev Tim Bogertman, Chief Chris Bright, Molly McGee, Rachid Moukhabir, Kourou Pich, and Chair Janine Grillo Marra are present.
- Quorum in attendance.

3) Land Acknowledgment

Recognizes and respects Indigenous Peoples as traditional stewards of this land. Includes moment of silence to acknowledge that Revere is the land of the Pawtucket tribe.

4) Arrive & Settle - Brief Silence

Chair Grillo Marra screen shares an image of Nature to support a greater state of Presence.

5) Approval of Minutes from the February 2nd Monthly Meeting

NOTE: This agenda item occurred after #8 once a quorum present

Chief Bright MOTIONS to approve the minutes and Commissioner Pich seconds; All are in favor.

6) Open Forum (opportunity for questions and comments about agenda items)

NONE – No guests

7) Monthly Acknowledgements

Chair Grillo Marra states that March is Women's History Month with March 8 as International Women's Day. The Chair reports the following in honor of this and looks forward to expanding on these in the future:

- A banner that the HRC created for March 2021 is displayed in front of City Hall.
- The Revere School Department interviewed several leaders in the community who identify as female, which included some HRC members. The program aired on RevereTV on March 8 and will be featured throughout the month.
- The HR Department offered an educational event for employees at City Hall on March 8.



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8) **Proposed HRC Vision** (Proposed from submissions during creation of our Mission Statement):

“A thriving Revere where all community members live free of racism, poverty, violence, and other systems of oppression, and where everyone has equitable access, opportunities, and resources, as well as a sense of belonging.”

Chair Grillo Marra reports that this Vision is language which was discussed and saved from past meetings during the creation of HRC Mission Statement.

Commissioner McGee MOTIONS to accept the HRC Vision and Chief Bright seconds; All in favor.

9) **HRC Yearly Roadmap of Activities** (first draft)

- Chair Grillo Marra states that this Roadmap of Activities will serve as a guideline based on the past 2.5 years since HRC reactivation and it is a fluid document which can be edited over time. However, it will at least give a skeletal structure for the HRC to refer and utilize.
- Chair also states that these are preliminary discussions to create an overview. Details and implementation will follow.
- Chair screen shares the Roadmap of Activities document.
 - NOTE: Any discussion prompting edits to the document will be incorporated and the edited document will be shared at the next HRC monthly meeting.
- Other discussion points:
 - Director Correa to form a new group drawing on Chairs or Designees from HRC, Cultural Council, Arts Commission, Disabilities Commissions, Travel and Tourism, and Mayor’s Office so we can streamline communication and support each other, rather than duplicate efforts. To consider other employees, members, and groups to include.
 - How to be as inclusive as possible with so many Awareness Months/Events and other related topics? Discussed using City demographics as a guide (REMAP could help with demographic data) as well as consider topics or areas that need more visibility and understanding. Also discussed having a central area, i.e., digital announcement screen or other format, to enable the listing of multiple events or announcements.
 - What is diversity? We need to look beyond race and gender.
 - Disability Awareness Month is in March. The HRC will add this to our Cultural and Awareness Events calendar. Director Correa is working with Ralph DeCicco, Chair of Disabilities Commission, to revisit accessibility plans in ALL City buildings, including signage.
 - HRC will also add Teen Dating Violence Awareness (Feb) and Sexual Violence Awareness (April) to the Cultural and Awareness Events calendar.

10) **Other Business** - NONE

11) **Adjournment**

Chief Bright MOTIONS to adjourn. Rev Bogertman seconds. All in favor. Meeting adjourned.