

CITY OF REVERE HUMAN RIGHTS COMMISSION
July 1, 2021, Meeting at 5:00 pm EDT
Location: City Hall Council Chambers or via Zoom
Meeting Minutes

1) Chairperson Janine Grillo Marra calls meeting to order.

2) Roll Call of Commissioners

- Lynn Alexis, Reverend Bogertmen, Kathi Reinstein – present remotely on Zoom.
- All other Commissioners are present in person.

3) Arrive & Settle - Brief Silence

Moment of silence for the tragedy that happened to David Smith, Ramona Cooper, and the community of Winthrop on June 26, 2020.

4) Approval of Minutes from the June 3rd HRC Meeting.

Jalon Fowler MOTIONS to approve the minutes and Kourou Pich seconds; All are in favor.

5) Approval of Minutes from the June 3rd HRC Executive Session.

Kathi Reinstein MOTIONS to approve and Jalon Fowler seconds; All are in favor.

6) Topics for Discussion:

Director of Diversity, Equality, and Inclusion (DEI) Job Description

- Jalon Fowler suggests that the job description emphasize the school department and equal opportunity objectives to recruit and hire more teachers that are POC; Dr. Garcia and Vice Chair Chaimaa Hossaini agree.
- Kourou Pich recommends the salary range be of \$85,000 – \$100,000.
- Lynn Alexis suggests clarification that it is a full-time position (under hours “varies”).
- Rachid Moukhabir feels it is comprehensive and detailed but that the job skills need to be condensed.
- ACTION: Chairperson Janine Grillo Marra will forward recommendations to HR Director. Once the job description is finalized and the job posted, Chair Grillo Marra will update the Commissioners.

HRC Resources Webpage - Update from Project Leader Jalon Fowler

- Jalon Fowler created a spreadsheet with all the resources that have been submitted thus far and added categories as a means of cataloguing for HRC purposes.
- She gives an overview of the spreadsheet and mentions we need to consider “censorship” and whether all resources are appropriate for everyone.
- Kourou Pich suggests adding Native American and Indigenous people to the category list and having affinity groups for LGBTQ+, disability etc. in the future.

- Vice Chair Chaimaa Hossaini suggests inviting the public to add categories and resources that the HRC might have missed.
- Lynn Alexis is concerned it is too detailed and instead we should have a “standard” to suggest resources referring to what Jalon Fowler mentioned at the June meeting.
- Chairperson Janine Grillo Marra states that after the June meeting and discussing this option with Jalon Fowler there is the concern that only using standard organizations and websites can be quite large and overwhelming for our community to navigate so they may not actually utilize them.
- Dr Garcia and Rachid Moukhabir state that this is the first phase of data collection and that the long-term vision would be to have a more comprehensive HRC website with a variety of information, including resources, as well as a social media presence to bring awareness to the issues in the city.
- Chairperson Janine Grillo Marra suggests that until subcommittees are formed, i.e., Youth, that the HRC can collaborate with organizations that focus on youth, like RYiA (Revere Youth in Action) mentioned by Vice Chair Hossaini or the Student Agency of the School’s Equity Advisory Board mentioned by Dr Garcia. Chair Grillo Marra invites HRC members to make these connections.
- All agree that whatever HRC resources and webpage/website is created needs to reflect the needs of our community.
- ACTION: Jalon Folwer or Chair Grillo Marra will follow up with Commissioners by email with next steps for submitting resources.

7) Other Business

MACIR (Moroccan American Connections in Revere) and History Museum Update

Rachid Moukhabir submitted grant proposals and received \$6000 for the Multicultural section of the Revere History Museum. MACIR will give \$1000 grants for people from communities of color to apply. Some of the displays will be showcased at the AC Whelan Elementary School during the Moroccan Festival on August 14.

ACTION: Chief Bright recommends reaching out the Mayor’s Office for help spreading the word to the community to take part in this project. Chair Grillo Marra will follow up and include Rachid.

Casablanca Incident and Winthrop Hate Crime

- Both cases are still under investigation and will be discussed when the time is appropriate.
- Rachid Moukhabir acknowledges support and gratitude for meeting with Chief Callahan and Chief of Staff Kim Hanton about the Casablanca incident.
- Mayor Arrigo has issued a Statement of Support and Solidarity about the Winthrop tragedy and hate crime. Discussed whether the HRC should also post that on the HRC webpage or create our own.

ACTION: Chair Grillo Marra will follow up with the Mayor’s office about the Winthrop Statement and inform Commissioners.

8) Public Forum - No public forum

9) Adjournment

David Callahan MOTIONS to adjourn, Rachid Moukhabir seconds; All are in favor.