

# City of Revere City Council

Date: May 8, 2023

City Council Order No. 23-057

Offered by Revere City Council

# AN ORDINANCE FURTHER AMENDING ORDINANCES CONCERNING VARIOUS BOARDS & COMMISSIONS

Be it ordained by the City of Revere as follows:

- I. AN ORDINANCE FURTHER AMENDING THE AFFORDABLE HOUSING TRUST FUND ORDINANCE OF THE CITY OF REVERE
- SECTION 1. Title 2, Chapter 2.90, Section 2.90.010(1) of the Revere Revised Ordinances is hereby amended by removing the following language "The Mayor, or a designee, who shall serve as chair;" and inserting in place thereof "The Mayor, or a designee, who may serve as chair. The Board may annually elect a new chair."
- SECTION 2. Title 2, Chapter 2.90, Section 2.90.010(2)(C) of the Revere Revised Ordinances is hereby amended by removing the following sentence "The Mayor ought to solicit nominations from these community organizations for the purposes of filling these board positions."
- SECTION 3. Title 2, Chapter 2.90, Section 2.90.010(2)(E) of the Revere Revised Ordinances is hereby amended by removing the following sentence "The Mayor must approve this nominee."
- SECTION 4. Title 2, Chapter 2.90, Section 2.90.010(4) is hereby amended by removing the words "his/her" and inserting in place thereof the word "their."
- II. AN ORDINANCE FURTHER AMENDING THE BOARD OF HEALTH ORDINANCE OF THE CITY OF REVERE
- SECTION 1. Title 2, Chapter 2.78, Section 2.78.020 of the Revere Revised Ordinances is hereby amended by removing the word "chairman" and inserting in place thereof the word "chair."
- SECTION 2. Title 2, Chapter 2.78, Section 2.78.040 of the Revere Revised Ordinances is hereby amended by removing the words "inspection and sale of ice and milk for domestic purposes" and inserting in place thereof "the health and well-being of the residents of the City of Revere."
- III. AN ORDINANCE FURTHER AMENDING THE COUNCIL ON ELDER AFFAIRS ORDINANCE OF THE CITY OF REVERE
- SECTION 1. Title 2, Chapter 2.84, Section 2.84.020(A) of the Revere Revised Ordinances is hereby amended by removing this section in its entirety and inserting in place thereof the following new section:
  - A. The Council on Elder Affairs shall consist of no less than nine members and no more than

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thirteen members, to be appointed by the Mayor and subject to the confirmation of the City Council. Each member shall be a minimum of sixty years of age or over. Members shall be residents of the City and shall serve for terms of three years. Members shall serve for no more than two terms.

- SECTION 2. Title 2, Chapter 2.84, Section 2.84.020(D) of the Revere Revised Ordinances is hereby amended by removing the words "his or her" and inserting in place thereof the following words "their."
- SECTION 3. Title 2, Chapter 2.84, Section 2.84.030 of the Revere Revised Ordinances is hereby amended by removing the word "studies" and inserting in place thereof the words "programs and events".
- SECTION 4. Title 2, Chapter 2.84, Section 2.84.040(A) of the Revere Revised Ordinances is hereby amended by removing the words "his or her" and inserting in place thereof the word "their," and removing the word "chairman" and inserting in place thereof the word "chair."
- IV. AN ORDINANCE FURTHER AMENDING THE BOARD OF TRUSTEES OF THE PUBLIC LIBRARY ORDINANCE OF THE CITY OF REVERE
- SECTION 1. Title 2, Chapter 2.81, Section 2.81.020 of the Revere Revised Ordinances is hereby amended by removing this section in its entirety and inserting in place thereof the following new section:
  - 2.81.020 Composition-Terms-Vacancies.

The Board of Trustees of the Revere Public Library shall consist of no less than five trustees and no more than nine trustees, who shall be appointed by the Mayor and subject to confirmation by the City Council. Trustees shall serve for a term of three years beginning on the first Monday in February succeeding their appointment. Any vacancy occurring in the Board of Trustees shall be filled for the remainder of the unexpired term in the same manner as an original appointment.

- SECTION 2. Title 2, Chapter 2.81, Section 2.81.030 of the Revere Revised Ordinances is hereby amended by removing this section in its entirety and inserting in place thereof the following new section:
  - 2.81.030 Chair and secretary.

The Board of Trustees shall annually organize by the choice of a chair and secretary from among their own body.

- SECTION 3. Title 2, Chapter 2.81, Section 2.81.040 of the Revere Revised Ordinances is hereby amended by removing the words "and fix their salaries."
- SECTION 4. Title 2, Chapter 2.81, Section 2.81.050 of the Revere Revised Ordinances is hereby amended by removing this section in its entirety and inserting in place thereof the following new section:
  - 2.81.050 Expenditures.

Appropriations for the public library may be expended under the direction of the Board of Trustees of the public library who shall have full power to expend the same in the purchase of such books, periodicals and papers, and maps and charts as they may judge best calculated to promote the usefulness of the library, and in meeting all such expenses as the convenient and profitable management of the library may demand.

# V. AN ORDINANCE FURTHER AMENDING THE PUBLIC ART COMMISSION ORDINANCE OF THE CITY OF REVERE

SECTION 1. Title 2, Chapter 2.89, Section 2.89.010 of the Revere Revised Ordinances is hereby amended by removing the word in the fifth sentence "important."

SECTION 2. Title 2, Chapter 2.89, Section 2.89.020(B) is hereby amended by removing this section in its entirety and inserting in place thereof the following new section:

### B. Terms and Appointments

The term of the initial appointments shall be one, two, or three years except for the student appointment. For initial appointments totaling five members, there shall be no more than two three-year appointments, no more than two two-year appointments, and no more than two one-year appointments. For initial appointments totaling seven members, there shall be no more than two one-year appointments. For initial appointments totaling nine members, there shall be no more than four three-year appointments, no more than three two-year appointments, and no more than two one-year appointments. The student appointment shall be deemed a one-year appointment and shall begin on July 1<sup>st</sup> following the student's junior year and terminate on June 30<sup>th</sup> at the conclusion of the student's senior year. Upon completion of the first appointed term, all member terms shall be two years. Appointments to the Public Art Commission are subject to confirmation by the City Council in accordance with the City's Charter.

SECTION 3. Title 2, Chapter 2.89, Section 2.89.020(C) of the Revere Revised Ordinances is hereby amended by removing the words "his or her" and inserting in place thereof the words "their."

SECTION 4. Title 2, Chapter 2.89, Section 2.89.030(A) of the Revere Revised Ordinances is hereby amended by removing the words "Requests for Proposals" and inserting in place thereof the following language "requests for proposals."

# VI. AN ORDINANCE FURTHER AMENDING THE HUMAN RIGHTS COMMISSION ORDINANCE OF THE CITY OF REVERE

SECTION 1. Title 9, Chapter 9.28 of the Revised Ordinances of the City of Revere is hereby amended by removing this chapter in its entirety and inserting the following new chapter:

### **CHAPTER 9.28 HUMAN RIGHTS COMMISSION**

# 9.28.010 - Policy of the City of Revere

- A. It is the policy of the City of Revere to advance the human rights of all people and to promote understanding among individuals and groups through the methods and mechanisms provided in this chapter.
- B. Nothing in this chapter shall be construed as supporting or advocating any particular religion, political view, or lifestyle.

#### 9.28.020 - Definitions

As used in this chapter, the following words shall mean:

"Age" the length of time that a person has lived, measured from the date of birth.

"Ancestry" one's family or ethnic descent.

"Disability" a condition which causes a physical or mental impairment which limits, or is regarded as limiting, one or more major life activity.

"Ethnicity" the social group a person belongs to, and either identifies with or is identified with by others, as a result of a mix of cultural and other factors including language, diet, religion, and ancestry.

"Gender" one's actual or perceived identity in relation to one's concept of self as male, female, a blend of both, or neither. One's gender identity may be different from their sex assigned at birth.

"Marital status" actual or supposed condition of being or having been married, separated, or divorced, or the condition of being single.

"Military status" condition of being or having been in the service of the military.

"National origin" a person or their ancestor's country of birth, tribe, or other identifiable group of people from which a person descends.

"Race" a categorization of a person into groups based on shared physical or social qualities generally viewed as distinct within a given society.

"Religion" a particular system of faith and worship.

"Sexual orientation" the culturally defined set of meanings through which people describe their sexual attractions. Sexual orientation is not static and may change over time. Sexual orientation includes but is not limited to attraction, behavior, and sexual identity.

"Source of income" the manner or means by which an individual supports oneself and one's dependents, except in this chapter it shall not include any criminal activity from which a source of income is derived.

# 9.28.030 - Establishment of a Human Rights Commission

### A. Establishment

There shall be in the City a commission known as the Revere Human Rights Commission, hereinafter referred to as the Commission.

# B. Appointment and Terms of Office of Commission Members

- 1. The Commission shall be composed of no less than five members and no more than nine members, each to be known as Commissioner, and appointed by the Mayor subject to confirmation by the City Council. No less than half of the Commissioners shall be residents of the City of Revere, and at all times shall strive to be representative of the diversity of the City.
- 2. The Commissioners shall each serve a term of three years; provided, however, that of the members first appointed to the Commission, the terms are staggered. Any vacancy shall be filled by appointment by the Mayor subject to confirmation by the City Council for the expired term.

### C. Removal of Commissioners

A Commissioner's position may be vacated at the discretion of the Commission following improper conduct, repeated absences, or upon recommendation of the remaining Commissioners.

### D. Officers, Quorum, Budget, and Adoption of Rules and Regulations

- 1. The members of the Commission shall annually elect a Chair from among its members. The Commission may elect additional officers as it deems necessary.
- 2. No less than half of the active Commission members shall constitute a quorum for the purpose of conducting business, notwithstanding a minimum of three votes required to pass a decision.
- 3. The Commission may adopt rules and regulations which it deems necessary for its function.
- 4. The Commissioners shall be classified as special municipal employees for the purposes of Chapter 268A of the Massachusetts General Laws.

5. Subject to appropriation, a budget shall be provided to the Commission for the reasonable expenses actually and necessarily incurred in the performance of the Commission's duties.

#### E. Executive Director

There shall be an Executive Director who shall be appointed by the Mayor and subject to City Council confirmation. The Executive Director shall be responsible for carrying out the policies and decisions of the Commission.

# 9.28.40 - Functions and duties of the Commission

- A. The Commission is charged to cultivate understanding among residents about the effects of prejudice, intolerance, and bigotry. Towards this end, the Commission may hold and advocate activities, meetings, programs, and discussion forums and/or workshops as the Commission shall determine, that:
  - 1. Study the problems of discrimination, receive and consider input from community members who raise discrimination concerns, and make recommendations in accordance with 9.28.050 of this chapter to promote good will and minimize prejudice, intolerance, bigotry, discrimination, and disorder occasioned thereby.
  - 2. Improve the life of the City by working with community-oriented groups on cultural programs and campaigns to increase mutual self-respect, harmonious inter-group relations, and the peaceful enjoyment of life for all.
  - 3. Work with municipal government agencies to foster compliance with local, state, and federal laws, and to raise the level of awareness and sensitivity to human and civil rights.
  - 4. Speak out against all forms of discrimination, hate-motivated violence, or civil rights violations.
- B. The Executive Director may consult with the Commission as a resource for municipal departments and agencies needing advisory input on matters of diversity, equity, and inclusion.
- C. Raise funds for the use of the Commission and accept money, gifts, and services for its exclusive use and expend the same.

### 9.28.050 - Recommendations by the Commission

- A. Members of the community seeking assistance from the Commission regarding an alleged denial of equal access in housing, employment, education, contracts, purchasing, public services, or public accommodation where such denial or discrimination against an individual is based on age, ancestry, disability, ethnicity, family or marital status, gender, military status, national origin, race, religion, sexual orientation, or source of income, may contact the Commission or Executive Director. The Executive Director or their designee shall consider the communication and act in accordance with the responsibilities of the Executive Director.
- B. Such communications may be referred to the appropriate governmental and administrative bodies having jurisdiction of such action.
- C. The Commission is not a branch of law enforcement and maintains no such authority. Neither notice to the Commission or Executive Director nor action taken by the Commission or Executive Director shall toll any legal or applicable statute of limitations for a claim of discrimination or violation of civil rights.

# 9.28.060 - Construction of this chapter

The provisions of this chapter shall be construed liberally for the accomplishment of the purposes hereof. Nothing herein shall be construed to limit the civil rights granted by the laws of the United States or the Commonwealth of Massachusetts.

# 9.28.070 - Relations with City agencies

- A. So far as practicable and subject to the approval of the Mayor, the services of any City department, agencies, and commissions shall be made available to the Commission for the purpose of effectuating the policy of this chapter.
- B. The City Solicitor shall represent and advise the Commission upon the Commission's request.

#### 9.28.080 - Effect of state and federal laws

Nothing in this chapter shall be deemed to exempt or relieve any individual for any liability, duty, penalty, or punishment provided by any present or future law of the United States or the Commonwealth of Massachusetts, other than nay such law that purports to require or permit the doing of any act which would be unlawful under this chapter.

Ordered to a first reading
Ordered on a second reading.
Ordered on a third and final reading.
Engrossed and Ordained on a Roll Call.

In City Council May 8, 2023. ORDERED ENGROSSED AND ORDAINED on a Roll Call: Councillors Cogliandro, Morabito, Novoselsky, Powers, Rizzo, Serino, Silvestri, Visconti, Zambuto, and Council President Pro Tempore McKenna voting "YES". Attest: Ashley E. Melnik, City Clerk

Approved by:

Acting Mayor Patrick M. Keefe

5-8.2023

Date

Attest:

Ashley E. Melnik, City Clerk