Revere Retirement Board

Meeting Minutes

January 27, 2021 - 9:00 a.m.

At a meeting of the Revere Retirement System (RRS), held on Wednesday, January 27, 2021, at 9:00 a.m. online, the following Revere Retirement Board (RRB), members participated: Mr. Viscay, Mr. Henry, Mr. Manion, Mr. Cullen and Mr. Cataldo. Also participating in the meeting: Mr. Zapolin, Retirement Administrator and Mr. Zaleznik, Board Counsel.

Chairperson Mr. Viscay, called the meeting to order at 9:07 a.m.

On an affirmative vote, Mr. Cataldo moving, the RRB voting 5-0 (Mr. Viscay-yes, Mr. Henry-yes, Mr. Manion-yes, Mr. Cullen-yes, Mr. Cataldo-yes) to take matters out of order.

Agenda Item 12a – Executive Session - Disability Application and Addendum

The RRB held a hearing on the application for accidental disability retirement filed by Peter Napolitano. Mr. Rossman, Mr. Napolitano's attorney, participated and waived executive session. Mr. Napolitano did not participate. Mr. Zapolin gave a report on the matter. Mr. Zaleznik discussed a discrepancy between the PERAC medical panel reports and the medical records. Mr. Rossman addressed the issue. Mr. Zaleznik recommended the RRB obtain a clarification on the issue. Mr. Manion addressed the issue. Mr. Cullen moved to approve the application for disability retirement filed by Mr. Napolitano based on the PERAC medical panel reports and the UMass report. Mr. Cataldo moved to substitute the motion with a motion to clarify the issue with three PERAC medical panel doctors. On a negative vote, Mr. Cataldo moving, the RRB voting 2-3 (Viscay-no, Henry-yes, Manion-no, Cullen-no, Cataldo-yes) on the substitute motion. On an affirmative vote, the RRB voting 4-1 (Viscay-yes, Henry-yes, Manion-yes, Cullen-yes, Cataldo-no) in favor of the original motion to approve the application for disability retirement filed by Mr. Napolitano based on the PERAC medical panel reports and the UMass report, subject to PERAC approval. Mr. Zaleznik will prepare Findings of Fact. Mr. Cataldo requested to add a dissent on this matter to the minutes.

Mr. Rossman left the meeting.

The RRB held a hearing on the application for accidental disability retirement filed by James McCraney. Mr. Allard, Mr. McCraney's attorney, participated and waived executive session. Mr. Lopez attended. Mr. McCraney did not participate. Mr. Zapolin gave a report on the matter. Mr. Allard addressed the issues and requested a clarification or a new medical panel. On a negative vote, Mr. Manion moving, the RRB voting 2-3 (Viscay-no, Henry-no, Manion-yes, Cullen-yes, Cataldo-no) to request PERAC appoint a new medical panel for Mr. McCraney. On an affirmative vote, the RRB voting 3-2 (Viscay-yes, Henry-yes, Manion-no, Cullen-no, Cataldo-yes) to deny the application for disability retirement filed by Mr. McCraney. Mr. Zapolin will provide written notice to Mr. McCraney.

Mr. Allard and Mr. Lopez left the meeting.

On an affirmative vote, Mr. Viscay moving, the RRB voting 5-0 (Mr. Viscay-yes, Mr. Henry-yes, Mr. Manion-yes, Mr. Cullen-yes, Mr. Cataldo-yes) to convene in executive session to "discuss the reputation, character, physical condition or mental health, rather than professional competence, of an individual;" MGL c. 30A, s. 21(a)(1); specifically, to discuss the physical conditions of Alan Coscia. Mr. Coscia, Mr. Akashian, counsel for Mr. Coscia, and Mr. Lopez participated. Mr. Viscay noted the reasons for the executive session and noted that the RRB would convene in public session after the executive session. The RRB will maintain minutes of the executive session. The RRB again convened in public session.

On an affirmative vote, Mr. Cataldo moving, the RRB voting 5-0 (Viscay-yes, Henry-yes, Manion-yes, Cullen-yes, Cataldo-yes) to request that PERAC appoint a medical panel to examine Mr. Coscia.

On an affirmative vote, Mr. Henry moving, the RRB voting 5-0 (Viscay-yes, Henry-yes, Manion-yes, Cullen-yes, Cataldo-yes) to obtain a medical review of the matter by UMass DES after a culling of non-relevant medical records.

On an affirmative vote, Mr. Henry moving, the RRB voting 5-0 (Viscay-yes, Henry-yes, Manion-yes, Cullen-yes, Cataldo-yes) to request that the RHA provide a copy of the Workers' Compensation records regarding Mr. Coscia to the RRB.

Mr. Coscia, Mr. Akashian and Mr. Lopez left the meeting.

On an affirmative vote, Mr. Viscay moving, the RRB voting 5-0 (Mr. Viscay-yes, Mr. Henry-yes, Mr. Manion-yes, Mr. Cullen-yes, Mr. Cataldo-yes) to convene in executive session to "discuss the reputation, character, physical condition or mental health, rather than professional competence, of an individual;" MGL c. 30A, s. 21(a)(1); specifically, to discuss the physical conditions of David Carifio. Mr. Carifio and Chief Bright participated. Mr. Viscay noted the reasons for the executive session and noted that the RRB would convene in public session after the executive session. The RRB will maintain minutes of the executive session. The RRB again convened in public session.

On an affirmative vote, Mr. Cataldo moving, the RRB voting 5-0 (Viscay-yes, Henry-yes, Manion-yes, Cullen-yes, Cataldo-yes) to approve the accidental disability retirement application of David Carifio based on the PERAC medical panel reports and the UMass report, subject to PERAC approval. Mr. Zaleznik will prepare Findings of Fact.

Ms. Carifio and Chief Bright left the meeting.

The RRB returned to the normal order of business.

Agenda Item 2a - Approval of Board Minutes

On an affirmative vote, Mr. Cullen moving, the RRB voting 5-0 (Mr. Viscay-yes, Mr. Henry-yes, Mr. Manion-yes, Mr. Cullen-yes, Mr. Cataldo-yes) to approve the regular and executive session RRB minutes of the meetings of December 16, 2020.

Agenda Item 3 - Legal Matters – N/A

Agenda Item 4- Unfinished Business

The RRB discussed the RRB office lease. Mr. Zapolin gave a report on the status of the lease negotiations. Mr. Viscay reported that the City will pay for new furniture, the security system installation and necessary IT equipment for the new space in exchange for leaving the RRB furniture in the existing office space.

The RRB discussed the issue of termination of the retirement allowances of a member who fails to comply with the MGL c. 32, s. 91A requirements. Mr. Viscay will review the issue with the City HR Department. On an affirmative vote, Mr. Henry moving, the RRB voting 5-0 (Mr. Viscay-yes, Mr. Henry-yes, Mr. Manion-yes, Mr. Cullen-yes, Mr. Cataldo-yes) to table the matter until the next meeting.

On an affirmative vote, Mr. Viscay moving, the RRB voting 5-0 (Mr. Viscay-yes, Mr. Henry-yes, Mr. Manion-yes, Mr. Cullen-yes, Mr. Cataldo-yes) to take matters out of order.

Agenda Item 12a – Executive Session - Disability Application

The RRB held a hearing on the application for accidental death benefits filed by Elaine Harkins, survivor of John Harkins. Mr. John Harkins, POA and son of Ms. Harkins, participated. Mr. Zapolin gave an update on the status of the matter and noted that Ms. Harkins had recently passed away. On an affirmative motion, Mr. Henry moving, the RRB voting 5-0 (Mr. Viscay-yes, Mr. Henry-yes, Mr. Manion-yes, Mr. Cullen-yes, Mr. Cataldo-yes) to request that PERAC appoint a single physician to review the medical records in connection with the application for accidental death benefits filed by Ms. Harkins.

Mr. Harkins left the meeting.

The RRB returned to the normal order of business.

Agenda Item 5 - New Enrollments

On an affirmative vote, Mr. Viscay moving, the RRB voting 5-0 (Mr. Viscay-yes, Mr. Henry-yes, Mr. Manion-yes, Mr. Cullen-yes, Mr. Cataldo-yes) to approve the memberships of Craig Slazenik, MNRECC, 12/10/2020, Sheryl Pelletier, Solicitor, 1/4/2021, Luiz Rodriguez, MNRECC, 1/11/2021, and Jagger DiCenso, Police, 1/12/2021.

Agenda Item 6 - New Retirements

On an affirmative vote, Mr. Viscay moving, the RRB voting 5-0 (Mr. Viscay-yes, Mr. Henry-yes, Mr. Manion-yes, Mr. Cullen-yes, Mr. Cataldo-yes) to approve the superannuation retirement of Maria Speziale, School, Option A $22,449.60, subject to PERAC calculation approval.

Agenda Item 7 – Changes in Benefits

The RRB noted the passing of Constance Perrullo, Elder, 12/23/2020, Elaine Harkins (retiree and survivor of John Harkins), Library/Police 1/15/2021, Maria Fusco, Police, 12/17/2020, John Doherty, Fire, 12/15/2020 and Betty Argenzio (retiree and survivor of Vincent Argenzio), School/Fire, 1/18/2021.

Agenda Item 8 – Survivor Benefits – N/A

Agenda Item 9 – Disability Benefit Awards – N/A

Agenda Item 10 – Awards of Creditable Service/Approval of Installment Plans/ Acceptance of Liability and Addendum

On an affirmative vote, Mr. Viscay moving, the RRB voting 5-0 (Mr. Viscay-yes, Mr. Henry-yes, Mr. Manion-yes, Mr. Cullen-yes, Mr. Cataldo-yes) to approve the service purchase of Kathleen Callahan, 2y4m, $18,066.98, and the service buyback of Kim Hanton, 6y1m, $28,265.23.

Agenda Item 11- Approval of Warrant

On an affirmative vote, Mr. Viscay moving, the RRB voting 5-0 (Mr. Viscay-yes, Mr. Henry-yes, Mr. Manion-yes, Mr. Cullen-yes, Mr. Cataldo-yes) to approve the transfer from PRIT to Bank of America in the amount of $1,548,000.00 to fund the January 2021 retiree payroll.

On an affirmative vote, Mr. Viscay moving, the RRB voting 5-0 (Mr. Viscay-yes, Mr. Henry-yes, Mr. Manion-yes, Mr. Cullen-yes, Mr. Cataldo-yes) to approve the following warrant expenditures: $3,500.00 to Lawson & Weitzen LLP, $110.09 to WB Mason, $279.93 to Verizon Wireless, $6.36 to Crystal Rock, $2,000.00 to PBI, $473.84 to Kingsbury Press, $600.00 to MACRS, $47.98 to Winthrop Retirement Board for 38c reimbursement, $1,798.36 to Lowell Retirement Board for 38c reimbursement, and $578.00 to UMass DES.

On an affirmative vote, Mr. Viscay moving, the RRB voting 5-0 (Mr. Viscay-yes, Mr. Henry-yes, Mr. Manion-yes, Mr. Cullen-yes, Mr. Cataldo-yes) to acknowledge the December 2020 RRS retiree payroll in the amount of $1,429,915.00 and the December 2020 RRB payroll in the amount of $16,581.30.

Agenda Item 12b – Litigation Strategy

The RRB discussed the pension fraud matter. Mr. Zaleznik had no update.

Agenda Item 13 - New Business/Review of Administrative Items – N/A

Agenda Item 14a– Administrative/Other Items

The RRB discussed the medical leave extension request of the Retirement Analyst. The RRB will revisit the matter after Mr. Stott notifies the RRB that he is able to return.

The RRB discussed the posting for a part-time, temporary Office Assistant. Mr. Zapolin and Mr. Viscay will review the resumes.

The RRB discussed the proposed election schedule for the two elected member positions on the RRB. On an affirmative vote, Mr. Viscay moving, the RRB voting 5-0 (Mr. Viscay-yes, Mr. Henry-yes, Mr. Manion-yes, Mr. Cullen-yes, Mr. Cataldo-yes) to approve the election schedule, notice and nomination papers and to appoint Mr. Zapolin as the election officer.

The RRB discussed the annual affidavit/benefit verification form. Mr. Manion proposed distributing the affidavit every other year. After discussion, on an affirmative vote, Mr. Henry moving, the RRB voting 5-0 (Mr. Viscay-yes, Mr. Henry-yes, Mr. Manion-yes, Mr. Cullen-yes, Mr. Cataldo-yes) to skip the affidavit in 2020 and issue the 2021 affidavit according to the regular schedule in September 2021.

The RRB acknowledged receipt of $18,066.98 from Kathleen Callahan for service purchase, $165.55 from Estate of Marie Fusco for overpayment due to death, $28,265.23 from Voya Retirement for service buyback FBO K Hanton, $6,000.00 from NAHRO for 20% of WC settlement FBO J Stella, Frank Barry $209.00/fire cert payment, Frank Barry $154.00/fire cert payment, Michael Bowden $423.00/fire cert payment, Christopher Bright $440.00/fire cert payment, Nicholas Buonopane$209.00/fire cert payment, William Capuano $209.00/fire cert payment, David Carifio $209.00/fire cert payment, James Cullen $462.00/fire cert payment, Robert Demauro $209.00/fire cert payment, Leonard DiBartolomeo $104.50/fire cert payment, Michael DiCarlo $385.00/fire cert payment, Daniel Doherty IV $104.50/fire cert payment, Joseph Dusvitch $286.00 fire cert payment, Michael Ferragamo $209.00/fire cert payment, Stanley Ferragamo $440.00/fire cert payment, Gerard Festa $104.50/fire cert payment, John Fleming III $440.00/fire cert payment, Lawrence Floyd $190.00/fire cert payment, Charles Fusco $440.00/fire cert payment, Anthony Giampietro $484.00/fire cert payment, Eric Gibson $104.50/fire cert payment, Sean Griffin $462.00/fire cert payment,

Brian Hartman $104.50/fire cert payment, Louis Iovine $120.00/fire cert payment, Vincent Jesoraldo $440.00/fire cert payment, Barry Johnson $286.00/fire cert payment, Erin Leary $440.00/fire cert payment, Richard Laurano, Jr. $85.50/fire cert payment, Richard Laurano, III $209.00/fire cert payment, Sean Manion $330.00/fire cert payment, Kenneth McDonald $170.50/fire cert payment, Peter McLaughlin $209.00/fire cert payment, Paul McInnis $209.00/fire cert payment, Christopher Mirasolo $209.00/fire cert payment, Ariel Muniz $286.00/fire cert payment, Michael Murphy $484.00/fire cert payment, Michael Ohara $209.00/fire cert payment, Corey Robson $209.00/fire cert payment, Edward Russell $95.00/fire cert payment, Virginia Segee $209.00/fire cert payment, John Serino $209.00/fire cert payment, Charles Smith $209.00/fire cert payment, Edward Steriti $484.00/fire cert payment, Michael Stuart $286.00/fire cert payment, Michael Stuart $186.00/fire cert payment, Thomas Todisco $440.00/fire cert payment, Joseph Trichilo $209.00/fire cert payment, Frank Trichilo, $209.00/fire cert payment, Anthony Vinciarelli Jr $190.00/fire cert payment, Michael Warren $209.00/fire cert payment, Mark Wolfgang $440.00/fire cert payment, Michael Amato $209.00/fire cert payment, Robert Belliveau $209.00/fire cert payment, Greg Bowen $209.00/fire cert payment, Sean Bruno $209.00/fire cert payment, Brian Ciampoli $209.00/fire cert payment, Andrew Dwyer $286.00/fire cert payment, Michael Forte $209.00/fire cert payment, Joseph Giannio $120.00/fire cert payment and Carl Holmberg $286.00/fire cert payment

Agenda Item 14b– Administrator's Report

On an affirmative vote, Mr. Viscay moving, the RRB voting 5-0 (Mr. Viscay-yes, Mr. Henry-yes, Mr. Manion-yes, Mr. Cullen-yes, Mr. Cataldo-yes) to accept the Trial Balance, Adjustments, Cash Receipts Report, Cash Disbursements Report, Reconciliation, Budget Report, Cash Flow Report and PRIT report.

Agenda Item 15- Communications and Addendum

On an affirmative vote, Mr. Viscay moving, the RRB voting 5-0 (Mr. Viscay-yes, Mr. Henry-yes, Mr. Manion-yes, Mr. Cullen-yes, Mr. Cataldo-yes) to place on file the following correspondence: PERAC letter re: John Finn, PERAC letter re: Appropriation for Fiscal Year 2022, PERAC Memo #34/2020 Cost of Living Increase for Dependent Allowance, PERAC Memo #35/2020 Post Retirement Work Waiver, PERAC Memo #36/2020 2020 Disability Data, PERAC Memo #37/2020 Mandatory

Retirement Board Member Training 1st Q, PERAC Memo #38/2020 Questions arising in wake of Gomes decision, PERAC Memo #39/2020 Tobacco Co List, PERAC Memo #1/2021 Annual Review of Medical Testing Fee, PERAC Memo #2/2021 2021 Limits under Chapter 46 of Acts of 2002, PERAC Memo #3/2021 2021 Limits under Section 23 of Chapter 131 of Acts of 2010, PERAC Memo #4/2021 COLA Notice, PERAC Memo #5/2021 Prosper SFI Online Submission, PERAC Memo #6/2021 2021 Interest Rate set at 0.1%, PERAC Memo #7/2021 Buyback and Make-up Repayments worksheets and PERAC letter re: valuation.

Agenda Item 16 - Other Inquiries – N/A

On an affirmative vote, Mr. Henry moving, the RRB voting 5-0 (Mr. Viscay-yes, Mr. Henry-yes, Mr. Manion-yes, Mr. Cullen-yes, Mr. Cataldo-yes) to adjourn the meeting at 11:40 a.m.

Mr. Zapolin, Administrator

Mr. Cataldo

Mr. Cullen

Mr. Henry

Mr. Manion

Mr. Viscay