



JOB POSTING

JOB TITLE: Laborer

DEPARTMENT: Department of Public Works Department

Location: Revere DPW, 319 Charger Street, Revere, MA 02151 (Location subject to change)

Hours: M-F, 7A.M. – 3P.M. Subject to change based on operational needs.

Salary: \$26.82 per hour base pay. This is a full-time, Union position. Please note, if a candidate is

chosen and has/have a CDL he/she/they will start at a Craftsperson rate.

DEFINITION

This position performs a variety of unskilled labor duties for the City of Revere, DPW. The person(s) in this position supports the efforts of the department by providing general assistance during construction projects. Laborers also perform a variety of tasks related to repair and maintenance of the City's water, sewer and drain systems and assist with snow removal.

ESSENTIAL FUNCTIONS

- Digging holes, trenches, and other excavations: shoveling materials and leveling areas
- When needed, clean out sewers and catch basins.
- Assists with the repair and maintenance of the City's water sewer and drain systems.
- May service and clean pump stations
- Removing and replacing asphalt
- Loading and unloading supplies
- Assisting in placing and holding heavy items in place
- Plowing and removing snow and ice using trucks snow blowers and other use full power
 equipment as well as hand tools such as a shovel: spreading sand and salt on snowy or icy
 areas using trucks manual sanders and hand tools
- Receives, logs, and tracks work and work orders by mobile device and on a desktop computer.
- Performs other related duties as required.

SUPERVISION

May perform duties for and under the direction of supervisors of the Water and Sewer Department, the Superintendent, and the Chief of Infrastructure.

QUALIFICATIONS

- High school diploma or equivalent.
- At least one (1) years of related experience within the City of Revere DPW or equivalent

with another municipality.

- Must be able to pass a pre-employment drug screen test.
- Must be able to lift or move up to one hundred pounds.
- Valid Class B Commercial Driver's License preferred.
- A valid Massachusetts Hoisting engineers License preferred.
- Familiarity with SAMSARI for inventory control device purposes.

KNOWLEDGE, SKILLS AND ABILITIES

KNOWLEDGE:

Working knowledge of the use of common tools.

SKILLS:

• Skilled in the use of power and hand tools.

ABILITIES:

- Ability to operate light automotive trucks and equipment, snowplows, pickup trucks, class B CDL trucks and power-driven grounds maintenance equipment.
- Ability to perform manual labor of a semi-skilled nature, use/make minor repairs to small tools and simple mechanical equipment.
- Ability to perform heavy manual labor for extended periods of time, under varying climatic conditions.
- Ability to follow oral and written instructions.
- Ability to use software on computers and mobile devices.

PHYSICAL DEMANDS

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

While performing the duties of this job, the employee is regularly required to use hands, fingers, feel or operate objects, tools or controls and reach with hands and arms and to talk and hear. The employee is required to stand, walk, sit, climb or balance. The employee is frequently required to stoop, kneel, crouch or crawl. The employee must frequently lift and or move up to 25 pounds and occasionally lift and or move more than 100 pounds. Specific vision abilities required by this job include close vision, distance and peripheral vision, depth perception, and the ability to adjust focus.

WORK ENVIRONMENT

The work environment characteristics described here are representative of those an employee encounters while performing essential functions of this job.

While performing the duties of this job, the employee regularly works in outside weather conditions. Often employee will be required to work during inclement weather conditions such as

heavy rain, snow, flooding, hot and cold weather conditions. The employee regularly works near moving mechanical parts and is exposed to wet and humid conditions along with vibration. The employee occasionally works in precarious places and is occasionally exposed to fumes or airborne particles, toxic or caustic chemicals and risk of electric shock. Will be required to work overtime in extended workday and emergency situations. Will be required to work on call rotations for emergency response.

The noise level in the work environment is very loud in field settings and moderately loud at other work locations.

DISCLAIMER

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of the person so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time as needed.

The City of Revere is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, sexual orientation, national origin, disability or protected veteran status, or any other legally protected basis, in accordance with applicable law.

The listed terms, conditions and offers aren't contractual bindings.

Interested candidates should apply via the City's Online Application Portal.

Apply Online