External Job Posting

Requisition ID: 220004K9

Posting Date: April 26, 2022

Closing Date: Open Until Filled

Official Title: Contracted Seasonal Employees

Functional Title: Seasonal Highway Maintenance Program

Location: Highway Division – Locations Vary

Salary: $18.00/Hourly

Shift: Day

Human Resources: Robin Burke

Diversity Officer: Derrick Mann – 857-368-8541

ADA Coordinator: Heather Ulesoo – 617-851-9447

About MassDOT

An agency on the move, the Massachusetts Department of Transportation (MassDOT) takes great pride in connecting the Commonwealth’s residents and communities. Powered by a growing data-analytics discipline – and working in conjunction with municipalities, public agencies and the private sector – we’re finding new ways to improve the Bay State’s transportation infrastructure.

MassDOT is responsible for developing, implementing, and coordinating transportation policies and projects for the Commonwealth of Massachusetts and to efficiently plan, design, construct, and maintain a safe statewide transportation system which effectively meets the transportation needs of the Commonwealth.

MassDOT’s divisions include: Highway, Aeronautics, Registry of Motor Vehicles, Rail & Transit, and Planning & Enterprise Services. There are approximately 3,600 employees across the organization.

Position Summary

As a seasonal summer maintenance employee, you will gain hands on experience in the front-line maintenance activities that keep our roads safe every day. This opportunity will allow you to see how the trades and labor force carry out the important work of repairing, preserving, improving, and supporting the Highway system.
The seasonal summer maintenance program will run from June 6, 2022, through August 26, 2022. The standard work week is full-time Monday through Friday and start times will vary depending upon placement. Positions are available at MassDOT Districts and Depots throughout the state of Massachusetts.

Seasonal summer maintenance employees working at a MassDOT Depot perform outside maintenance functions that include sweeping, painting, litter pick up; operating string trimmers/weed trimmers; and performing highway beautification and lawn mowing.

Locations

- District 1 – Berkshire County/Western, MA  
- District 2 – Connecticut River Valley/Western, MA  
- District 3 – Worcester County/Central, MA  
- District 4 – North Eastern, MA  
- District 5 – South Eastern, MA  
- District 6 – Metro Boston

Minimum Entrance Requirements

All job applications must be submitted online through MassCareers to be considered.

Applicants must be:

- 18 years or older

Executive Order #595: As a condition of employment, successful applicants will be required to have received COVID-19 vaccination or an approved exemption as of their start date. Details relating to demonstrating compliance with this requirement will be provided to applicants selected for employment. Applicants who receive an offer of employment who can provide documentation that the vaccine is medically contraindicated or who object to vaccination due to a sincerely held religious belief may make a request for exemption.

- For questions regarding the job posting, email robin.burke@dot.state.ma.us
- For general questions regarding MassDOT, call the Human Resources Service Center at 857-368-4722.
- For a disability-related reasonable accommodation or alternative application method, call ADA Coordinator, Heather Ulesoo - 617-851-9447.

An Equal Opportunity/Affirmative Action Employer. Females, minorities, veterans, and persons with disabilities are strongly encouraged to apply.