



Job Title: Swimming Instructor
Department: Parks and Recreation Department
Hours: Hours are weekday mornings / evenings and weekend mornings
Salary: \$15.00 - \$18.00 per hour

THE CITY OF REVERE:

The City of Revere is a thriving, fast growing, and vibrant City. Revere has become one of the most desirable cities in the region to both live and work. The City of Revere envisions a municipality that fosters a more welcoming, nurturing, and inclusive government that invests in staff success and development. The City of Revere envisions a municipality that is governed for and by its people, by building and maintaining representation reflective of our community at all levels within the organization. Representation will encompass diversity in culture, thought, experiences, abilities, gender, sexual orientation, age, socio-economic status, veterans' status, etc. Due to its distinctiveness, the City of Revere is a wonderful place to work, with great benefits, salaries, incentives, and most importantly, the opportunity to serve its residents and grow professionally in the fascinating world of public service. Creating and sustaining a culture in City Hall to ensure that residents across the city feel the government is more responsive to their needs and concerns, is an entity that they can trust, and are accountable to all is critically necessary.

DESCRIPTION:

We are looking to hire an experienced swimming instructor to help children and adults of all ages develop proper swimming techniques and skills. The swim instructor's responsibilities include evaluating each student's performance during swim lessons and providing feedback, completing attendance, progress reports, accident reports, and ensuring that all swimming aids and equipment are in good working order. You should also be able to assist students with special needs to socialize with other students.

To be successful as a swim instructor, you should demonstrate patience and enthusiasm and be able to motivate students to accomplish their swimming goals. Ultimately, an exceptional swim instructor should be able to communicate effectively with students and ensure that all water safety rules are adhered to.

ESSENTIAL FUNCTIONS:

The essential functions and/or duties listed below are intended as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related, or logically assigned to the position.

- Instruct participants using the American Red Cross Learn-to-swim Program, teach safe, fun, and meaningful swimming lessons.
- Evaluate participants in your swimming lessons and complete necessary paperwork for records and parents.
- Work with various age and skill levels providing appropriate instruction and behavioral management.
- Assisting more experienced swimmers to enhance their swimming abilities.
- Supervise all swimming activities and enforce pool rules to prevent accidents and injuries.
- Teach and guide participants successfully and safely in all aspects of swimming activities.
- Identifying incorrect swimming techniques and correcting students accordingly.
- Assist in emergency procedures and complete any necessary related paperwork.
- Communicate regularly with direct supervisor regarding concerns, updates, challenges, and successes.
- Communicate with parents about their child when necessary and appropriate.
- Be part of regular maintenance, cleaning, and check of pool areas and equipment according to health and safety protocols.
- Performs other duties as assigned by supervisor and Manager.

QUALIFICATIONS:

- Current certifications in CPR/AED/First Aid
- Water Safety Instructor or Basic Swim Instructor (BSI) certifications is strongly recommended.
- Previous experience working as a swim instructor and/or lifeguard is strongly recommended.
- Desire and ability to supervise, lead, and positively manage participants and work with staff in a cooperative team-oriented atmosphere.
- Strong communication and swimming skills.
- Possess excellent character, integrity, adaptability, patience, self-control, enthusiasm, and a sense of humor.
- Must be 16 years of age or older. Prefer 18 years of age or older.
- Pass a MA State run background check including a CORI and SORI.

KNOWLEDGE, ABILITY, AND SKILLS:

Knowledge: Stroke techniques and water safety skills.

Abilities: Can instruct and observe participants in proper stroke techniques, lift equipment, and lift a small to average size child.

Skills: Proficiency in all four-swim strokes and able to swim 300 yards.

PHYSICAL ENVIRONMENT

DISCLAIMER

The above statements are intended to describe the general nature and level of work being performed by people assigned to this classification. They are not to be construed as an exhaustive list of all responsibilities, duties, and skills required of the person so classified. All personnel may be required to perform duties outside of their normal responsibilities from time to time as needed.

The City of Revere is an equal opportunity employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability or protected veteran status, or any other legally protected basis, in accordance with applicable law.

The applications must be submitted via the City's [Online Application Portal](#). Please submit a resume, cover letter and salary requirements with your application. If you have any questions, feel free to contact us at: jobs@revere.org.