

All-American Pest Control, Inc.
www.allamericanpestcontrol.com
615-883-8526

Watch this video to learn more about All-American from Anna & John!
<http://www.allamericanpestcontrol.com/blog/post/come-join-our-team>

Family Owned. Since 1961.
Locally Endorsed by Dave Ramsey

Residential Sales & Service Team

We are recruiting more good people who LOVE serving people to join our growing team of reliable, detailed and hard working professionals. We're a small business (team of 35) but fast paced and growing... we're looking for people that are flexible, dependable, willing to learn the industry, and willing to pitch in whenever and wherever needed.

We're seeking servant minded candidates who enjoy working outdoors, hands-on problem-solving, physical and technical work, and pleasing customers. In this position, you will help match potential customers with the right service to protect homes and the surrounding environment from unwanted pests using state-of-the-art technology, products, and equipment. The ideal candidate has a solid work ethic, 5 years work experience (pest control experience is not required), strong communication ability, a service mind set, and a desire to help promote environmental health and safety.

Hours:

Monday - Friday 7 AM - 5 PM & 2 Saturdays per month April through July

Compensation

\$15 per hour + 5% Commission on Sales

You can expect 40-45 per week year round

Health Insurance Reimbursement Plan - \$200 per month

100% Paid Short Term & Long Term Disability Benefits

Identity Theft Insurance

6 Paid Holidays

1 week paid vacation earned each year, 2 weeks per year after 3 years

1 week unpaid time off each year to use as needed in addition to paid time off

Company Paid Cell Phone

Company Paid Vehicle

Company Paid Uniforms

Company Paid Ipad

On-going sales, educational and training programs

Leadership Development Training

Complimentary Pest Control and Termite Protection for your Home

*At All-American Pest Control, equal talent will always get equal opportunity.
EOE/Drug-free Work Place/Background Checks Required*

Requirements

- Impeccable customer service, effective listening, and above average problem solving skills.

Requirements (continued)

- Ability to learn concepts and pest control industry related technical information
- Ability to learn and utilize computer handheld technology
- Love of outdoor work
- Motor Vehicle Report required
- Background check and drug testing required
- Employment reference checks required
- Must have a minimum of 5 years work experience or 3 years of experience in an industry-related position including, for example, route work, service industry, or work that required a high percentage of time spent outdoors.
- No pest control experience is required. At All-American Pest Control, we are committed to training and educational programs to provide our service team with a strong foundation to drive their individual success.