

# ***Mt. Blue Regional School District Board of Directors***

## **Minutes**

**NOTICE:** Pursuant to RSU 9's Health and Safety guidelines, ***face masks are required*** to attend an in-person event inside a school building.

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**DATE:** October 12, 2021

**Place:** The Forum

**Time:** 6:30pm

**Meeting Video:** <https://vimeo.com/631071058>

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**In attendance:** Carol Coles, Gwen Doak, Kirk Doyle, Doug Dunlap, Scott Erb (entered at 6:35 pm), Cherieann Harrison, Betsey Hyde (entered at 6:37 pm), Judith "Libby" Kaut, J. Wayne Kinney, Lisa Laflin, Gloria McGraw, Mark Prentiss, Josh Robbins, Dorothy "Dee" Robinson, Debbie Smith

**Absent:** Irv Faunce

**Also present:** James Black, Jeff Brazee, Beth Christopher, Laura Columbia, Chris Elkington, Nichole Goodspeed, Jennifer Pooler, Monique Poulin, Tracy Williams

- I. Call to Order at 6:30 pm
  - II. Pledge of Allegiance
  - III. Report of the Chairperson - Carol Coles
    - A. [MSMS Fall Conference](#) - registration request due to Central Office by October 15, 2021 - [Agenda](#) and [Clinic Outline](#)
  - IV. Strategic Planning Team Update
    - A. Lisa Laflin, Chair - will be reporting out at every board meeting. Follow the strategic planning process [here](#). Transparency, communication, identifying key stakeholders
  - V. Good news stories from the Board or Administrators
    - A. Tracy Williams, principal at W.G. Mallett reported that the outdoor open house was a success.
    - B. James Black, principal at Mt. Blue Middle School reported a great start to NWEA State Assessment. That pooled testing is going smoothly, and is helping many students stay in school.
    - C. Chris Elkington, superintendent, shared that each week Cindy Dixon shares "Shout outs" to the staff, and a particular shout out this week went to the transportation department.
  - VI. Public Comment
    - A. Expectations
      1. Carol Coles reviewed policy BEDH, regarding public comment.
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- B. Time for comments
- VII. [Superintendent's Report](#) - Christian Elkington
- The superintendent asked for questions on each item he had shared information about in his report. That he would move to each item and ask for questions, but that he would not be reviewing the content as all had a chance to review. No specific questions were asked.
- A. New Hires, Transfers, Resignations, and Retirements
  - B. Allow the Superintendent to Hire Staff
  - C. Committee Meetings Next Steps
  - D. Teacher & Principal State Mandated Evaluation LD 1172
  - E. Update on Open Positions (through 10-4-21)
  - F. Staff Vaccination Status Update
  - G. State Student Immunization Update (measles, mumps, rubella, diphtheria, pertussis, tetanus, polio, varicella, and meningococcal meningitis)
  - H. EAC and Health & Safety Committee Updates
  - I. Hiring Plan Changes & Flyer
  - J. Superintendent Evaluation & Updated Timeline
- VIII. Administrator Reports
- A. None for this meeting
- IX. Presentations
- A. [21st Century 2020-2021 Program Review](#) - Laura Columbia, Director of Curriculum
    - 1. FCCTF participated in professional development to work on student behaviors. Parent and family engagement and education have improved but they are still working on this. Much smaller in-person programs than in the past; helps the programs to run more smoothly and offer more focused programming.
      - a) The discussion heard about the target audience for this program. While it is open to all K-5 students, we use a combination of parent, teacher, and principal referrals and try to target students who need the additional support and will have consistent attendance. The program is at capacity with the current staff and because of transportation difficulties is also limited.
  - B. [2021-2022 Staff Evaluation Steering Committee Update](#) - Laura Columbia and Doug Hodum
    - 1. The committee has been in existence since 2013; the current plan has been used since 2016. This committee has met several times and recommended and decided to pause evaluations for non-probationary teachers and administrators for one year so that the focus and support can be focused on new teachers.

- a) A discussion was heard regarding the Wilton schools and why Cushing school is not represented. The person from AHS represents both Wilton schools. Question regarding what this information will be used for? What are the risks or implications of not having evaluations? The risks are minimal and include a lack of continuity for staff members. Those on action plans will continue being evaluated/observed. This in no way ties the hands of administrators to place a professional on an action plan.
- C. Finance - Kris Pottle, Business Manager and Beth Christopher, Assistant Business Manager
  - 1. [Quarter One Expense Summary](#)
  - 2. [Quarter One Expense Report](#)
  - 3. [Budget Highlights](#) thru 9.30.2021 were reviewed.
- X. Consent Agenda
  - A. Minutes from [September 28, 2021](#)
  - B. Committee Report Outs and Minutes
    - 1. Operations Committee - [October 5, 2021](#)
    - 2. Personnel & Finance - [October 5, 2021](#)
    - 3. Educational Policy - [October 5, 2021](#)

<i>Motion to approve the consent agenda</i>	Yeas: Carol Coles, Gwen Doak, Kirk Doyle, Doug Dunlap, Scott Erb, Cherieann Harrison, Betsey Hyde, Judith "Libby" Kaut, J. Wayne Kinney, Lisa Laflin, Gloria McGraw, Mark Prentiss, Josh Robbins, Dorothy "Dee" Robinson, Debbie Smith Nays: 0 Abstained: 0 Vote: 15:0:0 (927:0:0)	Motion: Cherieann Harrison Seconded: Gwen Doak Motion: Passed
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No discussion was heard.

- XI. New Business
  - A. Approval of New Hires & Resignations

<i>Motion to approve the new hires and resignation as presented in the Superintendent's Report</i> - <i>Nicholas Beach, Ed Tech/PAL Program/Mallett</i> - <i>Leslie Kaiser/3rd-grade teacher/AHS</i>	Yeas: Carol Coles, Gwen Doak, Kirk Doyle, Doug Dunlap, Scott Erb, Cherieann Harrison, Betsey Hyde, Judith "Libby" Kaut, J. Wayne Kinney, Lisa Laflin, Gloria McGraw, Mark Prentiss, Josh Robbins, Dorothy	Motion: Debbie Smith Seconded: Dee Robinson Motion: Passed
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<p>- <i>Katie Hallman/Pooled Testing Coordinator/Districtwide</i></p>	<p>“Dee” Robinson, Debbie Smith Nays: 0 Abstained: 0 Vote: 15:0:0 (927:0:0)</p>	
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No discussion was heard.

B. Allow Superintendent to hire through Dec 14, 2021

<p><i>Motion to approve the superintendent to hire through Dec 14, 2021, as presented in the Superintendent’s Report</i></p>	<p>Yeas: Carol Coles, Gwen Doak, Kirk Doyle, Doug Dunlap, Scott Erb, Betsey Hyde, Judith “Libby” Kaut, J. Wayne Kinney, Lisa Laflin, Gloria McGraw, Mark Prentiss, Josh Robbins, Dorothy “Dee” Robinson, Debbie Smith Nays: Cherieann Harrison Abstained: 0 Vote: 14:1:0 (853:0:74)</p>	<p>Motion: Gloria McGraw Seconded: Kirk Doyle Motion: Passed</p>
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No discussion was heard.

C. Approval of High School Textbooks

<p><i>Motion to approve the textbooks recommended by the Director of Curriculum and moved forward by the Educational Policy Committee</i></p> <ul style="list-style-type: none"> <li>- <a href="#">Kindred</a>, Octavia Butler</li> <li>- <a href="#">They Called Us Enemy</a>, George Takei</li> <li>- <a href="#">Born A Crime</a>, Trevor Noah</li> <li>- <a href="#">Ground Zero</a>, Alan Gratz</li> <li>- <a href="#">The Poet X</a>, Elizabeth Acevedo</li> </ul>	<p>Yeas: Carol Coles, Gwen Doak, Kirk Doyle, Doug Dunlap, Scott Erb, Cherieann Harrison, Betsey Hyde, Judith “Libby” Kaut, J. Wayne Kinney, Lisa Laflin, Gloria McGraw, Mark Prentiss, Josh Robbins, Dorothy “Dee” Robinson, Debbie Smith Nays: 0 Abstained: 0 Vote: 15:0:0 (927:0:0)</p>	<p>Motion: J. Wayne Kinney Seconded: Gwen Doak Motion: Passed</p>
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A discussion was heard regarding the approval of books coming before the full board as it had been a notification in the past. The superintendent explained that in his view the policy is unclear and is recommended for review and adjustment. The director of curriculum explained the recommendation/notification process: review, vetting, education policy committee, and subsequent recommendation. Mention was made about a book audit needing to be done to check on author diversity.

D. Approval of [Superintendent Evaluation Plan and Timeline](#)

<i>Motion to approve the Superintendent Evaluation and Timeline</i>	Yeas: Carol Coles, Gwen Doak, Kirk Doyle, Doug Dunlap, Scott Erb, Betsey Hyde, Judith "Libby" Kaut, J. Wayne Kinney, Lisa Laflin, Gloria McGraw, Mark Prentiss, Josh Robbins, Dorothy "Dee" Robinson, Debbie Smith Nays: Cherieann Harrison Abstained: 0 Vote: 14:1:0 (853:0:74)	Motion: Scott Erb Seconded: Betsey Hyde Motion: Passed
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The discussion reviewed the new timeline and around a mini-review this year.

E. Acceptance of the [Cushing Nutrition Grant](#)

<i>Motion to accept the Cushing Nutrition Grant for \$2,955.22</i>	Yeas: Carol Coles, Gwen Doak, Kirk Doyle, Doug Dunlap, Scott Erb, Cherieann Harrison, Betsey Hyde, Judith "Libby" Kaut, J. Wayne Kinney, Lisa Laflin, Gloria McGraw, Mark Prentiss, Josh Robbins, Dorothy "Dee" Robinson, Debbie Smith Nays: 0 Abstained: 0 Vote: 15:0:0 (927:0:0)	Motion: Cherieann Harrison Seconded: Josh Robbins Motion: Passed
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No discussion was heard.

XII. Adjourn

<i>Motion to adjourn without objection</i>	Yeas: Nays: Abstained: Vote:	Motion: Carol Coles Seconded: Motion: No objection heard
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Adjourned at 8:15 pm

**NEXT SCHEDULED MEETINGS**

October 26, 2021 - 6:30 pm - The Forum, Mt. Blue Campus  
 November 9, 2021 - 6:30 pm - The Forum, Mt. Blue Campus

**COMMITTEE MEETINGS**

November 2, 2021 - 5:00 pm - The Forum, Mt. Blue Campus

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Personnel & Finance - November 2, 2021 - 6:00 pm - The Forum, Mt. Blue Campus  
Educational Policy - November 2, 2021 - 7:00 pm - The Forum, Mt. Blue Campus