

Mt. Blue Regional School District Board of Directors

Minutes

DATE: October 13, 2020

PLACE: Zoom

TIME: 6:30pm

In attendance: Carol Coles, Kirk Doyle, Doug Dunlap, Scott Erb, Irv Faunce, Jeff Harris, Cherieann Harrison, Betsey Hyde, J. Wayne Kinney, Lisa Laflin, Angie LeClair, Dennis O'Neil, Josh Robbins, Jesse Sillanpaa, Debbie Smith, Craig Stickney (arrived at 6:44), ~~Whitney Fraser, and Alejandro Fernandez-Snell~~

Also present: Keith Acedo, Nancy Allen, ~~Cynthia Bernstein, James Black, Chad Brackett,~~ Jeff Brazee, Laura Columbia, ~~Todd Demmons,~~ Katie Duchesne, Nichole Goodspeed, ~~William Greenlaw, Andy Hutchins, John Jones, Richard Joseph,~~ Kris Pottle, Monique Poulin, Lisa Sinclair, Joel Smith, Melissa Williams, Tracy Williams

- I. Call to Order
 - A. 6:33
- II. Pledge
- III. Public Comment
 - A. Vicky Cohen shared a concern about staff morale and their jobs during the negotiations process
- IV. Report of the Chairperson
 - A. Updates
 1. Clarification regarding the board's response and process for negotiations.
 2. Review of Maine statute regarding business being completed during a public session, and have to follow those procedures. Please email all questions to the board chair, vice chair, and/or superintendent with any questions.
 - a) On email, please use reply to sender, and avoid using the reply all feature.
 - B. Good news stories from Board/Administrator
 1. Jeff Brazee, Director of Technology, reported deploying over a thousand iPads K-5 over the course of two weeks.
 2. Lisa Sinclair, principal at CCHS, shared the remote learning teachers have put together an excellent program for our students.

NEXT SCHEDULED MEETINGS

Oct. 27, 2020 - 6:30pm - Location TBD

Nov. 10, 2020 - 6:30pm - Location TBD

COMMITTEE MEETINGS

Operations - Nov. 3, 2020 - 5:00pm - Zoom

Personnel & Finance - Nov. 3, 2020 - 6:00pm - Zoom

Educational Policy - Nov. 3, 2020 - 7:00pm - Zoom

3. Nancy Allen, Director of Adult Education, reported that Adult Ed is doing community support day on Thursday for computers, gmail, google docs, advising, and other resources for the community to access.
4. Doug Dunlap reported that a family received technical support for internet connection.
5. Laura Columbia, Director of Curriculum, reported out on the workshop day and the successful sessions that were held.

V. Superintendent's Report - Tina Meserve

A. Updates regarding:

1. Process of negotiations and the superintendent's role in negotiations.
2. Encouraged staff to reach out to her and share concerns and issues staff are facing.
3. Facilities are currently closed to the public. We will notify the community when our spaces are open.
4. Our first COVID-19 case, Maine CDC shared accolades of our health and safety procedures.
5. Curtailment and financial situation, 20/21 will not have a curtailment, but it is possible for 21/22 to have a curtailment. Unfilled positions will result in a loss of funds.
6. Reported on flexible work arrangements for support staff, and staff members who were requesting a leave of absence, arrangements were made. A small sub board committee and administrators are working on plans for other childcare options for our community.
7. Truancy update - approximately 70 students not accounted for. A truancy letter has been sent out, with homeschool information.
8. A response to a recent letter to the editor published regarding the failing of our schools and public responses.

B. New Staff Hires

1. Britney Blair
2. Sarah Carlson
3. Hope Gould
4. Susan Knight
5. Patricia Murray
6. Angela Ostugaay
7. Nastassja Varney

<p>Motion to approve the nominations put forward by the superintendent</p>	<p>Yeas: Carol Coles, Kirk Doyle, Doug Dunlap, Scott Erb, Irv Faunce, Jeff Harris, Cherieann Harrison, Betsey Hyde, J. Wayne Kinney, Lisa Laflin, Angie LeClair, Dennis O'Neil, Josh Robbins, Jesse Sillanpaa, Debbie Smith</p>	<p>Motion: Cherieann Harrison Seconded: Debbie Smith Motion: Passed</p>
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	Nays: 0 Abstained: 0 Vote: 15:0:0 (927:0:0)	
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- VI. Presentations: None
- VII. Consent Agenda - minutes posted at <https://www.mtbluersd.org/board-of-directors>
 - A. Minutes from September 8, 2020
 - B. Minutes from September 15, 2020

Motion to approve consent agenda	Yeas: Carol Coles, Kirk Doyle, Doug Dunlap, Scott Erb, Irv Faunce, Jeff Harris, Cherieann Harrison, Betsey Hyde, J. Wayne Kinney, Lisa Laflin, Angie LeClair, Dennis O'Neil, Josh Robbins, Jesse Sillanpaa, Debbie Smith Nays: 0 Abstained: 0 Vote: 15:0:0 (927:0:0)	Motion: Debbie Smith Seconded: Lisa Laflin Motion: Passed
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*Fix Josh Robbins name (consent agenda - Sept 15, 202 minutes)

- VIII. Committee Reports (Postponed from Sept 8, 2020 meeting) - committee reports posted at <https://www.mtbluersd.org/board-of-directors>
 - 1. Operations
 - 2. Personnel & Finance
 - 3. Educational Policy
 - 4. Drop-out Prevention

- IX. New Business
 - A. First and final reading of Board Policies [ACAA](#): Unlawful Harassment and Sexual Harassment of Students and [ACAA-R](#): Student Discrimination/Harassment and Title IX Sexual Harassment Complaint Procedures
 - B. Notes:
 - 1. Due to the nature of the policy, it was recommended for a first and final read.
 - 2. Questions were heard regarding the role of the policy and the law. As well as the importance of ensuring staff are aware of the policy. Concerns regarding the policy, and the position it puts our district in.

<p>Motion to approve the first and final reading of Board Policies ACAA: Unlawful Harassment and Sexual Harassment of Students and ACAA-R: Student Discrimination/Harassment and Title IX Sexual Harassment Complaint Procedures</p>	<p>Yeas: Carol Coles, Kirk Doyle, Doug Dunlap, Scott Erb, Irv Faunce, Jeff Harris, Cherieann Harrison, Betsey Hyde, Lisa Laflin, Angie LeClair, Josh Robbins, Jesse Sillanpaa, Debbie Smith Nays: Dennis O'Neil, J. Wayne Kinney Abstained: 0 Vote: 13:2:0 (759:168:0)</p>	<p>Motion: Cherieann Harrison Seconded: Deb Smith Motion:</p>
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C. Review [2020 MSBA Proposed Resolutions](#) and [Purpose of the MSBA Delegate Assembly](#)

1. Support of the topics to be reviewed, planned, and worked towards as it goes towards committees.
 - a) Topics were reviewed of remote/distance learning as a result of COVID-19. Majority of the board supported this topic.
 - b) Supporting children and adults in learning. Majority supported this topic.
 - c) Equity in Education: all students deserve equitable access to learn in Maine schools. Majority of the board supported this topic.
 - d) Remote participation in school boards for health emergency reasons, with the option of remote participation as an option for board meetings. Majority of the board supported this topic.

X. Executive session pursuant to 1 M.R.S.A §405(6)(D) Labor Contract discussion for the Teacher's Bargaining Unit.

<p>Motion to enter Executive session pursuant to 1 M.R.S.A §405(6)(D) Labor Contract discussion for the Teacher's Bargaining Unit</p>	<p>Yeas: Carol Coles, Kirk Doyle, Doug Dunlap, Scott Erb, Irv Faunce, Jeff Harris, Cherieann Harrison, Betsey Hyde, J. Wayne Kinney, Lisa Laflin, Angie LeClair, Dennis O'Neil, Josh Robbins, Jesse Sillanpaa, Debbie Smith Nays: 0 Abstained: 0 Vote: 15:0:0 (927:0:0)</p>	<p>Motion: Cherieann Harrison Seconded: Kirk Doyle Motion:</p>
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Time entered: 8:12pm

Time exited: 8:30pm

XI. Adjourn 8:31pm

Motion to adjourn without objection	Yeas: Nays: Abstained: Vote:	Motion: Cherieann Harrison Seconded: Lisa Laflin Motion:
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No objection.