

***Mt. Blue Regional School District Board of Directors
Minutes***

DATE: November 26, 2019

Place: The Forum - Mt. Blue Campus

Time: 6:30pm

In attendance: Carol Coles, Cherieann Harrison, Kirk Doyle, Doug Dunlap, Dennis O'Neil, Irv Faunce, Lisa Laffin, Jeff Harris, ~~Betsy Hyde, Tami Labul,~~ Angie LeClair, ~~Josh Robbins, Jesse Sillanpaa,~~ J.Wayne Kinney, ~~Debbie Smith,~~ Craig Stickney, Olivia Schanck, Riley Drummond, Whitney Fraser

Also present: Monique Poulin, James Black, Nichole Goodspeed, Tracy Williams, Keith Acedo, Lisa Sinclair, ~~Melissa Williams, Andy Hutchins, Jonathan Chalmers, Richard Joseph,~~ Katie Duchesne, ~~Todd Demmons, Joel Smith, John Jones, Cynthia Bernstein,~~ Laura Columbia, ~~Kris Pottle, Chad Brackett, Darcy Dunphy,~~ Ray Therrien

- I. Call to Order 6:32 pm
- II. Pledge
- III. Public Comment
 - A. No public comment was heard
- IV. Report of the Chairperson
 - A. Welcome, Whitney Fraser, as our new junior board member.
 - B. Good news stories from Board/Administrator
 1. Keith Aceda shared that AHS had yearly food pass, special thanks to Lucinda Dreschler for arranging the food pass.
 2. Nicole Goodspeed, shared that CBS has finished their food drive, and donated theirs to the food pantry, special thanks to Tina Davis for organizing it.
 3. Monique Poulin, reported that MBC's FBLA and Student Council put together five thanksgiving baskets that were donated to families in need.
 4. James black shared that MBMS also ran a food drive. As well as sharing a new initiative of 20 minutes of sustained reading. As a result, 610 more books were signed out from the library compared to last year at this time.
 5. Monique Poulin shared that Buttons for Babes gave \$500 to our district for our school food pantries.
 6. Kirk Doyle shared that parent-teacher conferences went well and he was very impressed with the teachers.
 7. Cherieann Harrison shared the concerts that occurred this past week were successful.

- 8. Doug Dunlap shared that he visited the bus garage on Bus Driver Appreciation Day and thanked the drivers.
 - 9. Carol Coles shared her appreciation of the board reports and thanked the principals for the reports.
- V. Superintendent's Report-Tina Meserve
- A. Foster Tech truck purchase
 - 1. Time-sensitive purchase, the superintendent agreed to the purchase and notified the school board that the purchase was made.
 - B. New hires, retirement, and resignation
 - 1. Sue Pratt will be subbing for Laura Columbia while Laura is out on leave.
 - 2. Jennifer Pooler has been hired as Volunteer Coordinator/Public Relations
 - 3. Todd Demmons, Assistant Principal, and Assistant Foster Tech Director will host 3 MBC tours this year. These tours highlight our facilities and programs and will be conducted on the following dates:
 - a) December 17th
 - b) February 11th
 - c) April 7th
 - 4. Traffic issue at WGM, UMF Public Safety came over immediately and helped with traffic control.
 - 5. Tina Meserve shared that she conducted Literacy Professional Development at CBS with classroom teachers and appreciated the opportunity.
- VI. Presentations
- A. Strategic Planning-Good Group Decisions
 - B. Strategic Planning-NESDEC
- VII. Consent Agenda
- A. Board meeting minutes from October 22, 2019
 - B. Operations committee minutes from November 5, 2019
 - C. Personnel & Finance committee minutes from November 5, 2019
 - D. Educational Policy committee minutes from November 5, 2019

Motion to approve consent agenda	Yeas: Carol Coles, Cherieann Harrison, Kirk Doyle, Doug Dunlap, Dennis O'Neil, Irv Faunce, Lisa Laflin, Jeff Harris, Angie LeClair, J.Wayne Kinney, Craig Stickney, Nays: 0 Abstained:0 Vote: 11:0 (784:0)	Motion: Irv Faunce Seconded: Angie LeClair Motion: Passed
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VIII. Committee Reports

1. Operations
2. Personnel & Finance
 - a) Cherieann Harrison and Tina Meserve reported out on a need for a community vote for board rate to be raised.
 - b) Kris Pottle will be reviewing expense reports with the committee quarterly.
3. Educational Policy
 - a) Angie LeClair and Tina Meserve reported out on policies that were reviewed that will be discussed tonight during the first reading.
4. Drop-out Prevention
 - a) At the recent meeting a more structured and planned out meeting, and reviewed statute.

IX. New Business

A. Move to Postpone items B and C

<p>Motion to postpone the second reading of CBI Evaluation of the Superintendent, GCBA, and First Reading of JIC, JICH, ADC, and ADC-R.</p>	<p>Yeas: Carol Coles, Cherieann Harrison, Kirk Doyle, Doug Dunlap, Dennis O'Neil, Irv Faunce, Lisa Laflin, Jeff Harris, Angie LeClair, J.Wayne Kinney, Craig Stickney, Nays: 0 Abstained:0 Vote: 11:0 (784:0)</p>	<p>Motion: Irv Faunce Seconded: Kirk Doyle Motion: Passed</p>
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B. Second Readings

1. CBI Evaluation of the Superintendent
2. GCBA Professional Staff Salary Schedules

C. First Reading

1. JIC Student Code of Conduct
2. JICH Drug and Alcohol Use by Students
3. ADC Tobacco Use and Possession
4. ADC-R Tobacco Use and Possession Administrative Procedures

X. Executive Session- Title 1 M.R.S.A § 405(6)(A) Evaluation of officials/appointees/employees

<p>Motion to enter into executive session Title 1 M.R.S.A. § 405(6)(A) Evaluation of officials/appointees/employees</p>	<p>Yeas: Carol Coles, Cherieann Harrison, Kirk Doyle, Doug Dunlap, Dennis O'Neil, Irv Faunce, Lisa Laflin, Jeff Harris, Angie LeClair, J.Wayne Kinney, Nays: Craig Stickney Abstained: 0 Vote: 10:1 (710: 74)</p>	<p>Motion: Dennis O'Neli Seconded: Jeff Harris Motion: Passed</p>
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Exited executive session: 8:36

<p>Motion to extend the meeting to 8:45 pm.</p>	<p>Yeas: Carol Coles, Cherieann Harrison, Kirk Doyle, Doug Dunlap, Dennis O'Neil, Irv Faunce, Lisa Laflin, Jeff Harris, Angie LeClair, J.Wayne Kinney, Craig Stickney, Nays: 0 Abstained:0 Vote: 11:0 (784:0)</p>	<p>Motion: J. Wayne Kinney Seconded: Angie LeClair Motion: Passed</p>
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<p>Motion to adopt superintendent goals as set by the Board and Tina Meserve.</p>	<p>Yeas: Carol Coles, Cherieann Harrison, Kirk Doyle, Doug Dunlap, Dennis O'Neil, Irv Faunce, Lisa Laflin, Jeff Harris, Angie LeClair, J.Wayne Kinney, Craig Stickney, Nays: 0 Abstained:0 Vote: 11:0 (784:0)</p>	<p>Motion: Irv Faunce Seconded: Angie LeClair Motion: Passed</p>
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XI. Executive Session- Title 1 M.R.S.A. § 405(6)(F) Information in confidential records; discussion or review of employee

Entered into executive session: 8:40 pm

<p>Motion to enter into executive session Title 1 M.R.S.A. § 405(6)(F)Information in confidential records; discussion or review of employee</p>	<p>Yeas: Carol Coles, Cherieann Harrison, Kirk Doyle, Doug Dunlap, Dennis O'Neil, Irv Faunce, Lisa Laffin, Jeff Harris, Angie LeClair, J.Wayne Kinney, Craig Stickney, Nays: 0 Abstained:0 Vote: 11:0 (784:0)</p>	<p>Motion: Irv Faunce Seconded: Angie LeClair Motion: Passed</p>
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Out of executive session - 8:48 pm.

XII. Adjourn: 8:50 pm

<p>Motion to adjourn</p>	<p>Yeas: Carol Coles, Cherieann Harrison, Kirk Doyle, Doug Dunlap, Dennis O'Neil, Irv Faunce, Lisa Laffin, Jeff Harris, Angie LeClair, J.Wayne Kinney, Craig Stickney, Nays: 0 Abstained:0 Vote: 11:0 (784:0)</p>	<p>Motion: Irv Faunce Seconded: Angie LeClair Motion: Passed</p>
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NEXT SCHEDULED MEETINGS:

December 10, 2019-6:30pm-The Forum at Mt. Blue Campus

January 14, 2020-6:30pm-The Forum at Mt. Blue Campus

January 28, 2020-6:30pm-The Forum at Mt. Blue Campus

COMMITTEE MEETINGS:

Operations- December 3, 2019-5:00 pm-Chef's Table at Mt. Blue Campus

Personnel & Finance- December 3, 2019-6:00 pm-Chef's Table at Mt. Blue Campus

Educational Policy-December 3, 2019-7:00 pm-Chef's Table at Mt. Blue Campus



Superintendent Tina Meserve
Goals 2019-20
Adopted November 26, 2019



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1. Review and update the RSU 9 employee evaluation and growth system
 - a. Establish a timeline for all employee evaluations and procedures for accountability
 - b. Review, update and align job descriptions and evaluation tools
 - c. Review and recommend updates to the Principal Evaluation and Professional Growth System
 - d. Plan professional development for the implementation of updated evaluation tools or procedures

 2. Lead in the development of a comprehensive Strategic Plan for RSU 9
 - a. Collaborate in the creation of the district mission and vision
 - b. Assist in gathering feedback from key constituents and reviewing for trends.
 - c. Establish action steps that align with the vision created

 3. Maintain quality communication with key constituents about topics important to the district, i.e. academic, financial, personnel, facilities, goals, and initiatives.
 - a. Newsletters - at least 3 times a year
 - b. Social Media - weekly updates
 - c. Website - monthly updates
 - d. Media - as appropriate
 - e. School Board Updates

