

Mt. Blue Regional School District Board of Directors

Minutes

DATE: December 15, 2020

Place: Zoom

Time: 6:30pm

Meeting video: <https://vimeo.com/491652155>

In attendance: Carol Coles, Kirk Doyle, Doug Dunlap, Scott Erb, Irv Faunce, Jeff Harris, Cherieann Harrison, ~~Betsy Hyde~~, J. Wayne Kinney, Lisa Laflin, Angie LeClair, Dennis O'Neil, Josh Robbins, Jesse Sillanpaa, Debbie Smith, Craig Stickney, ~~Whitney Fraser~~

Also present: Keith Acedo, Nancy Allen, ~~Cynthia Bernstein~~, James Black, ~~Chad Brackett~~, Jeff Brazee, Laura Columbia, ~~Todd Demmons~~, ~~Katie Duchesne~~, ~~Nichole Goodspeed~~, ~~William Greenlaw~~, ~~Andy Hutchins~~, John Jones, ~~Richard Joseph~~, ~~Kris Pottle~~, Monique Poulin, Lisa Snelair, Joel Smith, Melissa Williams, Tracy Williams

- I. Call to Order at 6:33pm
- II. Pledge
- III. Public Comment
 - A. None
- IV. Executive session pursuant to 1 M.R.S.A §405(6)(A) Discussion or consideration of the employment, appointment, assignment, duties, promotion, demotion, compensation, evaluation, disciplining, resignation or dismissal of an individual or group of public officials, appointees or employees of the body or agency

<i>Motion to enter executive session pursuant to 1 M.R.S.A §405(6)(A) Discussion or consideration of the employment, appointment, assignment, duties, promotion, demotion, compensation, evaluation, disciplining, resignation or dismissal of an individual or group of public officials, appointees or employees of the body or agency</i>	Yeas: Carol Coles, Kirk Doyle, Doug Dunlap, Scott Erb, Irv Faunce, Jeff Harris, Cherieann Harrison, J. Wayne Kinney, Lisa Laflin, Angie LeClair, Dennis O'Neil, Josh Robbins, Jesse Sillanpaa, Debbie Smith, Craig Stickney, Nays: 0 Abstained: 0 Vote: 15:0:0 (972:0:0)	Motion: Jesse Sillanpaa Seconded: Debbie Smith Motion: Passed
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Time entered: 6:38pm

Time exited: 6:53pm

- V. New Business

Statement by Superintendent Tina Meserve - Review of procedures in policy regarding hiring an administrator, and compliance with policy regarding the proposed internal candidates.

MBHS Assistant Principal is currently underway and a candidate will be coming to the board at the next meeting.

<p><i>Motion to approve teacher new hire candidates as presented by Superintendent Meserve</i> <i>*Derek Ginn - Special Education Teacher, MBMS</i> <i>*Sarah Kaiser - Special Education Teacher, Resource Room at Mallett School</i></p>	<p>Yeas: Carol Coles, Kirk Doyle, Doug Dunlap, Scott Erb, Irv Faunce, Jeff Harris, Cherieann Harrison, J. Wayne Kinney, Lisa Laflin, Angie LeClair, Dennis O'Neil, Josh Robbins, Jesse Sillanpaa, Debbie Smith, Craig Stickney, Nays: 0 Abstained: 0 Vote: 15:0:0 (972:0:0)</p>	<p>Motion: Jeff Harris Seconded: Craig Stickney Motion: Passed</p>
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<p><i>Motion to hire Monique Poulin as the interim superintendent for the rest of the 2020-21 school year</i></p>	<p>Yeas: Carol Coles, Kirk Doyle, Doug Dunlap, Scott Erb, Irv Faunce, Jeff Harris, Cherieann Harrison, J. Wayne Kinney, Lisa Laflin, Angie LeClair, Dennis O'Neil, Josh Robbins, Jesse Sillanpaa, Debbie Smith, Craig Stickney, Nays: 0 Abstained: 0 Vote: 15:0:0 (972:0:0)</p>	<p>Motion: Jeff Harris Seconded: Debbie Smith Motion: Passed</p>
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Statement by Angela LeClair - Upon consideration of the Superintendent's recommendation for staffing changes at Mt. Blue High School for the remainder of the 2020-2021 school year, the Board approves of the Superintendent's recommendation. The Board further finds that, due to the limited time to conduct a robust hiring process, and the need to have building leaders in place during the pandemic, there are special circumstances that warrant the departure from our general policy on recruiting and hiring administrative staff. The Board further finds that the candidate recommended by the Superintendent is a current employee, that they are qualified for the administrator position, and that the placement of the proposed candidate in the administrator position would not detract from the purpose of the Board's policy of hiring well-qualified candidates in a non-discriminatory manner.

<p><i>Motion that the Superintendent be and hereby is authorized to negotiate a side letter with the administrator's union and Joel Smith to serve as principal of Mt. Blue High School for the rest of the 2020-2021 school year with an additional stipend to cover his enhanced responsibilities.</i></p>	<p>Yeas: Carol Coles, Kirk Doyle, Doug Dunlap, Scott Erb, Irv Faunce, Jeff Harris, Cherieann Harrison, J. Wayne Kinney, Lisa Laflin, Angie LeClair, Dennis O'Neil, Josh Robbins, Jesse Sillanpaa, Debbie Smith, Craig Stickney, Nays: 0 Abstained: 0 Vote: 15:0:0 (972:0:0)</p>	<p>Motion: Angela LeClair Seconded: Cherieann Harrison Motion: Passed</p>
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VI. Adjourn without objection

<p>Motion to adjourn without objection</p>	<p>Yeas: Nays: Abstained: Vote:</p>	<p>Motion: Angie LeClair Seconded: Motion: Passed without objection</p>
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Adjourned: 7:05 pm

NEXT SCHEDULED MEETINGS

Jan. 12, 2021 - 6:30pm - Location TBD

Jan. 26, 2021 - 6:30pm - Location TBD

COMMITTEE MEETINGS

Operations - Jan. 5, 2021 - 5:00pm - Location TBD

Personnel & Finance - Jan. 5, 2021 - 6:00pm - Location TBD

Educational Policy - Jan. 5, 2021 - 7:00pm - Location TBD