

Personnel and Finance Committee Minutes

March 2, 2021

6:00 - 7:00pm

Meeting video - <https://vimeo.com/519069349>

Members: **Carol Coles**, Kirk Doyle, Scott Erb, Irv Faunce, Betsey Hyde

Absent:

Other Board Members Present: Jesse Sillanpaa, Jeffrey Harris

Staff Present: Monique Poulin, Kris Pottle, Laura Columbia, Jeff Brazee

1. Update on Business Manager and Superintendent Searches (Kris Pottle and Monique Poulin)
 - a. Business manager search will start interviews on 3/4/21 and will be moving forward with the process.
 - b. Superintendent search will start selecting applicants to interview and will begin interviews in the following week.
2. Earned Paid Leave Update (Kris Pottle)
 - a. Kris gave an update on EPL and its impact on our different classifications of employees.
3. [BDE](#) - Board Committees - Review proposed edits to policy in anticipation of full board presentation (Kris Pottle)
 - a. Based on previous feedback, the last portion will be deleted. Will be moved forward to the next board meeting for the first reading.
4. Schedule for signing warrants
 - a. ~~Week ending 11/13/20 - Betsey / Scott~~
 - b. ~~Week ending 12/11/20 - Kirk / Carol~~
 - c. ~~Week ending 1/8/21 - Irv / Betsey~~
 - d. ~~Week ending 2/5/21 - Scott / Kirk~~
 - e. ~~Week ending 3/5/21 - Carol / Irv~~
 - f. Week ending 4/9/21 - Betsey / Scott
 - g. Week ending 5/7/21 - Kirk / Carol
 - h. Week ending 6/11/21 - Irv / Betsey
5. [Buyout of used MacBook Airls](#) (Jeff Brazee)
 - a. The goal is to replace the current fleet of Macbooks of students 6-12 and staff PreK-12.
 - b. Options were presented and included purchasing, leasing, and using a variety of funding sources, such as selling older models and exploring non-Mac devices. There was a discussion regarding previous purchases and experiences. We are discussing laptop replacements as part of the budget process.
6. CBI - Evaluation of the Superintendent: Review and align policy CBI with the new Superintendent's Evaluation Tool

- a. There was discussion regarding how to best incorporate input into the evaluation.
This will continue as a future agenda item.
- 7. Future meeting agenda items
 - a. Superintendent Evaluation
 - b. Business Manager