

Mt. Blue Regional School District Board of Directors

Agenda: August 13, 2019

Place: The Forum - Mt. Blue Campus

Time: 6:30pm

In attendance: Carol Coles, Cherieann Harrison, Doug Dunlap, Isaac Raymond, Dennis O'Neil, Irv Faunce, ~~Lisa Laffin~~, Jeff Harris, ~~Betsy Hyde~~, ~~Tami Labul~~, Angie LeClair, Lidie Robbins, ~~Jesse Sillanpaa~~, Iris Silverstein, ~~Debbie Smith~~, Craig Stickney (arrived at 6:35), Olivia Schanck, ~~Riley Drummond~~

Also present: ~~Monique Poulin, James Black, Nichole Goodspeed, Tracy Williams, Keith Acedo, Lisa Sinclair, Melissa Williams, Andy Hutchins, Jonathan Chalmers, Richard Joseph, Katie Duchesne, Todd Demmons, Joel Smith, John Jones, Cynthia Bernstein, Laura Columbia, Kris Pottle, Chad Brackett, Darcy Dunphy~~

I. Call to Order at 6:27

II. Pledge

III. Public Comment-none

IV. Report of the Chairperson

A. Strategic planning has started, still in the beginning stages. Many board members attended, if that continues to happen we will review when we will hold the strategic planning.

B. Good news stories from Board/Administrator-none

V. Superintendent's Report-Tina Meserve

A. Opening Day is on the 26th, all board members are invited. Great opportunity to meet staff and hold the welcoming session, and recognition and awards.

B. Notice of new hires and resignations

New Hires:

Sabrina Bachelder	Ed Tech 1	Cushing
Jubilee Bailey	Ed Tech III PreK	Mallett
Lisa Brackley	Secretary	MBMS
Ashley Gopsill	Ed Tech III-PALs	District
Melissa Dube	Ed Tech III-PALs	District
Lisa Folk	Social Worker-PALs	District
Jessica Leibowitz	Alternative Ed. English	MBHS
Shannon Lee	Grade 2 Teacher	AHS
Margaret LeMotte	Ed Tech III PreK	Cushing
Anna Peterson	Social Worker	MBHS
Janelle Rackliff	Ed Tech	FTC

Scott Sanborn

Bus Driver/Custodian

Bus Garage

Resignations:

Erica Emery

Volunteer Coordinator

District

Laurie Gooding

Transportation Student Aide

Bus Garage

Jolene Greenleaf

Ed Tech

Cushing

Erica Grimaldi

School Health

MBMS

Blake Hart

Ed Tech

MBHS

Thomas Woodbury

School Counselor

MBHS

Currently have openings for Building Instructors, Career Advisor, Middle School Spanish teacher, a high school French, PALs BCBA, School Psychologist, and ed techs

VI. Presentations: None

VII. Consent Agenda

A. Board meeting minutes from July 9, 2019

B. Board workshop minutes from July 23, 2019

C. Operations Committee minutes: July 16, 2019

D. Personnel & Finance Committee minutes: July 16, 2019 and August 5, 2019

E. Educational Policy minutes from July 25, 2019 and August 6, 2019

Check spelling board minutes of July 9th meeting for Dennis O'Neil, questions regarding the public comment, and note the names of those speaking during public comments.

Motion to add the name of the person making the public comment to the records.	Yeas: All present Nays: 0 Abstained: 0 Vote: Unanimous	Motion: Dennis O'Neil Seconded: Irv Faunce Motion: passed
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A discussion was heard regarding ensuring that the names of presenters are captured in the minutes.

Motion to approve consent agenda	Yeas: All other present Nays: 0 Abstained: 10: 1 (Lidie Robbins) Vote: 743:0: 31	Motion: Jeff Harris Seconded: Angie LeClair Motion: Passed
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VIII. Committee Reports

1. Operations:

Discussion of the sound system was moved to the next meeting, site visits will be moved to December, and then conducted on an annual basis. Athletic fields were discussed regarding the use and yearly and routine maintenance will be conducted. There will be wear and tear when you are practicing on your playing fields.

2. Personnel & Finance:

Correct July 16 Operations Committee minutes for Dennis O’Neil’s name. Negotiation meetings and planning were discussed. The training for negotiations will be done through Drummond and Woodsum, any member who wishes to participate in the committee must attend the training. The Superintendent Evaluation was reviewed, and goals for 19/20 will be submitted in September. The audit response has noted that we have to accrue for summer salaries. The goal is to have salaries paid for the whole fiscal year, without adding a huge impact on the budget. Proposed timelines and options will be reviewed at the next meeting.

3. Educational Policy:

Policy work continued and reviewing upcoming policies and an October presentation on PBE. Curriculum and instruction updates were reviewed, and a district-wide effort for literacy consistency grades K-5. The strategic planning process reviewed the general process, reviewed other district’s plans, and specific facilitators to review. Proposals will be submitted and reviewed. Discussion and review of PBE and the law change of the PBE Diploma or a traditional diploma, and the current grading system.

4. Drop-out Prevention

This committee did not meet during this time frame. Jesse Sillanpaa will be joining this committee.

IX. New Business

A. To approve an exception to policy BCC Nepotism

A candidate for a Commercial Arts instructor is a relative of a board member. The policy requires board notification and can require an exception to this policy. An exception can be granted when it is in the best interest of the school. The position has been posted for over two months

Motion to approve an exception to policy BCC: Nepotism	Yeas: All present Nays: 0 Abstained: 0 Vote: Unanimous	Motion: Iris Silverstein Seconded: Irv Faunce Motion: passed
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B. Second Reading

1. BCB Board Member Conflict of Interest

Motion to approve BCB: Board Member Conflict of Interest	Yeas: All present Nays: 0 Abstained: 0 Vote: Unanimous	Motion: Doug Dunlap Seconded: Iris Silverstein Motion: passed
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The question was asked regarding wording used for immediate family members versus spouses. It is a federal expectation that you cannot have a waive for a spouse. A suggestion was made and discussed moving section regarding conflict of interest to the

beginning of the document. Penalties and results of board members violating BCB were discussed.

C. First Reading

1. BEDH Public Participation at Board Meetings

Questions were asked regarding how public comment can be encouraged if they are not able to have a back and forth regarding questions were raised during public comment. If the public wishes to go on the board agenda, they need to follow the chain of command. As well as directing the public to committee meetings if a topic of concern is being covered. Policy BEDH will go to the second reading.

2. JICK Bullying and Cyberbullying Prevention in Schools

JICK is the state's modeling policy with additional language from the MSMA sample policy. Cyberbullying is not covered by the school during off school times unless it is done on a school device and/or impacts the learning of students, a substantial impact on student learning. Reviewed behavior versus bullying. JICK Bullying and Cyberbullying Prevention in Schools moved to second reading.

a) JICK-E1 RSU9 Initial Incident Report Form

Cite reference to bullying vs. conflict page. Moved to second reading with edits.

b) JICK-E2 Bullying and Cyberbullying Responding Form Moved to second reading.

c) JICK-E3 Bullying and Cyberbullying Remediation Form Moved to second reading.

X. Adjourn 7:58

Motion to adjourn	Yeas: All present Nays: 0 Abstained: 0 Vote: Unanimous	Motion: Angie LeClair Seconded: Doug Dunlap Motion: passed
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NEXT SCHEDULED MEETINGS:

September 10, 2019-6:30pm-The Forum at Mt. Blue Campus

September 24, 2019-6:30pm-The Forum at Mt. Blue Campus

COMMITTEE MEETINGS:

Contract Negotiations Meeting-August 22, 2019-5:00pm-Chef's Table at Mt. Blue Campus

Operations- September 3, 2019-5:00 pm-Chef's Table at Mt. Blue Campus

Personnel & Finance-September 3, 2019-6:00 pm-Chef's Table at Mt. Blue Campus

Educational Policy September 3, 2019-7:00 pm-Chef's Table at Mt. Blue Campus

Strategic Planning Meeting-September 17, 2019-6:00pm-Chef's Table at Mt. Blue Campus