

Personnel and Finance Committee

Minutes

August 5, 2019

6:00-7:00pm at Chef's Table

Members: Irv Faunce, Carol Coles, Dennis O'Neil, Tami Labul

Absent: Jesse Sillanpaa

Other Board Members Presents: Cherieann Harrison

Staff Present: Tina Meserve, Kris Pottle

1. Superintendent Evaluation and Goals - Next meeting on September 3rd Tina will submit her 19-20 goals. It will go to the board on September 10, 2019 to approve goals that will go from the evaluation of 18-19 year to June 30, 2020. Review policy for revisions based on new time and in October set the process for evaluation.
2. Audit Response and Accrual of Summer Salaries - Kris Pottle explained the concepts of accrual of salaries. For teachers, money is earned from September through June so money owed should be paid in that fiscal year. We pay a portion in the next fiscal year. The state is requiring us to change that practice. Administration will create several options to accomplish that goal over multiple years (4 yrs, 5 yrs, 6 yrs) to present to the Board. Proposals will be presented to the committee at the next meeting, the topic of summer salary accruals will be presented to the Board on 9/24 under the Superintendent's Report. The committee will review options in October and decide on the plan(s) to propose at the second Board meeting in October for a vote.
3. New Staff Orientation and Opening Day - Drafts of the agendas were presented.

Next meeting September 3, 2019 at 6:00 pm.