

Educational Policy Committee

Agenda/Minutes

August 6, 2019

6:00-8:00pm at Chef's Table

Members Present: Cherieann Harrison, Debbie Smith, Angie LeClair, Craig Stickney-arrived 6:26

Absent: Iris Silverstein, Lidie Robbins,

Other Board Members Present: Jeff Harris, Carol Cole, Doug Dunlap, Lisa Laflin

Staff Present: Tina Meserve, Laura Columbia

1. Board Visioning (strategic planning)
 - a. Review possible facilitators
 - b. Strategic Planning Process and Timeline
 - i. Discussion/questions on the following items:
 1. How do we want to gather the data with the facilitator? The committee would like a combination of interviews, forums and surveys. Key constituents include: students, employees, community members, business and town leaders, school board).
 2. How will synthesize the data and create a strategic plan. We will seek a facilitator who will synthesize the data and also help craft the draft strategic plan.
 - ii. Process:
 1. The facilitator will work with the superintendent for the timeline, and craft the proposed process
 2. Facilitators will do most of the crafting and gathering the data from all stakeholders
 3. The plan has to be viable, and value student achievement so the board will have the final say in approving a strategic plan that is focused on the biggest priorities only.
 - iii. Why do we do strategic planning:
 1. Ensure the values of the community aligns with the vision of the educational system.
 2. Ensure internal alignment goals, and develop a stronger and more focused vision.
 - iv. Feedback:

1. We want to make sure that we are getting feedback from all voices. Include voices we often don't hear, such as chamber of commerce, downtown business association, and the broader community.
 2. Timeframe would include benchmarks to measure progress on the plan. Plan would be monitored and revised as necessary. 5-10 year plan would be ideal.
- v. Reviewed Strategic Plans:
 1. Tina shared several strategic plans from other districts. Sections included: Portrait of a Graduate, missions, vision, and core values.
 - vi. Reviewed current vision
 1. Lofty vision but action steps do not always align. Limited use of our vision when making decisions.
 - vii. What do we have for possibilities:
 1. GreatSchools Partnership (Duke Albanese)
 2. Good Groups Decisions (Craig Freshley)
 3. NESDEC (New England Development Council)
 4. To be determined
 - viii. Tina will gather the RFPs
 - ix. If we have enough board participants, we could possibly strategic planning to the full board meetings.
 - c. Timeline
 - i. Look at proposals: September 17th 6-7pm, these should be at Central Office September 10th.
 - ii. Select two to bring to the board: September 24th
 - iii. When do we want to be collecting data: Fall/Early Winter
 - iv. Approved and completed by: May
2. PBE Initial Overview (if time allows)
 - a. Laura shares document titled, Recent Changes in RSU 9 (school year 17-18 to 18-19)
 - b. The Board needs to decide whether we will have a proficiency based diploma or a traditional diploma. Tina Meserves recommends that we remain with a traditional diploma.
 - c. The Board needs to review policies for alignment to current practice. IKA is not a required policy. It needs to be updated or dissolved. We will review at our next meeting.
 - d. The goal is that the Board will discuss PBE in October.
 - e. The 5:30 meeting on August 13th has been cancelled.