

Operations Committee Meeting

Minutes

Chef's Table

November 19, 2018

6:00pm

Members: **Jeff Harris**, Doug Dunlap,

Members Absent: Betsey Hyde, Lisa Laflin, Scott Erb

Other Board Members: Cherieann Harrison

Staff: Jonathan Chalmers, Tina Meserve

Agenda:

1. Custodial Services: custodians as bus drivers, district schedule for custodians and custodial openings. (Jonathan Chalmers)
We are struggling to fill positions for custodians. Drivers are covering some hours when they can. We are moving staff around and doing the best we can to
Because of the contract requirement that they also be able to drive the bus (per contract) DOE physicals have been given in the past. MSMA has put out recommendation that all schools give DOT physical. They need a clean drug test and clean driving record. Contract requirement that we have 6 more licenses than we have bus runs. Wages are out of sync with market.
We need discussions to solve the shortage of drivers and custodians in the future. We pay for application and permit and driving wage while they are getting their permit. We have \$2500-\$3000 by the time someone is ready to start the job.
2. Site visits (Jeff Harris) - Jeff would like us to consider visit each site and determine our immediate needs in our buildings and grounds. Jonathan will invite an independent engineer to come talk to our committee and discuss the process. We have asset management software that can help us develop long-range asset planning. The committee is discussing doing some future site visits.
3. Broadband and internet access (Doug Dunlap) - Doug attended a community meeting about a year ago that was to expand increasing internet access in our communities. There are initiatives in the community to expand broadband. He is hoping that the district can support initiatives. It's a way we can work together with our communities and has a impact on education. Franklin County Economic Development Initiative with Charlie Woodworth is the executive director.
4. Priorities for FY 2020 budget (Jonathan Chalmers) - We have about a month before budget process will start soon. Jonathan will review past needs/requests and look at current needs. He will outline highest priority needs in the budget. Phones will be a priority in Academy Hill and Cushing School.

Next Meeting: December 18, 2019

