

PERSONNEL GOALS/PRIORITY OBJECTIVES

The Board recognizes that the most important element in a quality education program is the staff. The contribution of every staff member is important. Therefore, the Board must employ highly qualified people, provide appropriate staff development opportunities, and support staff with policies and working conditions conducive to high morale and to individual professional development.

The goals of the personnel program are:

- A. To use recruitment screening and selection procedures that will result in employing the best available candidates.
- B. To assign staff for their greatest contribution to students learning.
- C. To develop a climate that will encourage superior performance, high morale and professional satisfaction.
- D. To provide positive and appropriate opportunities for staff development, designed both to improve learning and to support individual professional growth.
- E. To provide reasonable compensation and benefits, as well as to make other provisions for staff welfare, and
- F. To use for evaluation of the work of personnel such positive practices as will improve both their performance and the learning of students.

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