STUDENT WELFARE

Mt. Blue Regional School District recognizes the right of each student to perform in an atmosphere that is free of intimidation, ridicule, hostility and offensiveness. In order to insure such an atmosphere, Mt. Blue Regional School District employees should not engage in harassment of students and students should not harass other students. Harassment is abuse based upon race, color, sex, religion, age, national origin or disability. Acts of this nature are not only a violation of this policy but also constitute illegal discrimination under state and federal laws.

Examples of prohibited harassment:

A.   Unwelcome sexual advances, gestures, comments or contact;
B.   Threats that imply physical abuse or are inappropriate to an educational setting;
C.   Offensive jokes;
D.   Ridicule, slurs, derogatory action or remarks; and,
E.   Basing decisions on practice of submission to harassment.

Students should also be advised of the importance of informing the harasser that his/her behavior is unwelcome, offensive, in poor taste, or highly inappropriate; however, if a student feels uncomfortable with confronting the harasser, the student is encouraged to inform the Affirmative Action Coordinator at the earliest opportunity. Students who believe that they are victims of harassment, should report such occurrences to the Affirmative Action Coordinator. The Affirmative Action Coordinator shall advise the person who has allegedly been harassed of the various options available to the person: Title IX civil action, formal request for discipline by the Mt. Blue Regional School District Superintendent and/or School Directors, or filing a complaint under Title VII to the Director, United States Office of Civil Rights, Department of Health and Human Services, JFK Federal Building, Government Center, Boston, MA 02103.

Cross Reference: AC - Nondiscrimination/Equal Opportunity

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Mt. Blue Regional School District