

Cash-in-lieu of Health Insurance
Mt. Blue Support Staff Association
2021-2022

Article 8; Section A.3;

a: Any employee who chooses to decline the MEA Benefit Trust Plan health insurance coverage and provides proof of insurance outside the employer (other than a subsidized government plan, e.g. Medicare, MaineCare) shall receive \$3,750.00 in lieu of insurance coverage provided the following conditions are met:

1. If an employee is opting out of the district health insurance plan, they must provide notice (paperwork for cash-in-lieu and proof of other insurance) between May and August 20th.
2. Employees are required to report any errors for their health insurance or cash-in-lieu by September 30th in order for the business office to rectify any errors for the current contract year.

e: The in-lieu payment will be distributed in equal bi-weekly installments over the course of the insurance year with 20 paychecks starting in October 2021 or 22 paychecks starting with the first check in September 2022.

To be eligible for this benefit, employees must be contracted for a minimum of 30 hours per week. Benefit will be prorated for employment of less than 12 months.

I qualify for the cash-in-lieu benefit **and have attached a copy of my health insurance card or another proof of coverage.**

Date Signature

Please Print Name: _____

PLEASE FORWARD THIS FORM AND A COPY OF YOUR HEALTH INSURANCE CARD OR ANOTHER PROOF OF COVERAGE TO THE BUSINESS OFFICE

**THIS SECTION IS TO BE COMPLETED BY THE
MBRSD BUSINESS OFFICE**

EMPLOYEE'S NAME: _____

Received by: _____ Completed on _____

- The employee has met all of the qualifications
- The employee has health insurance coverage and therefore is ineligible for this benefit
- The employee is part-time and therefore ineligible for this benefit
- The employee's insurance plan does not qualify