

**Cash in lieu of Health Insurance**  
**Mt Blue Regional School District Education Association**  
**2020-2021**

\*\*\*Article X, Section F.4: Any teacher, who chooses to decline the MEA Benefit Trust Plan health insurance coverage and provides proof of insurance coverage outside the employer, shall receive a twenty five hundred dollar payment (\$2,500) in lieu of insurance coverage. A teacher must elect this option no later than September and said election may not be revoked until the following school year, except as follows. If a teacher wishes to reinstate district health coverage due to a qualifying event during the contract year, they must notify the district immediately. Upon notification of the qualifying event, the district will cease the in lieu payment and district health coverage shall be reinstated. Eligible requirements for health benefits are subject to Anthem Blue Cross and Blue Shield policy. The in lieu payment will be distributed in two installments, 50% in the second payroll in February and 50% in the second payroll in June.

**\*\*\*THIS IS SUBJECT TO CHANGE BASED ON THE CONCLUSION OF NEGOTIATIONS**

I qualify for the cash-in-lieu benefit, have attached a copy of my health insurance card or another proof of coverage and request payment as scheduled.

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date

Please Print Name: \_\_\_\_\_

**PLEASE FORWARD THIS FORM AND A COPY OF YOUR HEALTH INSURANCE CARD OR ANOTHER PROOF OF COVERAGE TO THE BUSINESS OFFICE**

***IF A COPY OF THIS FROM WITH THE FOLLOWING COMPLETED HAS NOT BEEN RETURNED TO YOU BY OCTOBER 31, 2020, CONTACT KRISTI LEAVITT AT THE BUSINESS OFFICE.***

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**THIS SECTION IS TO BE COMPLETED BY THE MBRSD BUSINESS OFFICE**

EMPLOYEE'S NAME: \_\_\_\_\_

Received by: \_\_\_\_\_ Completed on \_\_\_\_\_

- \$1,250 will be paid on February 19, 2021 and \$1,250 will be paid on June 25, 2021 (Prorated if less than full time)
- The employee has health insurance coverage and therefore is ineligible for this benefit
- The employee is part-time and therefore ineligible for this benefit
- The employee's insurance plan does not qualify