

Cash-in-lieu of Health Insurance
Mt. Blue Support Staff Association
2020-2021

Article 8; Section A3; a: Any employee who elects not to participate in the District’s health insurance plan shall receive a cash-in-lieu benefit of \$3,750.00 for 2020-2021 provided the following conditions are met:

1. Any employee must notify the Superintendent’s office **in writing** of his/her selection of this option no later than September 30th of each year. Once an employee elects to participate in this cash-in-lieu program, the employee cannot rejoin the District’s health insurance plan during the year except in the case of a bona fide reason according the IRS’s rules and regulations (e.g. change in marital status, birth of child, loss of health insurance) or during the insurance plan’s open enrollment period. In such case, the employee shall not be eligible for any cash-in-lieu of payment;
4. The \$3,750.00 payment shall be made to all eligible employees not later than the last paycheck in June. This cash benefit is taxable income.

To be eligible for this benefit, employees must be contracted for a minimum of 30 hours per week. Benefit will be prorated for employment of less than 12 months.

I qualify for the cash-in-lieu benefit, **have attached a copy of my health insurance card or another proof of coverage** and request payment on **June 25, 2021**.

Date Signature

Please Print Name: _____

PLEASE FORWARD THIS FORM AND A COPY OF YOUR HEALTH INSURANCE CARD OR ANOTHER PROOF OF COVERAGE TO THE BUSINESS OFFICE

IF A COPY OF THIS FROM WITH THE FOLLOWING COMPLETED HAS NOT BEEN RETURNED TO YOU BY OCTOBER 31, 2020, CONTACT KRISTI LEAVITT AT THE BUSINESS OFFICE.

**THIS SECTION IS TO BE COMPLETED BY THE
MBRSD BUSINESS OFFICE**

EMPLOYEE’S NAME: _____

Received by: _____ Completed on _____

- Payment will be made on June 25, 2021
- The employee has health insurance coverage and therefore is ineligible for this benefit
- The employee is part-time and therefore ineligible for this benefit
- The employee’s insurance plan does not qualify